

# REPORT OF THE KERALA STATE UNIVERSITY LAW REFORMS COMMISSION

(KSULRC)

Vol. No: III

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# PROPOSED THUNCHATH EZHUTHACHAN MALAYALA UNIVERSITY ACT, 2022

#### AN

#### **ACT**

to reorganize and reincorporate a University for the promotion of study and research of Malayalam language and literature and Kerala culture.

**Preamble** – WHEREAS, it is expedient to reconstitute a University for the promotion of study and research of Malayalam language and literature and Kerala culture;

BE it enacted in the \_\_\_\_\_ Year of the Republic of India as follows: -

#### **CHAPTER I**

#### **PRELIMINARY**

- 1. **Short title and commencement**: (1) This Act may be called the Thunchath Ezhuthachan Malayala University Act, 2022.
- (2) It shall be deemed to have come into force on the \_\_\_\_\_.
- 2. **Definitions**: In this Act, unless the context otherwise requires, -
- (a) "Academic Council" means the Academic Council of the University constituted under section 16;
- (b) "Adjunct Professor" means a person engaged by the University or College for a specific period or term and for a specific academic purpose who possesses expertise and professional experience in a particular area of Knowledge;
- (c) "Annual meeting" means one of the ordinary meetings of the General Council held every year under sub-section (1) of section 12 and declared by the Statutes to be the annual meeting of the General Council;
- (d) "Authority" means any authority of the University specified in section 8;
- (e) "Board of Studies" means a Board of Studies of the University;
- (f) "Chancellor" means the Chancellor of the University;
- (g) "Course" means a segment of subject matter to be covered in a semester traditionally referred to as paper;

- (h) "Dean" means the Dean of a Faculty of the University;
- (i) "Department of the University" means a department constituted by university designated as such by the Ordinances or Regulations with reference to a subject or group of subjects;
- (j) "Employee" means any person in the whole-time employment of the University and includes teachers and other staff of the University;
- (k) "Executive Council" means the Executive Council of the University;
- (l) "Faculty" means the Faculty of the University;
- (m) "Finance Committee" means the Finance Committee of the University referred to in section 47;
- (n) "General Council" means the General Council of the University;
- (o) "Government" means the Government of Kerala;
- (p) "Officer" means and officer of the University specified under Chapter V of this Act or any other person designated as an officer by the Statutes;
- (q) "Prescribed" means prescribed by Statutes, Ordinances and Regulations made under this Act:
- (r) "Pro-Chancellor" means the Pro-Chancellor of the University;
- (s) "Pro-Vice-Chancellor" means the Pro-Vice-Chancellor of the University;
- (t) "Registrar" means the Registrar of the University;
- (u) "Research Council" means the Research Council of the University;
- (v) "Re-structured programme" means a programme approved by the University by incorporating or substituting inter disciplinary or multi-disciplinary courses to the programme;
- (w) "School" means a multi-disciplinary functional entity to carry out specific academic, research, extension activities and entrepreneurial activities with the involvement of members of one or more department;
- (x) "State" means the State of Kerala;
- (y) "State Level Academic Committee" means State Level Academic Committee of the Kerala State Higher Education Council;
- (z) "Statutes", "Ordinances", "Regulations" means respectively the Statutes, Ordinances and Regulations of the University made under this Act;
- (aa) "Student" means a person duly admitted to and continuing in a college affiliated to the University or in the University or in a recognized institution,

- in accordance with the regulations for undergoing a course leading to the award of a degree, postgraduate degree, diploma, certificate or other academic distinctions instituted by the University;
- (bb) "Students Council" means the Students' Council of the University;
- (cc) "Teacher" means a person appointed or recognized by the University for the purpose of imparting instructions or conducting and guiding research or any other project or programme, and includes any other person who may be declared by the Statutes to be a teacher;
- (dd) "University" means the Thunchath Ezhuthachan Malayala University established and incorporated under sub-section (1) of section 3;
- (ee) "University Fund" means the Kerala University Fund established under subsection (1) of section 45;
- (ff) "University Ombudsperson" means Ombudsperson constituted under sub clause (1) of section 24;
- (gg) "University Tribunal" means the University Tribunal constituted under subsection (1) of section 57; and
- (hh) "Vice-Chancellor" means the Vice-Chancellor of the University.

#### **CHAPTER II**

#### THE UNIVERSITY

#### 3. University. –

- (1) There shall be established a University by the name 'The Thunchath Ezhuthachan Malayala University', which shall consist of a Chancellor, a Pro-Chancellor, a Vice-Chancellor, a General Council, an Executive Council, an Academic Council, a Research Council, Boards of Studies and other authorities and Officers as provided in this Act.
- (2) The University shall be a body corporate having perpetual succession and a common seal and shall sue and be sued by the said name.
- (3) The University shall be competent to acquire and hold properties both movable and immovable, to lease, sell or otherwise transfer any movable or immovable property which may have vested in or have been acquired by it for the purpose of the University, and to receive grants or loans from the State or Central Governments or from any legally constituted body corporate, organizations or

- funds or individuals and to contract and to undertake all other things necessary for the purposes of this Act.
- (4) In all suits and other legal proceedings by or against the University, the pleadings shall be signed and verified by the Registrar and all the processes in such suits and proceedings shall be issued to and served on the Registrar.
- (5) The headquarters of the University shall be at Tirur in Malappuram District.

#### 4. Territorial Limits. –

- (1) The territorial limits of the University shall extend to the whole of India.
- (2) The University may establish centres under one School or several Schools or faculties, take up research projects or other academic programmes for a limited period outside Kerala or outside India or abroad with the approval of General Council and concerned governments as may be required for pursuing its objectives.
- (3) All Schools, research, projects, along with the other institutions coming under the jurisdiction and authority of the University shall form constituent units of the University under the full management and control of the officers and Authorities of the University and no college or any other institution shall be recognized as an affiliated unit.
- 5. **Objects of the University:** –The following shall be the objects of the University, namely: -
  - (a) to carry out its responsibility of creation, preservation, and dissemination of knowledge;
  - (b) to promote discipline and the spirit of intellectual inquiry and to dedicate itself as fearless academic community to the sustained pursuit of excellence;
  - (c) to encourage individuality and diversity within a climate of tolerance and mutual understanding;
  - (d) to promote freedom, secularism, equality and social justice as enshrined in the Constitution of India and to be catalyst in socio-economic transformation by promoting basic attitudes and values of essence to national development;

- (e) to extend the benefits of knowledge and skills for development of individuals and society by associating the university closely with local and regional problems of development;
- (f) to carry out social responsibility as an informed and objective critic, to identify and cultivate talent, to train the right kind of leadership in all walks of life and to help younger generation to develop right attitudes, interests and values;
- (g) to promote equity and access in higher education;
- (h) to provide for efficient and responsive administration, scientific management and develop organization of teaching, research and extension;
- (i) to promote acquisition of knowledge in a rapidly developing and changing society and to continually offer opportunities of upgrading knowledge, training and skills in the context of innovations, research and discovery in all fields of human endeavour by developing higher educational network with use of modern communication media and technologies appropriate for a knowledge society;
- (j) to promote national integration and preserve cultural heritage;
- (k) to take measures
  - a) to encourage Malayalam as medium of instruction, governance and communication;
  - to encourage extensive use of information and communication technology to enrich and spread Malayalam language and literature; and
  - to promote courses of professional and applied nature in
     Malayalam language in affiliated colleges and the University.
- (l) to develop work culture and promote dignity of labour through applied components in the syllabi;
- (m) to build up financial self-sufficiency by undertaking academic and allied programmes and resource generative services in a cost-effective manner;
- (n) to promote Academic collaboration and programmes with other universities in India and abroad;
- (o) to promote better interaction and co-ordination among different universities and colleges by all such means generally to improve the governance of the university and the facilities it provides for higher education;

- (p) to generate and promote a sense of self-respect and dignity amongst the weaker sections of the society;
- (q) to strive to promote competitive merit and excellence as the sole guiding criterion in all academic and other matters relating to students;
- (r) to ensure the academic standards of all colleges and institutions affiliated to the University;
- (s) to promote acquisition of knowledge in a rapidly developing and changing society and to continually offer opportunities for upgrading knowledge;
- (t) to give thrust for the development of indigenous technologies by encouraging research and other academic activities in the related areas;
- (u) to improve the learning skills of the students by constantly and continuously improving and upgrading the academic quality and standards of faculty;
- (v) to introduce and sustain innovative systematic quality improvement programmes in the field of education;
- (w) to promote community development activities by suitable extension activities:
- (x) to formulate and implement various programmes in such way as to make proud about mother tongue and to encourage studies among Malayalees;
- (y) imparting education at the Graduate and post graduate level on different areas of Malayalam literature, science, humanities, social science and technology through Malayalam Medium, Malayalam language and linguistics, South Indian language scripts, history of scripts, tribal language study, regional language study, the study in the categories of Poem, Short Story, Novel, Study of Kerala Renaissance History, Science, Science and Technology and Social Sciences, Epigraphy, Archaeology and Museology, and Translation into and from Malayalam;
- (z) imparting education on the various manifestations of Kerala's culture particularly in the areas of folklore and Written and unwritten cultural heritage, performing arts, traditional architechture, ,folk tales, classical and contemporary music, theatre, art of engraving, study of folklore and marital arts;

- (aa) offering courses of study on Kerala's heritage, traditional knowledge systems, cultural anthropology and media studies with modern technical knowledge;
- (bb) undertaking research programmes on specific areas within the overall context of Kerala's culture, heritage, language and literature, for making Malayalam script more adaptable to computer technology and to equip Malayalam to express advanced knowledge in science and technology;
- (cc) to publish in Malayalam the literary composition regarding the culture, heritage and language of Kerala; and
- (dd) taking up projects for collection, documentation, preservation and inventorisation of cultural expressions of Kerala including valuable manuscripts, using modern technology.
- 6. **Admission to the University**. (1) Subject to the provisions of this Act and the Statutes, admission to various courses of the University shall be open to all persons who are eligible to study, as decided by the Academic Council of the University:
  - Provided that nothing in this section shall be deemed to require the University to admit to any course of study any person who does not meet the prescribed academic qualifications for admission or to retain on the rolls of the University any person whose academic records are below the minimum standards required for the award of a degree or diploma or certificate or whose personal conduct is prejudicial to the rights and privileges of other students and staff of the University or to admit to any course of study larger number of students other than determined by the Academic Council.
  - (2) Subject to the provisions of sub-section (1), seats shall be reserved for the reservation categories in accordance with the reservation policy existing in the State, from time to time.
  - (3) Nothing contained in sub-section (1) and (2) shall apply to the persons from other countries who came to study and to conduct research regarding the heritage or Malayalam language in compliance with the conditions of Government of India.
- **7. Powers and functions of the University.** The University shall have the following powers and function, namely: -

- to provide instruction in Malayalam language, literature, translation, comparative literature, folk, classical, ritualistic arts of Kerala and tribal culture, Kerala's traditional knowledge systems, folk tales, folklore studies, martial art studies, cultural studies, media studies with modern technical knowledge and allied branches as the University: may deem fit;
- (ii) to take up research in the areas of Malayalam language and linguistics, Malayalam literature, Malayalam diction comparative literature, other forms of cultural expressions particular to Kerala, contemporary cultural issues;
- (iii) to do necessary activities to protect and popularize the correct pronunciation of words and purity of Malayalam language;
- (iv) to take steps to protect the dialectal difference of Malayalam language which was used and being used in various regions of Kerala and to make the subject related to the same as part of the curriculum;.
- (v) to undertake research for making Malayalam script compatible with computer technology and to enrich Malayalam language for expressing new ideas in science and technology;
- (vi) to institute degrees, diplomas, post graduate degrees and research degrees and other academic distinctions; to give provide opportunity to conduct graduate and post graduate degree courses in modern subjects on science and technology, social science, humanities and vocational subjects in Malayalam medium and to provide opportunity to submit research thesis including Ph.D. in any subjects written in Malayalam and to confer degrees by evaluating them;
- (vii) to institute courses of study and hold examinations and award degrees diplomas and other academic distinctions on persons who have successfully completed the course of study in all respects;
- (viii) to confer honorary degrees, and other distinctions as may be prescribed;
- (ix) to co-operate with other Universities and other institutions within the State, within the country or any other country for the furtherance of the objects of the University;
- (x) to establish Schools of study in areas such as Malayalam language studies, Malayalam literature, comparative literature, translation, performing arts, inscription arts and vasthu vidya, cultural studies, media studies with modern technical knowledge, Malayalam film studies, traditional knowledge systems,

- philosophy etc. and in any other areas of interest and concern to the University under the established Faculties;
- (xi) to publish books, which can promote the language, culture and history of language in Kerala;
- (xii) to arrange study and research activities necessary for making available resourceful books in Malayalam at graduate and postgraduate levels;
- (xiii) to establish and maintain a University library relevant to the courses of study and research of the University;
- (xiv) to establish and maintain a cultural museum;
- (xv) to create posts for teaching and research and other academic activities with the prior approval of the Government and to appoint persons with prescribed qualification to such posts;
- (xvi) to create administrative posts as approved by the Government and to appoint persons with prescribed qualifications to such posts;
- (xvii) to institute and award fellowships, scholarships and prizes in accordance with the Statutes:
- (xviii) to institute Chairs in the name of past eminent personalities who had made great contributions to Malayalam language, literature and art;
- (xix) to institute Endowments for conducting specialized lectures, studies and project;
- (xx) to appoint Emeritus Professors as may be prescribed and to invite reputed writers and artists which the country and outside India, without reference to their academic qualifications, as Writer/Artist/Scholar in residence;
- (xxi) to fix, demand and receive such fees and other charges as may be prescribed;
- (xxii) to provide and maintain residential accommodation to the students, staff, teachers and officers of the University;
- (xxiii) to supervise and control the conduct and discipline of the students of the University and to take the required steps to facilitate their health and welfare; and
- (xxiv) to do all such acts, whether in connection to the powers and functions mentioned above or not, as may be necessary, for achieving the aims and objectives of the University.

#### **CHAPTER III**

#### **AUTHORITIES OF THE UNIVERSITY**

- **8. Authorities of the University.** The following shall be the Authorities of the University: -
  - (i) The General Council;
  - (ii) The Executive Council;
  - (iii) The Academic Council;
  - (iv) The Research Council;
  - (v) The Planning and Development Committee;
  - (vi) The Faculties;
  - (vii) The Boards of Studies; and
  - (viii) Such other institutions, as may be specified by the Statutes to be Authorities of the University.
- **9. The General Council.** The General Council shall consist of the following members, namely:

#### (a) Ex-Officio members

- (i) The Chancellor;
- (ii) The Pro-Chancellor;
- (iii) The Vice-Chancellor;
- (iv) The Pro-Vice-Chancellor;
- (v) Secretary to Government in charge of the Higher Education Department;
- (vi) Secretary to Government in charge of the Finance Department;
- (vii) President, Kerala Sahitya Academy;
- (viii) Chairperson, Kerala Sangeeta Nataka Academy;
- (ix) Chairperson, Kerala Lalitha Kala Academy;
- (x) Chairperson, Kerala Folklore Academy;
- (xi) Director, Bhasha Institute;
- (xii) Director, Malayala Mission;
- (xiii) Director, Centre for Kerala Heritage Studies;
- (xiv) Director, Vastu Vidya Gurukulam;
- (xv) Dean, Faculty of Language Studies;

- (xvi) Dean, Faculty of Literature;
- (xvii) Dean, Faculty of Arts;
- (xviii) Dean, Faculty of Heritage Studies;
- (xix) Dean, Faculty of Traditional Knowledge Systems;
- (xx) Vice Chairmen of the Research Council.
- (xxi) All members of Executive Council, who are not otherwise be members of General Council;

#### (b) Nominated members

- (i) Two Renowned persons in the field of Malayalam, Art Literature and Culture to be nominated by the Government;
- (ii) One person representing the print media and one person representing the audiovisual media, to be nominated by the Government;

#### (c) Elected Members

- (i) Four Members of the Legislative Assembly, Elected From among the members of the Kerala Legislative Assembly among whom One Shall Be Scheduled Caste/Scheduled Tribe;
- (ii) Two persons elected by the students from among themselves;
- (iii) Two persons elected by the Research Scholars from among themselves;
- (iv) Two persons elected by the Directors of the Schools of the University from among themselves;
- (v) Two teachers elected by the full-time teachers of the University from among themselves;
- (vi) Two persons elected by the non-teaching staff of the University from among themselves.
- **10. Tenure of the General Council.** (1) The tenure of the General Council shall be four years.
- (2) Members of the General Committee other than ex-officio members, shall hold office for a term of four years from the date of their election or nomination, as the case may be:

Provided that no person elected in his capacity as a member of a particular body or as the holder of a particular office shall be a member of the Executive Council for a longer period than three months after he has ceased to be such member or holder of such officer

unless in the meanwhile, he again becomes a member of that electorate or the holder of that office:

Provided further that the member referred to in item (ii) under the heading "Elected Members" in section 09 shall hold office for a Period of one year from the date of his election or till he ceases to be a member of the General Council, whichever is earlier:

Provided also that no person other than an ex-officio member shall be eligible to hold office for more than two terms in succession.

Provided also that the student who ceases to hold office in the capacity of student shall continue till his successor assumes office.

- (3) When a person ceases to be a member of the General Council, he shall cease to be a member of any of the authorities of the University of which he may happen to be a member by virtue of the membership in the General Council.
- **11. Powers and Functions of the General Council.** (1) The General Council shall be the supreme authority of the University and shall have the power to review the action of the Executive Council and the Academic Council if any action of these Authorities has not been in accordance with the provisions of this Act, Statutes, Ordinances or Regulations:

Provided that if any question arises as to whether the Executive Council or the Academic Council has acted in accordance with the powers vested in them or not, the question shall be referred to the University Tribunal and his decision shall be final.

- (2) Save as otherwise expressly provided in this Act, the General Council shall have the following powers, namely: -
  - (a) to lay down the broad approach and policies for achieving the objects of the University and to guide the University to achieve high intellectual and academic standards in its programme of study and research;
  - (b) to decide what diplomas, degrees, post graduate degrees, research and other academic distinctions shall be granted by the University;
  - (c) to make, amend or repeal Statutes either on its own motion or on the motion of the Executive Council;
  - (d) to cancel or amend any order passed by the Executive Council or any Regulation passed by the Academic Council;

- (e) to institute fellowships, scholarships, medals, prizes and other instruments for recognizing and encouraging academic excellence in accordance with the provision of this Act, Statutes, Ordinances and Regulations;
- (f) to institute the positions of Professors, Readers and Assistant Professors and such other teaching or research posts as the General Council may deem necessary;
- (g) to establish positions of Visitor, Emeritus Professor, Visiting Professor, Writer in Residence, Artist in Residence, Scholar in Residence, Gurus from time to time as deemed necessary;
- (h) to prescribe the terms and conditions of service of the employees of the University;
- (i) to regulate emoluments and prescribe the duties and conditions of service teachers;
- (j) to review and take such action as it may deem fit on the annual report and annual accounts of the University which shall be placed before the General Council by the Executive Council in the meeting during the first quarter of the succeeding financial year;
- (k) to approve with or without modification the annual budget of the University for the next financial year which shall be presented before the General Council in the meeting to be convened in the last quarter of the current financial year;
- (l) to cancel or withdraw any degree, diploma or title or any other distinction granted to any person for specific reasons to be recorded;
- (m) to make Statutes regulating the method of election to the Authorities of the University, the procedure at the meetings of the General Council, the Executive Council and other Authorities of the University and the quorum of the members required for transaction of business in any of the Authorities of the University;
- (n) to co-operate and collaborate with other Universities and institutions within India or anywhere in the world in accordance with the relevant laws and procedures, provided such collaboration is explicitly for furthering the academic and intellectual interest of the University; and
- (o) to exercise such other powers and perform such other functions as may be assigned to it by this Act and Statutes.
- **12. Meetings of the General Council.** (1) The General Council shall meet at least once in four months on the dates to be fixed by the Vice Chancellor and the annual report and

accounts of the preceding year shall be placed in the first meeting in a financial year and the budget for the coming year shall be placed for approval in the last meeting in a financial year.

(2) One third of the total members shall be the quorum of the meeting of the General Council:

Provided that such quorum shall not be required for convocation or a meeting convened to confer degrees, titles or other distinctions.

- (3) The Vice-Chancellor may, at any time he thinks fit, convene a special meeting of the general council, for a specific purpose. Upon a requisition signed by at least ten members of the General Council convene a special meeting of the General Council for a specific purpose and no subject other than the purpose for which the special meeting has been convened shall be considered in the meeting.
- (4) In the absence of the Chancellor and the Pro-Chancellor, the Vice-Chancellor shall chair the meeting of the General Council.
- **13. The Executive Council**. The Executive Council shall be the chief executive body of the University and shall consist of the following members, namely: -

#### (a) Ex-Officio members

- (i) The Vice Chancellor;
- (ii) The Pro-Vice Chancellor;
- (iii) The Secretary to Government in-charge of the Higher Education Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
- (iv) The Secretary to Government in-charge of the Cultural Affairs Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
- (v) The Secretary to Government in-charge of the Finance Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
- (vi) One Vice-Chairperson of the Research Council to be nominated by the Vice-Chancellor for a period of Two years based on Seniority;

#### (b) Elected members

(i) One member elected by the elected members of the General Council from among the Directors of Schools in the General Council;

- (ii) One member elected by the elected members of the General Council from among the teachers in the General Council;
- (iii) One member elected by the elected members of the General Council from among the students in the General Council;

#### (c) Nominated Members

Three eminent writers, artists and scholars who are members in the General Council nominated by the government.

**14. Term of office of the Executive Council.** – (1) Members of the Executive Council other than ex-officio members, shall hold office for a term of four years from the date of their election or nomination, as the case may be:

Provided that no person elected in his capacity as a member of a particular body or as the holder of a particular office shall be a member of the Executive Council for a longer period than three months after he has ceased to be such member or holder of such officer unless in the meanwhile he again becomes a member of that electorate or the holder of that office.

Provided further, that the student who ceases to hold office in the capacity of student shall continue till his successor assumes office.

- (2) No person other than the Ex-officio members shall be eligible to hold the office as member of the Executive Council for more than two terms in succession.
- (3) The quorum of the meeting of the Executive Council shall be seven members.
- **15. Powers of the Executive Council.** (1) Subject to the provisions of this Act and the Statutes, the executive powers of the University including the general superintendence and control over the institutions and activities of the University shall be vested in the Executive Council.
- (2) Subject to the provisions of this Act and Statutes, Ordinances and Regulations the Executive Council shall have the following powers, namely: -
- (a) to take decisions on any administrative and academic matter within the provisions of this Act, Statutes, Ordinances and Regulations;
- (b) to hold, control and administer the properties and funds of the University;
- (c) to make Ordinances and to amend or repeal the same;

- (d) to direct the form, custody and use of the common seal of the University;
- (e) to arrange for and direct the inspection of any institution or programme or project under the University;
- (f) to establish, maintain and manage schools and research projects and other institutions and activities required for achieving the objects of the University;
- (g) to appoint teachers and other employees of the University and prescribe their duties;
- (h) to create academic, administrative, specialized and managerial posts and engage people on a permanent basis or for a specified period;
- (i) to order inquiry into any irregularity brought to its notice and to suspend, discharges, dismiss or take disciplinary action against the teachers and staff of the University after giving them reasonable opportunity to defend themselves;
- (j) to award fellowships, scholarships and other incentives and recognition to students and research scholars;
- (k) to supervise and ensure proper accommodation to students and teaching and non-teaching staff of the University;
- (l) to prepare the annual budget of the University for the next financial year and present it before the General Council in the last quarter of the current financial year and to exercise such measures as necessary to balance the income and expenditure as contemplated in the budget;
- (m) to cause the audit of the annual accounts of the University and finalize the audited accounts and financial statements and to present it before the General Council in the first quarter of the succeeding financial year;
- (n) to conduct University examinations and approve and publish results;
- (o) to appoint members of the Boards of Studies;
- (p) to approve panel of examiners and decide on their remuneration and other conditions;
- (q) to delegate any of its powers to the Vice-Chancellor;
- (r) to appoint committees from among its members for purposes to be specified and delegate any of its powers to such committees;

- (s) to withhold or cancel the results of any examination or the results of any candidate if the situation warrants such action;
- (t) to accept endowments, donations and transfers of any movable or immovable properties to the University on its behalf, for the furtherance of the objects of the University and to report the same to the General Council in its next meeting; and
- (u) to exercise such other powers and perform such other duties as may be prescribed by Statutes, Ordinances and Regulations.
- **16. The Academic Council.** (1) The Academic Council shall consist of the following members, namely: -
  - (a) The Vice Chancellor;
  - (b) Deans of the faculties;
  - (c) Vice Chairmen of the Research Council;
  - (d) Director of Student's Welfare;
  - (e) Directors of Schools;
  - (f) the Registrar;
  - (g) Three Executive Council members who are not otherwise be members of Academic Council, elected from among themselves; and
  - (h) three Scholars of eminence to be nominated by the Vice Chancellor.
- (2) The Academic Council may co-opt as members not more than ten experts and practitioners for various art forms. Such persons shall be those representing various Art forms as far as possible. One member from among them shall be from Scheduled Caste or Schedules Tribe and one shall be a woman.
- (3) One-third of the number of the members of the Academic Council shall be the quorum of its meeting.
- **17. Powers, Functions and Duties of the Academic Council.** (1) The Academic Council shall, subject to the provisions of this Act and the Statutes, have the control and general regulation of the ac academic matters of the University and be responsible for maintain high standards of study and research, and examination in the University and shall exercise such powers and perform such functions conferred upon it by the Statutes or as may be necessary to achieve standards of academic excellence.

- (2) Subject to the provisions of this Act and the Statutes, the Academic Council shall have the following powers, duties and functions, namely: -
- (a) to advise the General Council and the Executive Council on all academic matters;
- (b) to make regulations and to amend or repeal the same;
- (c) to prescribe the courses of study in the Schools and Centres of the University;
- (d) to approve the topics of research and research projects as recommended by the Research Council:
- (e) to recommend the qualification to be prescribed for the teachers of the University;
- (f) to prescribe the qualifications for admission to students to various courses of study;
- (g) to prescribe the eligibility of students to appear for the examinations and to grant exemptions for valid reasons to be recorded;
- (h) to approve the curriculum for the various courses of study on the recommendation of the respective Boards of Studies and after giving due consideration for the advice rendered by the respective Faculty;
- (i) to approve the details of academic activities envisaged under a Chair instituted on the University;
- (j) to recommend the approval of degree, diplomas and other academic distinctions granted by the University;
- (k) to formulate, review, modify or revise schemes for the constitution or reconstitution of departments of teaching and research;
- (l) to make recommendations of the curriculum and the manner of curriculum transaction for the various courses of study in the University; and
- (m) to exercise such other powers and perform such other functions as may be conferred or imposed by this Act, Statutes, Ordinances and the Regulations.
- **18. Planning and Development Committee.** (1) There shall be a Planning and Development Committee which shall be the principal planning body of the University to advise the General Council, the Executive Council and the Academic Council on any matter which the Committee considers necessary for the fulfilment of the objectives of the University.

- (2) The Planning and Development Committee shall consist of the following members, namely:-
  - (a) Vice Chancellor Chairperson;
  - (b) Pro Vice Chancellor;
  - (c) Registrar;
  - (d) One representative of Kerala State Planning Board nominated by the Vice Chairperson;
  - (e) Two Members of Executive Council elected among themselves;
  - (f) Two experts in planning and development nominated by the Executive Council; and
  - (g) Finance Officer shall be the Ex Officio Secretary.
- (3) Planning and Development Committee shall be reconstituted in every Three years and shall meet at least once in three months.
- (4) The quorum for the Planning and Development Committee shall be Six.

#### 19. Powers and duties of Planning and Development Committee

- 1. To prepare the institutional development plan and monitor the progress of its implementation;
- 2. To render advise with regard to the implementation of plans approved by the Executive Council, General Council and other bodies;
- 3. To prepare the progress report on the implementation of different plans and present the same before the Executive Council; and
- 4. Such other matters regarding to the planning and development of University assigned to it by the Executive Council.

#### 20. Students' Council. –

- (1) There shall be a Students' Council in the University.
- (2) The Students' Council shall consist of the following members, namely:-

#### **Ex-officio Members**

- (a) The Vice-chancellor who shall be the Chairperson of the Council.
- (b) Dean of Student Affairs shall be the Vice Chairperson

- (c) The Chairperson of the University Union.
- (d) The General Secretary of the University Union.
- (e) The Director, National Cadet Corps.
- (f) The Officer-in charge of the National Service Scheme in the University.
- (g) The Director of Physical Education.

#### **Elected Members**

- (a) Ten members, not being members of the General Council or the Academic Council, elected by the members of the General Council of the University Union from among themselves, of whom three shall be women.
- (b) Three members elected from among the full time students of the departments of the University in such manner as may be prescribed.
- (c) Two members, other than students, elected by the members of the General Council from among themselves.
- (d) One member elected by the members of the Executive Council from among themselves.
- (e) One member elected by the members of the Academic Council from among themselves.

#### Other Members

- (a) Five students who have distinguished themselves in academic field, sports or fine arts, nominated by the Vice-Chancellor
- (3) A member elected from among the elected Student members of the Council shall be the Secretary to the Council.
- (4) The members of the Student's Council other than ex-officio members shall hold office for a term of one year from the date of their election or nomination, as the case may be.
- **21. Powers and duties of Student's Council:** -(1) Subject to the provisions of this Act and the Statutes, the Students' Council shall have the following powers, duties and functions, namely:-
- (a) to make recommendations to the Executive Council and to the Academic Council in matters affecting the academic work of the students, such as the structure of courses and,

the corporate life of the University in so far as it concerns the students, and the cocurricular and extra-curricular activities in the University;

- (b) to make suggestions to the Executive Council and Academic Council in respect of all rules relating to discipline or welfare of the students, sports, working of literary and other societies, management of hostels, student homes and non-resident student centres, extension work, social work, students' health, National Service Scheme and National Cadet Corps and such other matters as may be specified in the Statutes;
- (c) to communicate its views, observations and recommendations to any authority of the University in respect of any matter which concerns the students:

Provided that if any question arises as to whether a matter does or does not concern the students, the question shall be decided by the Chairperson of the Students' Council and his decision shall be final;

- (d) to take such steps as are necessary for the general welfare of students;
- (e) to exercise such other powers and perform such other duties as may be conferred or imposed on it by this Act or the Statutes, Ordinances or Regulations,
- (2) The Vice Chancellor shall cause to be laid before the General Council and the Students' Council in such manner as may be prescribed by the Statutes periodical reports detailing the recommendations and suggestions made by the Students' Council and the action taken thereon by the authorities to which such recommendations and Suggestions made by the Student's Council and the action taken thereon by the authorities to which such recommendations and suggestions were made.

Provided that the student who ceases to hold office in the capacity of student shall continue till his successor assumes office.

- **22. Students' Rights: -** (1) Every Student shall have specific rights as may be prescribed by the statutes.
- (2) The provisions regarding students' rights shall not be interpreted so as to:
  - (a) Deny or restrict any advantage which by reason of a law has been enjoyed by a student;
  - (b) Deny or restrict any right or advantage granted to Members of the University Community pursuant to the provisions of any law or well

accepted principles or practice.

- (3) Students enjoy within the University all rights and freedoms recognized by law.
- (4) Every educational institutions shall be liable to observe , promote and protect these rights of Students
- **23. Students Grievances: -** (1) There shall be Three-level Students' Grievance redressal mechanism as may be prescribed by the Statutes for redressal of students grievances enumerated in the Statutes.
- (2) The first level for students' grievance redressal mechanism shall consist of-
  - (a) Collegiate Student Grievance Redressal Committee (CSGRC) for Affiliated Colleges; or
  - (b) Department Student Grievance Redressal Committee (DSGRC) for Departments of the University.
- (3) The University Student Grievance Redressal Committee (USGRC) shall be the second level for Students' Grievance redressal mechanism.
- (4) The University Ombudsperson shall be the appellate authority for the matters of students' grievances.
- (5) Any students aggrieved by the decision of Ombudsperson may appeal to the University Tribunal.
- **24. University Ombudsperson: -** (1) The Ombudsperson shall be a person of eminence in academics or research, who had been Vice- Chancellor of a University or qualified to be appointed as Vice Chancellor
- (2) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under the students' grievance redressal mechanism.
- (3) The appointment, functions and duties of Ombudsperson shall be such as may be prescribed by the Statutes.
- **25. Research Council:** (1) The University shall have a Research Council which shall be responsible for deciding on the research programmes and policy of the University under the various disciplines and shall consider and approve with or without

modifications the research proposals leading to the award of Ph.D or applied Research Projects in order to make them meaningful.

- (2) Apart from considering and approving the research proposals presented before it, the Research Council may also suggest and advice to take up research on specific area.
- **26.** Constitution of the Research Council: (1) Vice Chancellor shall be the Chairperson of the Research Council, which may have the following members, namely:-
  - (a) Deans of Faculties;
  - (b) Directors of Schools;
  - (c) Six distinguished Professors on each from the field of literature, fine arts, folklore music, traditional knowledge systems and media to be nominated by the Vice Chancellor.
- (2) There shall be Three Vice-Chairmen for the Research Council in three broad areas of literature and culture to be nominated by the Vice Chancellor from among the members nominated.
- **27.** The Faculties: (1) The University shall have the following Faculties, namely: -
  - (i) Faculty of Malayalam Language Studies;
- (ii) Faculty of Literature;
- (iii) Faculty of Arts;
- (iv) Faculty of Heritage Studies;
- (v) Faculty of Traditional Knowledge Systems; and
- (vi) Such other Faculties as may be prescribed.
- (2) Each Faculty shall set up Schools in such areas of study as may be prescribed and each School shall have a Director to manage the affairs of the School.
- (3) Every School shall offer the courses of study as may be prescribed.
- (4) The Dean shall be the Chairperson of the Faculty under him and he shall be responsible for the study and research programmes in the Schools in the Faculty. The Dean shall be responsible for the conduct of the academic and administrative matters pertaining to the students and teachers of the Schools under each Faculty, including conduct of teaching, research and examination.
- (5) In carrying out the academic work and research programmes in his Faculty, the Dean shall be guided by the Research Council.

- **28. Board of Studies**: (1) There shall be a Board of Studies for each Faculty, which shall frame the detailed curriculum for every course of study offered.
- (2) Every Board of Studies shall be constituted by the Executive Council.
- (3) Every Board of studies may ordinarily have eight members and a Chairperson may be selected by the members from among themselves.
- (4) The Director of the School concerned shall be the Secretary of the Board of Studies and he shall keep the record of the deliberations and present its recommendations to the Dean, who may cause it to be presented before the Academic Council.
- (5) The term of a Board of studies shall be two years and can be extended, if deemed expedient, by six months with the approval of the Executive Council.
- **29. Filling up of Vacancies and Removal of Member**: -(1) No vacancy in the authorities of the University shall be kept vacant for more than two months.
- (2) A member in any of the authority of the University if convicted in a criminal proceeding or punished for moral turpitude or corruption by a competent court or authority may be removed by the General Council after giving him an opportunity of being heard.
- **30.** Saving of Validity: (1) No act or proceedings of any authority or body of the University shall be invalid merely by reason of any defect in the constitution of such authority or body or the existence of any vacancy or by reason of any person whose tenure is questionable had participated in the proceedings.
- (2) Any dispute about the legality of nomination of a member to any authority or body shall be referred to the University Tribunal, whose decision shall be final.
- (3) Save as otherwise provided in this Act, all acts done and orders issued in good faith by the University or any authority or body of the University shall be final and no suit shall be instituted against or damage claimed for anything done or purported to be done in pursuance of this Act, the Statutes, Ordinances and Regulations of the University.
- (4) No suit, prosecution or other proceedings shall lie against any officer or other employee of the University, except the Vice-Chancellor for any act done or purported to be done under this Act, or the Statutes, Ordinances or the Regulations, without the prior

sanction of the General Council. No suit or prosecution or any other inquiry against the Vice-Chancellor shall be initiated except with the prior permission of the Chancellor.

(5) No officer or other employee of the University shall be liable for any civil or criminal proceedings if the act has been done in good faith and in the natural course of executing the duties or the discharge of functions enjoined by this Act.

#### **CHAPTER IV**

#### THE CHANCELLOR AND PRO-CHANCELLOR

- **31.** The Chancellor: (1) The Governor of Kerala shall, by virtue of his office, be the Chancellor of the University;
- (2) The Chancellor shall be the head of the University and shall, when present, preside at meetings of the General Council, and at any convocation of the University;
- (3) Whenever the question arises to whether any proceeding of any of the authorities of the University is not in conformity with this Act, the Statutes, the Ordinances, the Regulations, the rules or the bye-laws, the Chancellor shall refer the matter to the Chairperson of the University Tribunal and, the decision of the Chairperson of the University Tribunal shall be final;

Provided that, before making any such order, the Chairperson of the University Tribunal shall call upon such authority to show cause why such an order should not be made and consider the cause, if any, shown by such authority within a reasonable time.

(4) The Chancellor shall have power to remove the Vice-Chancellor from office by an order in writing on charges of misappropriation or mismanagement of funds or misbehaviour:

Provided that such charges are proved by an enquiry conducted by the Chairperson of the University Tribunal:

Provided further that the Vice-Chancellor shall not be removed under this section unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him;

(5) The Chancellor shall have such other powers as may be conferred on him by this Act or the Statutes;

- **32. The Pro-Chancellor:** (1) The Minister for the time being administering the subject of Higher Education in the State shall be the Pro-Chancellor of the University.
- (2) In the absence of the Chancellor or during his Inability to act, the Pro-Chancellor shall exercise all the powers and perform all the functions of the Chancellor.
- (3) The Pro-Chancellor may call for any information relating to the academic and administrative affairs of the University and such requisition shall be complied with by the University.
- (4) The Pro-Chancellor shall exercise such powers and perform such duties of the Chancellor as the Chancellor may, by an order in writing, delegate to the Pro-Chancellor and such delegation may be subject to such restrictions and conditions as may be specified in such order.
- (5) The Pro- Chancellor shall have the right to bring any matter, which he considers important or a matter involving the policy of the government, to the attention of the Chancellor or to any authority or officer of the University and seek appropriate action.

#### **CHAPTER V**

#### OFFICERS OF THE UNIVERSITY

- **33. Officers of the University**. The following shall be the officers of the University, namely: -
  - (i) the Vice-Chancellor;
  - (ii) the Pro-Vice-Chancellor;
- (iii) the Registrar;
- (iv) the Controller of Examinations;
- (v) the Finance Officer;
- (vi) Planning and development Committee; and
- (vii) such other officers in the service of the University, as may be declared by the Statutes to be officers of the University.
- **34.** The Vice-Chancellor: (1) A person possessing the highest level of competence, integrity, morals and institutional commitment shall be appointed as Vice-Chancellor by the Chancellor.

- (2) The person to be appointed as Vice-Chancellor should be a distinguished academician, with a minimum of ten years of experience as Professor in a University System or ten years of experience in reputed research and / or academic administrative organisation with proof of having demonstrated academic leadership.
- (3) The selection for the post of Vice-Chancellor should be through proper identification of a Panel of 3 persons by a Search-cum-Selection-Committee, through a public notification or nomination or a talent search process or a combination thereof. The Committee shall consist of one person nominated by the Executive Council, one person nominated by the Chancellor on the recommendation of the Government and one person nominated by the Chairperson, University Grants Commission. The members of such Search-cum-Selection Committee shall be persons of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the Search cum-Selection Committee shall give proper weightage to the academic excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance, to be given in writing along with the panel to be submitted to the Chancellor.
- (4) Search-cum-Selection-Committee shall submit the panel of three names within two months from the date of notification constituting the Committee. If the search-cum-Selection Committee is not able to propose a panel unanimously, a panel of three names submitted by the majority of the members shall be treated as panel submitted by the Committee.
- (5) The Chancellor shall appoint the Vice Chancellor on the recommendation of the Government, out of the panel of Three names recommended by the Search-cum-Selection Committee.
- (6) The term of office of the Vice-Chancellor shall form part of the service period of the incumbent making him/her eligible for all service-related benefits.
- (7) No person who is more than sixty-five years of age shall be appointed as Vice-Chancellor.
- (8) The Vice-Chancellor shall hold office for a term of four years from the date on which he enters upon his office and shall be eligible for reappointment. In the case of reappointment the provisions in the sub section (3) to (5) shall not be applicable.

Provided that a person shall not be appointed as Vice-Chancellor for more than two terms.

- (9) The remuneration payable to, and the other conditions of service of, the Vice-Chancellor shall be prescribed by the Statutes.
- (10) The Vice-Chancellor shall exercise such other powers and perform such other functions as may be prescribed by the Statutes.
- (11) In the event of a temporary vacancy occurring in the Office of the Vice-Chancellor, or where the Vice-Chancellor is temporarily absent, the Pro Vice- Chancellor shall exercise the powers and perform the duties of the Vice-Chancellor. If there is no Pro Vice-Chancellor, the procedure laid down in sub section (23) shall be followed for exercising the powers and performing the duties of the Vice-Chancellor.
- (12) In the event of a permanent vacancy occurring in the Office of the Vice-Chancellor, or when the Vice Chancellor and the Pro Vice Chancellor are temporarily absent—the Executive Council shall select a senior professor of the University from a panel of three names in order of seniority and such selected person shall exercise the powers and perform the duties of the Vice-Chancellor till the appointment of the Vice-Chancellor.
- (13). In the event of a permanent vacancy occurring in the Office of the Vice-Chancellor, the Chancellor shall initiate action for the appointment of Vice-Chancellor within one month of the occurrence of the vacancy and pending such appointment make necessary arrangements as stipulated in sub section (23) for exercising the powers and performing the duties of the Vice-Chancellor
- **35. Powers and duties of the Vice-Chancellor**: (1) The Vice Chancellor shall be the principal executive and academic officer of the University and ex-officio Chairperson of the Executive Council and the Academic Council and shall, in the absence of the Chancellor and Pro-Chancellor, preside at the meetings of the General Council and at the convocation of the University and confer degrees on persons entitled to receive them.
- (2) The Vice-Chancellor shall exercise general control over the affairs of the University and shall be responsible for the proper management and administration of the University.
- (3) The Vice-Chancellor shall convene meetings of the General Council, the Executive Council and the Academic Council.

- (4) The Vice-Chancellor shall ensure faithful observance of the provisions of this Act, the Statutes, Ordinances and Regulations and may exercise such powers as may be necessary for this purpose.
- (5) The Vice-Chancellor shall be responsible for the presentation of the budget estimates and the annual accounts to the Executive Council and the General Council.
- (6) The Vice Chancellor may take any action in an emergency which in his opinion calls for immediate action and shall in such cases, report the action so taken in the next meeting of the Executive Council.
- (7) Any person aggrieved by any order of the Vice-Chancellor may appeal to the Executive Council.
- (8) The Vice-Chancellor shall give effect to the decisions of the General Council and the Executive Council.
- (9) The Vice-Chancellor shall be responsible for the proper co-ordination of the various departments of the University.
- (10) Subject to the provisions of this Act and Statutes the Vice-Chancellor shall with the approval of the Executive Council appoint the teachers and other employees of the University.
- (11)Subject to ratification by the Executive Council, the Vice-Chancellor shall have the power to suspend the teachers and other employees of the University and to take disciplinary action against them.
- (12) The Vice-Chancellor shall exercise supervision and control over the discipline among students.
- (13) The Vice-Chancellor shall take up activities that are meant to ensure the well-being and welfare of the teachers, staff and students of the University.
- (14) The Vice-Chancellor shall exercise such other powers as may be prescribed for carrying out the purposes of this Act.
- **36. Pro-Vice-Chancellor:** (1) The Pro-Vice-Chancellor shall be appointed by the Executive Council on the recommendation of the Vice- Chancellor. The Pro-Vice-Chancellor shall hold office for a period, which is co-terminus with that of the Vice-Chancellor.

- (2) The Pro-Vice-Chancellor shall be a full-time salaried officer of the University and who has held the post of professor, or principal of a college or an institution with not less than fifteen years teaching or research experience.
- (3) The Executive Council shall have power to remove the Pro-Vice-Chancellor from office by an order in writing on charges of misappropriation or mismanagement of funds or misbehaviour:

Provided that such charges are proved by an enquiry conducted by the Chairperson of the University Tribunal:

Provided further that the Pro-Vice-Chancellor shall not be removed under this section unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

- (4) No person who is more than sixty years of age shall be appointed as Pro-Vice-Chancellor.
- (5) The salary and other conditions of service of the Pro-Vice-Chancellor shall be as determined by the Statutes.
- (6) Subject to the provisions of this Act and the Statutes, Ordinances and Regulations, the powers and duties of the Pro- Vice-Chancellor shall be determined by the Executive Council in consultation with the Vice-Chancellor and the Pro-Vice-Chancellor shall exercise such powers and perform such duties in due course.
- **37. The Registrar:** (1) The Registrar shall be the Chief Administrative Officer of the University and shall be the Ex-Officio Secretary of University Authorities General Council . Executive Council and Academic Council.
- (2) The Registrar shall be a whole-time salaried officer of the University and shall be appointed by the Executive Council for a period of Four years from the date on which he enters upon his office or till he completes the age of fifty-six years, whichever is earlier and on such terms and conditions as may be prescribed by the Statutes.
- (3) The person appointed as Registrar shall be eligible for re-appointment for one more term subject to the provisions in sub-section (1)
- (4) The Registrar shall exercise such powers and perform such duties as may be prescribed by the Statutes.

- (5) Suits by or against the University shall be instituted by or against the Registrar
- **38.** Controller of Examinations: (1) The Controller of Examinations shall be a whole-time salaried officer of the University and shall be appointed by the Executive Council for a period of Four years from the date on which he enters upon his office or till he completes the age of fifty-six years, whichever is earlier and, on such terms, and conditions as may be prescribed by the Statutes.
- (2) The person appointed as Controller of Examinations shall be eligible for reappointment for one more term subject to the provisions in sub-section (1)
- **39.** The Finance Officer: (1) The Finance Officer shall be a whole-time salaried officer of the University and shall be appointed by the Executive Council for a period of Four years from the date on which he enters upon his office or till he completes the age of fifty-six years, whichever is earlier and on such terms and conditions as may be prescribed by the Statutes.
- (2) The person appointed as Finance Officer shall be eligible for re-appointment for one more term subject to the provisions in sub-section (1)
- (3) The Finance Officer shall exercise such powers and perform such duties as may be prescribed by the Statutes.
- **40.** The Deans of Faculties: (1) Every Faculty shall be headed by a Dean who shall have the academic qualifications, service conditions and tenure as may be prescribed.
- (2) The Deans shall be the academic and administrative head of the Faculties and may discharge such duties and responsibilities as may be prescribed and as may be assigned by the Vice-Chancellor.
- (3) The Deans shall report to the Vice-Chancellor on all academic and administrative matters.
- (4) Except in the matter of conducting the examinations, the Deans shall be responsible for the proper academic activities of the various academic programmes and research under a Facultry and shall enjoy such financial powers as may be prescribed.
- (5) The Deans shall maintain a comprehensive record of the academic performance of every student and research scholar of the University along with all pertinent information.

- **41.** Council of Faculty Deans: (1) There shall be a Council of Faculty Deans constituting of all Faculty Deans in the University which shall:
  - a) engage in academic strategic planning centered around the University's mission, vision and values;
  - b) review and discuss policies and practices related to curricular issues, faculty affairs, and budgetary matters;
  - c) make recommendations on issues specific to academic and faculty policies and practices; and
  - d) discuss new academic programs and new academic initiatives and recommend then to the Academic Council.
- (2) The constitution and powers of the Council of Faculty Deans shall be as may be prescribed by the Statutes.
- (3) The Pro Vice Chancellor shall be the chairperson of the Council of Faculty Deans and a senior Dean nominated by the Vice Chancellor shall be the vice Chairperson of the Council.
- (4) The Council of Faculty Deans shall meet once in two months, or whenever the Chairperson considers it necessary
- (5) Members of the Council of Faculty Deans shall hold office for a period of three years from the date of their entering into office.
- (6) The Council shall meet five days before each meeting of the Academic Council. It may make such recommendations as it deems fit on each item on the agenda of the Academic Council and place them before the Academic Council.
- (7) If in any matter that must normally be decided by the Academic Council, there is need of urgent action, the Vice Chancellor may refer the matter to the Council and act according to the recommendations given by the Council. Any such action taken by the Vice Chancellor shall be placed before the Academic Council for ratification at its next meeting,
- (8) The Council of Faculty Deans may have the right to decide on Equivalence issues which has been forwarded by the Vice Chancellor for consideration and shall be reported before the Academic Council in its next meeting.

- **42. The Directors of Schools**: (1) A Director shall be appointed by the Vice-Chancellor with the approval of the Executive Council as may be prescribed in the Statutes.
- (2) A Director shall be the administrative head of a school and shall be responsible for the proper conduct of the academic affairs of the school. Directors shall have the powers as may be prescribed or specially assigned by the concerned Dean.
- (3) A Director shall report to the Dean of the Faculty on a regular basis about the progress of the academic affairs of the School.

#### **CHAPTER VI**

## APPOINTMENT OF TEACHERS, OFFICERS AND STAFF

- **43. Appointment of teachers, officers and staff.** -(1) Subject to the provisions of this Act and the Statutes, the teachers and staff of the University shall be appointed by the Executive Council.
- (2) Save as otherwise provided for in this Act and the Statutes, -
- (a) every office and teacher of the University shall be appointed under a written contract;
- (b) the contract shall be lodged with the Vice-Chancellor and a copy thereof shall be furnished to the officer or teacher concerned.
- (c) the contract shall not be inconsistent with the provisions of this Act, Statutes and Ordinances for the time being in force in relation to conditions of service.
- (3) The procedure for selection of non-teaching staff of the University shall be through Public Service Commission and unless otherwise provided for in this Act, be such as may be prescribed.
- (4) The normal retirement age of the Deans of Faculties, the Director of Schools and other officials, as prescribed by this Act and the Statutes, shall be sixty years.
- (5) The normal retirement age of teachers, officers of the University other than the Vice-Chancellor and pro-Vice-Chancellor and those specified in sub-section (4) shall be Sixty years.
- **44. Reservation of appointments:** In making appointments by direct recruitment to posts in any class or category under the University or to posts of teaching or non-teaching staff in the University, the University shall mutates mutandis observe the provisions of

clauses (a), (b) and (c) of rule 14 and rules 15, 16, 17 and 17A of the Kerala State and Subordinate Service Rules, 1958, as amended from time to time. and communal rotation shall be followed category -wise treating all the Departments as one unit.

### **CHAPTER VII**

#### **FUNDS AND ACCOUNTS**

- **45.** University funds and grants: -(1) The University shall have a General fund to which shall be credited, namely: -
- (a) its income from fees, endowments and grant, if any;
- (b) contributions or grants which may be made by the Government to such fund on such conditions as may be imposed by the Government: and
- (c) all other receipts.
- (2) All moneys in the University Fund shall be lodged in the Government Treasury or with the approval of the Government in any Nationalized Banks *or Kerala Bank* up to such limits as may be fixed by the Government.
- (3) The University shall maintain a separate fund for research activities. This may be the income from the Government of India. Government of Kerala, Central Autonomous Institute, International Research Agencies, Centre for Engineering Research and Development or any other sources.
- (4) The University shall furnish such statements, account reports and other particulars as the Government may require relating to any grant made by the Government and shall take such action and furnish such statements, accounts, reports and other particulars relating to the utilization of any grant within such time and in such manner as the Government may direct.
- (5) It shall be competent for the University in furtherance of its objectives to accept grants from the Government of Kerala or any other State Government or donations under such conditions as may be agreed upon between the University and the granter or donor.
- (6) The University may have such other funds as may be prescribed.
- (7) The General Fund, the Foundation Fund and other funds of the University shall be managed according to the provisions laid down in the Statutes.

- (8) The Government shall every year make non lapsable lump sum grants to the University, namely: -
- (a) a grant not less than the estimated net expenditure of pay and allowances of the staff, contingencies, supplies and services of the University; and
- (b) a grant to meet such additional items of expenditure, recurring and non-recurring as the Government may deem necessary for the proper functioning of the University.
- **46. Pension, Provident Fund, etc:** The University shall constitute for the benefit of the Officers, teachers and other employees of the University such pension, insurance and provident funds as it may deem fit and subject to such conditions as may be prescribed by the Statutes:

Provided that the University shall have power in consultation with the Finance Committee constituted under section 42 to invest the provident fund amount in such manner as It may determine.

- **47. Finance Committee**: (1) There shall be a Finance Committee for the University consisting of the Vice-Chancellor, the Finance Secretary to Government or an Officer no below the rank of a Joint Secretary nominated by him, Finance Officer of the University, Registrar and two members of the Executive Council, of whom one from among its official members and the other from among its ex-officio members as decided by the Executive Council.
- (2) The Finance Committee shall have the following powers, namely: -
- (a) to examine the annual accounts of the University and to advise the Executive Council thereon;
- (b) to examine the annual budget estimates of the University and to advise the Executive Council thereon:
- (c) to review the financial position of the University from time to time;
- (d) to make recommendations to the Executive Council on all matters relating to the finance of the University; and
- (e) to make recommendations to the Executive Council on all proposals involving expenditure for which no provision has been made in the budget or which involve expenditure in excess of the amount provided in the budget.

- **48.** Accounts and Audit: (1) The annual accounts of the University shall be prepared by the Finance Officer under the direction of the Vice-Chancellor and all monies accruing to or received by the University from whatever source and all amounts disbursed and paid by the University shall be entered in the accounts.
- (2) The accounts of the University shall be audited by the Director of Local Fund Audit: Provided that the Comptroller and Auditor General shall be competent to audit the accounts of the University in respect of the grants disbursed by the Government and utilized by the University.
- (3) The accounts when audited shall be printed and copies thereof together with the audit report shall be presented by the Vice-Chancellor to the General Council, the Executive Council and the Chancellor.
- (4) The Executive Council shall submit a copy of the accounts and the audit report to the Government along with a statement of the action taken by the University on the audit report, and the Government shall cause the same to be laid before the Legislative Assembly.
- (5) Notwithstanding anything contained in the foregoing provisions, the accounts relating to funds granted by external funding agencies for specific projects/Programs shall be audited in such manner as may be specified by the funding agency and so audited accounts shall not be subject to audit by the auditors appointed by Government.

### **CHAPTER VIII**

#### STATUTES, ORDINANCES, REGULATIONS AND ORDERS

- **49. Statutes**: Subject to the provisions of this Act, the Statutes may provide for all or any of the following matters, namely: -
  - (a) the constitution, powers and duties of the Authorities of the University not specifically provided for in this Act;
  - (b) the powers and duties of the officers of the University not specifically provided for in this Act;
  - (c) the procedure for election of members of the General Council and other Authorities of the University and all such other matters relating to those bodies as may be necessary or desirable to provide;

- (d) award of Degrees, Diplomas, Titles, Certificates and other academic distinction by the University;
- (e) the withdrawal or cancellation of Degrees, Diplomas, Titles, Certificates and other academic distinctions;
- (f) the holding of convocations to confer Degrees;
- (g) the conferment and withdrawal of Honorary Degrees;
- (h) the salary and other conditions of service of the Pro-Vice-Chancellor;
- (i) the classification and manner of appointment of teachers and teaching staff;
- (j) the establishment, amalgamation, subdivision and abolition of faculties;
- (k) functioning of chairs;
- (l) the maintenance of the accounts and the preparation and passing of the annual budget of the University;
- (m) all other matters which by this Act are to be or may be prescribed by Statutes.
- **50. Procedure for making Statutes:** -(1) The General Council may of its own motion take into consideration the draft of a Statutes:

Provided that in any such case, before a Statute is passed, the General Council shall obtain and consider the opinion of the Executive Council.

- (2) The Executive Council may propose to the General Council the draft of any Statute and such draft shall be considered by the General Council at its next succeeding meeting.
- (3) The General Council may approve the draft of a Statute and pass the Statute or may reject it or return it to the Executive Council for re-consideration either in whole or in part together with amendments which the General Council may suggest.
- (4) After any draft returned by the General Council under sub-section (3) has been further considered by the Executive Council together with amendments suggested by the General Council, it shall be again presented to the General Council with the report of the Executive Council thereon and the General Council may then deal with the draft in any manner it thinks fit.
- (5) Where any Statutes has been passed by the General Council, it shall be submitted to the Chancellor who may give his assent thereto, or send it back to the General Council for reconsideration within sixty days from the date it has been submitted to the Chancellor.

Provided that, if the Chancellor has not given his assent or sent it back to the General Council for reconsideration within sixty days from the date it has been submitted to the Chancellor, assent shall be deemed to have been given by the Chancellor.

Provided further that, in cases where the Chancellor decides to send it back to the General Council for reconsideration, he shall communicate the reasons for such decision and if the General Council, after reconsideration passes to statutory again, it shall not be necessary to obtain the assent of the Chancellor and the statutes shall come into force from such date as the General Council may prescribe.

- (5) The Executive Council shall not propose the draft of a Statute or of an amendment to a Statute affecting the status, powers or constitution of any authority of the University until such authority has been given an opportunity of expressing an opinion upon the proposal; and any opinion so expressed shall be in writing and shall be considered by the General Council.
- (6) No Statute providing for the conditions for, or procedure relating to, the affiliation of private colleges shall be passed by the General Council without the previous approval of the Government.
- **51. Ordinances**: Subject to the provisions of this Act and the Statutes, the Executive Council shall have power to make ordinances providing for all or any of the following matters, namely: -
  - (a) the levy of fees in the University and other institutions under it;
  - (b) the workload and pattern of teaching staff in the University;
  - (c) the fixation of the scales of pay of various posts in the University and the terms and conditions of service of officers of the University;
  - (d) the residence and discipline of students; and
  - (e) all other matters which by this Act or the Statutes are to be or may be provided by the Ordinances.
- **52. Procedure for making Ordinances:** (1) All Ordinances made under this Act shall have effect from such date as the Executive Council may direct, but every Ordinance when made and the repeal of any Ordinance shall be laid before General Council during its next succeeding meeting.

- (2) If any Ordinance or repeal of an Ordinance is not laid before the General Council as required by sub-section (1) the Ordinance, shall lapse or as the case may be, the Ordinance repealed shall revive after the next succeeding meeting of the General Council.
- (3) Ordinance which involves expenditure shall not be passed by the Executive Council without the prior approval of the Government.
- (4) Subject to the provisions of sub-sections (1) and (3) the procedure to be followed for making, amending or repealing Ordinances shall be as may be prescribed by the Statutes.
- **53. Regulations**: Subject to the provisions of this Act and the Statutes the Academic Council may make Regulations providing for all or any of the following matters, namely:
  - (a) the courses of studies and the conduct of examinations;
  - (b) the admission of students to the various courses of study and to the examinations;
  - (c) the qualification of teachers;
  - (d) the appointment and prescription of duties of the Boards of Studies and Examiners;
  - (e) recognition of Examinations, Degrees and Diplomas of other Universities as equivalent to the examinations, Degrees and Diplomas of this University; and
  - (f) all other matters which under the provisions of this Act and the Statutes to be or may be prescribed by Regulations.
- **54.** Procedure for making Regulations: -(1) All Regulations made under this Act shall have effect from such date as the Academic Council may direct, but every Regulation so made shall be laid before the General Council during its next succeeding meeting.
- (2) Subject to the provisions of sub-section (1) the procedure to be followed in making, amending or repealing Regulations shall be prescribed by the Statutes.
- 55. Orders: (1) The Executive Council shall have the power to issue orders not inconsistent with the provisions of this Act, the Statutes, the Ordinances and the Regulations for the guidance and working of Boards and Committees and other bodies constituted under the provisions of this Act or Statutes or the Ordinances or the Regulations and for regulating the procedure and conduct of business at meetings of any Authority of the University other than the General Council.

- (2) All such orders shall have effect from such date as the Executive Council may direct, but every such orders shall be submitted to the General Council during its next succeeding meeting.
- (3) the General Council shall have power to cancel or modify any such order.
- **56. Publication in the Gazette**: All Statutes, Ordinances and Regulations made under this Act shall be published in the University Website and in the Gazette.

#### **CHAPTER X**

#### Miscellaneous

- **57. Constitution of University Tribunal: -** (1) The Government shall constitute the University Tribunal for the purposes of this Act.
- (2) The University Tribunal shall be appointed by the Government and shall consist of Chairperson and two members.
  - (i) A person who is or has been a judge of the Supreme Court or High Court

    Chairperson
  - (ii) A person who is an advocate well versed in University Laws and matters related to higher education having not less than 15 years of active practice in the High Court
    -Member
  - (iii) An academician who is or has been or qualified to be a Vice Chancellor of a University -Member
- (3) The term of Office of the University Tribunal shall be Four years from the date of its appointment.

Provided that no person who is more than seventy years of age shall be appointed as a member of the University Tribunal.

- (4) The University Tribunal shall have the power to make regulations consistent with the provisions of this Act, with the previous sanction of the Government for regulating its procedure and disposal of its business. The regulations so made shall be published in the Gazette.
- (5) The Government shall provide such facilities for the establishment and functioning of the office of the University Tribunal including creation of required posts and appointment thereto.

- (6) The University Tribunal shall have the jurisdiction to adjudicate disputes on any of the matters provided in this Act.
- (7) The decision of the University Tribunal on a question as to whether a matter is coming under this Act or not shall be final.
- (8) The University Tribunal shall, for the purpose of exercising the powers conferred by or under this Act, have all the powers of a Civil Court while trying a suit under the Code of Civil Procedure, 1908 (Central Act 5 of 1908), in respect of the following matters, namely-
  - (a) summoning and enforcing the attendance of any person and examining him on oath;
  - (b) requiring the discovery and production of any document;
  - (c) receiving evidence on affidavit;
  - (d) issuing commission for the examination of witnesses or for local investigation;
  - (e) inspecting any property or thing concerning with any decision to be taken;
  - (f) requisitioning of any public record or copy thereof from any court, authority or office;
  - (g) any other matter which may be prescribed.
- (9) The University Tribunal shall exercise such powers and perform such duties as may be prescribed by the Act and Statutes of the University.
- (10) The University Tribunal constituted under this Act may be given additional jurisdiction to discharge the functions of University Tribunal under any other Act by the Government by notification.
- **58. Equivalence:** -(1) The Vice Chancellor shall refer all issues in the matters of granting Equivalence of a degree, diploma, certificate and such other titles awarded by other Universities in India and abroad to the Council of Faculty Deans and the Council of Faculty Deans shall dispose such issues within a period of forty-five days and make their recommendation to the Vice Chancellor. The Vice Chancellor shall implement the decision with or without modifications

Provided that, if the Council of Faculty Deans fails to take a decision within the prescribed time, The Vice Chancellor shall refer the matter to the State Level Academic Committee for its decision, and it shall be binding on the University.

Provided further that, if the Council of Faulty Deans is of the opinion that, matter is to be dealt with by the State Level Academic Committee, it shall refer the matter to State Level Academic Committee and on receiving such advice, the Vice Chancellor shall act in accordance with it.

- (2) If any person is aggrieved by the decision of the Vice Chancellor, an appeal shall lies before the State Level Academic Committee and the decision of the State Level Academic Committee shall be final.
- **59. Power of Government to cause inspection and enquiry:** (1) The Government shall have the right to cause an inspection to be made by such person or persons as they may direct, of the University, its buildings, libraries, museums and any institution maintained or administered by the University, of the teaching and other work conducted by the University or under its auspices and of the conduct of any other function of the University; and to cause an enquiry to be made in respect of any matter connected with the administration and finances of the University.
- (2) The Government shall, before causing an inspection or enquiry to be made under subsection (1), give notice in writing to the Vice-Chancellor of their intention to cause an inspection or enquiry to be made and the Vice-Chancellor shall be entitled to appoint a representative of the University who shall have the right to be present and to be heard at such inspection or enquiry.
- (3) The Government shall communicate to the University the views of the Government with reference to the results of such inspection or enquiry and may after ascertaining the opinion thereon of the University, advise the University upon the action to be taken and fix a time limit for taking such action.
- (4) The University shall, within the time limit so fixed, report to the Government the action which has been taken or is proposed to be taken on the advice tendered by the Government.
- (5) The Government may, where action has not been taken by the University to the satisfaction of the Government within the time limit fixed, after considering any

explanation furnished or representation made by the University, issue such directions to the University as they may think fit.

- (6) The University shall either comply with the directions issued by the Government under sub-section (5) or place the matter before the Chancellor for his orders and the orders issued by the Chancellor shall be final.
- (7) Notwithstanding anything contained in sub-sections (1) to (6), if at any time the Government are of opinion that the affairs of the University are not managed in furtherance of the objects of the University or in accordance with the provisions of this Act, the Statutes, the Ordinances and the Regulations, or that special measures are necessary to realize the objects of the University effectively, the Government may indicate to the University any matter in regard to which they desire an explanation and call upon the University to offer such explanation within such time as may be specified by the Government.
- (8) If the University fails to offer any explanation within the time specified under subsection (7) or offers an explanation which in the opinion of the Government is unsatisfactory, the Government may issue such instructions as appear to them to be necessary and desirable in the circumstances of the case.
- (9) The University shall either comply with the instructions issued by the Government under sub-section (8) or place the matter before the Chancellor for his orders and the orders issued by the Chancellor shall be final.
- (10) The University shall furnish such information relating to the administration of the University as the Government may require.
- **60. Appointment of Commission to inquire into the working of University:** (1) The Government may at any time and shall, at the expiration of ten years from the commencement of this Act and thereafter at the expiration of every ten years, by order published in the Gazette, constitute a Commission which shall consist of a Chairperson and such other members not exceeding five as the Government may appoint, and such order shall define the procedure to be followed by the Commission.
- (2) The Commission constituted under sub-section (1) shall inquire into and report on-
  - (i) the working of the University during the period to which the inquiry relates;

- (ii) the financial position of the University including the financial position of its colleges and departments;
- (iii) any change to be made in the provisions of this Act or the Statutes, Ordinances, rules and bye-laws made thereunder with a view to bringing about improvements in the affairs of the University; and
- (iv) Such other matters as may be referred to it by the Government, and make such recommendations to the Government as it thinks fit.
- (3) On receipt of the report and the recommendations of the Commission under subsection (2), the Government shall forthwith refer such report and recommendations to the General Council for consideration and report.
- (4) Immediately after the General Council has considered the report and the recommendation of the Commission and submitted its report to the Government, the Government shall consider the report of the General Council and pass such orders thereon as they think fit and shall also cause the same to be published in the Gazette.
- **61.** Acts or Proceedings of the authorities or bodies not to be invalidated: No act or proceedings of any authority or other body of the University shall be invalidated merely by reason of any defect in the constitution of such authority or body or the existence of a vacancy or vacancies among its members or by reason of some person having taken part in the proceedings who is subsequently found not to have been entitled to do so.
- **62. Protection of acts done in good faith:** (1) All acts and orders duly and in good faith done and passed by the University or any authority or body of the University shall be final and no suit shall be instituted against or damage claimed from the University or any authority, or body for anything done or purported to be done in pursuance of this Act, the Statutes, the Ordinances and the Regulations.
- (2) No suit, prosecution or other proceedings shall lie against any officer or other employee of the University for any act done or purported to have been done under this Act, or the Statutes or the Ordinances or the Regulations without the previous sanction of the Executive Council.
- (3) No officer or other employee of the University shall be liable in respect of any such act in any civil or criminal proceedings if the Act was done in good faith and in the course

of the execution of the duties or in the discharge of the functions imposed by or under this Act.

**63. Removal of difficulties**: - (1) If any difficulty arises in giving effect to the provisions of this Act, the Government may, by order published in the Gazette, do anything not inconsistent with the provisions of this Act, which appears to them to be necessary or expedient for removing the difficulty.

Provided that no order shall be made under this section after the expiration of three years from the date on which this Act comes into force.

- (2) Every order published under this section shall as soon as may be after its publication, be laid before the Legislative Assembly.
- **64. Reservation of appointments:** In making appointments by direct recruitment to posts in any class or category under the University or to posts of teaching or non-teaching staff in the University, the University shall mutates mutandis observe the provisions of clauses (a), (b) and (c) of rule 14 and rules 15, 16, 17 and 17A of the Kerala State and Subordinate Service Rules, 1958, as amended from time to time. and communal rotation shall be followed category -wise treating all the Departments as one unit
- **65. Annual Report**: (1) The annual report of the University shall be prepared under the direction of the Vice-Chancellor and shall be approved by the General Council with or without modifications.
- (2) The annual report shall be laid by the Executive Council before the General Council at its next meeting and the General Council may express its views and record its comments on the annual report.
- (3) The annual report, after consideration by the General Council, shall be forwarded to the Government on or before the 15th day of September of the succeeding year] by the Vice-Chancellor with such comments as may be deemed necessary.
- (4) On receipt of the annual report under sub-section (3), the Government shall, immediately, cause the same, with such comments and observations as are considered necessary, to be laid on the table of the legislative Assembly, if it is in session, and if it is not in session, in the next immediately following such receipt.
- **66. Transitory provisions:** (1) Any officer or authority of the University of Kerala exercising any power or performing any duty under the Kerala University Act, 1974,

immediately before the commencement of this Act. shall for a period of nine months from such commencement or until the corresponding officer or authority is appointed, elected, nominated or constituted, as the case may be, in accordance with the provisions of this Act or the Statutes or Ordinances made thereunder, whichever is later, continue to exercise such powers or perform such duties, as the case may be, so far as such powers or duties are not inconsistent with the provisions of this Act:

Provided that the Officers and Employees appointed under the Kerala University Act, 1974 and holding office immediately before the commencement of this Act shall be entitled to hold office for the full term of his appointment as if this Act had not been passed.

- (2) The Statutes, Ordinances, Regulations, Rules, Bye-laws and Orders in force immediately before the commencement of this Act shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force until they are replaced by the Statutes, Ordinances, Regulations, Rules, Bye-laws or Orders framed under this Act.
- (3) All properties, all rights of whatever kind, used, enjoyed or possessed by and all interests of whatever kind owned by or vested in or held in trust by or for the University of Kerala constituted under the Kerala University Act, 1974 and all liabilities legally subsisting against the said University.
- **67. Right to University Services:** Notwithstanding anything contained in this Act, Statutes and Ordinances of the University, the Kerala State Right to Services Act ,2012 (Act 18 of 2012) shall be applicable to the University.
- **68. First Statutes and Ordinances:** Notwithstanding anything contained in this Act the First Statutes and the First Ordinances of the University shall be made by the Government.
- **69. Repeal and saving:** (1) The Thunchath Ezhuthachan Malayalam University Ordinance, 2013 (31 of 2013) is hereby repealed.

# **CHAPTER - X PROPOSED** NATIONAL UNIVERSITY OF ADVANCED LEGAL **STUDIES ACT, 2022**

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#### **CHAPTER - X**

# PROPOSED NATIONAL UNIVERSITY OF ADVANCED LEGAL STUDIES ACT, 2022

#### **Preamble**

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# PROPOSED NATIONAL UNIVERSITY OF ADVANCED LEGAL STUDIES ACT, 2022

The National University of Advanced Legal Studies Act, 2022 has been enacted to establish and incorporate a University at Kochi on the lines of the National Law School of India University, Bangalore and to merge the National Institute for Advanced Legal Studies at Kochi established by the Bar Council of Kerala Trust for imparting high standard legal education and legal research in Kerala;

And Whereas the Bar Council of Kerala established a public charitable trust called the Bar Council of Kerala Trust, the objects of which inter alia include the establishment, maintenance, running and development of a model institute of high standard for imparting legal education and legal research in Kerala;

And Whereas, to carry out the said objects of the Trust, the Bar Council of Kerala Trust established an institute of higher learning in law recognized by the Cochin University of Science and Technology called the National Institute for Advanced Legal Studies in the year 2002;

And Whereas, the Bar Council of Kerala, Bar Council of Kerala Trust and National Institute for Advanced Legal Studies have requested the State Government to establish the National University of Advanced Legal Studies to enable it to carry out its objects and functions efficiently;

And Whereas it is considered necessary to encourage the establishment of such a national level institution of excellence in higher learning of law in the State of Kerala;

And Whereas, the National University of Advanced Legal Studies was established by the National University of Advanced Legal Studies Act in 2005;

And Whereas, it is now felt that radical charges are required in the Act so as to enable the University to play an important role in the transformation of Kerala into a knowledge society;

BE it enacted in the Year of the Republic of India as follows;

**1. Short title and commencement: -** (1) This Act may be called the National University of Advanced Legal Studies Act, 2022.

- (2) It shall come into force at once.
- **2. Definitions:** In this Act, unless the context otherwise requires –
- (1) "Academic Council" means the Academic Council of the University;
- (2) "Adjunct Professor" means a person engaged by the University or College for a specific period or term and for a specific academic purpose who possesses expertise and professional experience in a particular area of knowledge;
- (3) "Bar Council of India" means the Bar Council of India constituted under the Advocates Act, 1961 (Central Act 25 of 1961);
- (4) "Bar Council of Kerala" means the Bar Council of Kerala constituted under the Advocates Act, 1961 (Central Act 25 of 1961);
- (5) "Centre or study centre" means a centre or study centre for higher education in law or legal research or allied discipline established by the University and includes and institution founded for the purpose by the University;
- (6) "Chancellor" means the Chancellor of the University;
- (7) "Executive Council" means the Executive Council of the University.
- (8) "Fund" means the University Fund referred to in section .....
- (9) "General Council" means the General Council of the University;
- (10) "Government" means the Government of Kerala;
- (11) "Inter University Consultative Committee" means the Inter University Consultative Committee constituted under section 16 A":
- (12) "Managing Trustee" means the Managing Trustee of the Trust;
- (13) "National Institute for Advanced Legal Studies" means the National Institute for Advanced Legal Studies at Kochi established by the Trust;
- (14) "Pro-Chancellor" means the Pro-Chancellor of the University;
- (15) "Registrar" means the Registrar of the University made under the provisions of this Act;
- (16) "Regulations" means the regulations of the University made under the provisions of this Act:
- (17) "Search Committee" means a Committee constituted by the Chancellor under section 27:
- (18) "State" means the State of Kerala;

- (19) "Trust" means the Bar Council of Kerala Trust established by the Bar Council of Kerala;
- (20) "University" means the National University of Advanced Legal Studies established under section 3;
- (21) "University Tribunal" means Tribunal constituted under section 52;
- (22) "University Ombudsperson" means Ombudsperson constituted under section 49;
- (23) "Vice-Chancellor" means the Vice-Chancellor of the University: and
- (24) "Visitor" means the Visitor of the University.

# 3. Establishment of Incorporation of the National University of Advanced Legal Studies: -

- (1) The University established by Act 27 of 2005 shall be a body corporate having perpetual succession and a common seal with power, subject to the provisions of this Act, to acquire and hold property, to contract and shall, by the said name sue and be sued.
- (2) In all suits and other legal proceedings by or against the University, the pleadings shall be signed and verified by the Registrar and all process in such suits and proceedings shall be issued to and served on the Registrar.
- (3) The headquarters of the University shall be at Kochi.
- (4) Notwithstanding anything contained in any other law for the time being in force, the territorial jurisdiction of the University shall extend to the whole of the State of Kerala.
- (5) The University may establish study centres within the State and also in other parts of India and abroad.

## **4.** The objects of the University: - (1) The objects of the University shall be;

- to advance and disseminate learning and knowledge of law and legal and judicial processes, professional legal education and their role in national development;
- (ii) to develop in the student and research scholar a sense of responsibility to serve society in the field of law by developing skills in regard to advocacy, legal services, legislation, law reforms and the like;
- (iii) to promote legal and judicial reforms as are needed to strengthen the administration of justice in India;

- (iv) to organize lectures, seminars, symposia, colloquiums and conferences on jurisprudence, current legislation, legal processes, rule of law and allied subjects on which instruction is imparted or research is carried out by the University, to conduct research on civil rights and fundamental rights and to co-operate with industrial or any other infrastructure management;
- (v) to promote legal knowledge so as to make the law and legal processes efficient instruments of social change and national development;
- (vi) to promote inter disciplinary study and research in law in relation to management, social sciences, humanities, science and technology, International co-operation and development;
- (vii) to provide orientation and training to officers exercising judicial powers and to those who are involved in the administration of justice;
- (viii) to impart training and to conduct refresher courses for law teachers, officers exercising judicial powers, advocates and other persons engaged or interested in the legal field;
- (ix) to hold examinations and confer degrees, diplomas, certificates or titles and other academic or honorary distinctions;
- (x) to endeavour for the well being of the society through the medium of law;
- (xi) to create an awareness of respect to law and lawful authorities among the general public;
- (xii) to instill a sense of Rule of Law among the students and citizens; and
- (xiii) to do all such things as are incidental, necessary or conducive to the attainment of all or any of the objects of the University.
- (2) In making appointments by direct recruitment to posts either permanent or temporary created for a period exceeding six months posts in any class or category in each department under the University, or to permanent posts of non-teaching staff in the University, the University shall, *mutatis mutandis*, observe the provisions of clauses (a), (b) and (c), of rule 14 and rules 15 to 16 and 17 of the Kerala State and Subordinate Service Rules, 1958 as amended from time to time:

Provided that three per cent of the posts in addition to the above shall also be reserved for with disabilities.

- (3) The University shall be open to all persons irrespective of gender, race, creed, caste or religion and it shall be unlawful for the University to impose on any person any condition, whatsoever, of religious belief or profession in order to entitle him to be admitted thereto as a teacher or a student or to hold any office therein or to undergo any course of study there at or to enjoy or to exercise any privilege or to exercise any right thereof.
- (4) The University shall reserve seats for the admission of students of Schedules Castes or Scheduled Tribes and Socially and Educationally Backward Classes as applicable to the Professional courses in the State.
- (5) The University shall also reserve three per cent of seats for persons with disability students while making admission to every course in the University.
- **5. Powers and functions of the University:** Subject to the provisions of this Act, the University shall have the following powers and functions namely: -
- to administer and manage the University and such other centres for study, research, education, professional training and instructions as are necessary for the furtherance of the objects of the University;
- (ii) to provide for instruction in such branches of legal knowledge or learning pertaining to law as the University may think fit, including legal and other disciplines, and to make provisions for research and for the advancement and dissemination of legal knowledge;
- (iii) to organize and undertake extra-mural and practice oriented teaching, distance learning and consultancy and extension services;
- (iv) to hold examinations and to grant titles, diplomas or certificates, and to confer degrees and other academic or honorary distinctions on persons subject to such conditions as the University may determine and to withdraw or cancel diplomas, certificates, degrees and other academic distinctions or other distinctions under conditions that may be prescribed by regulations after giving the persons affected thereby a reasonable opportunity to show cause why it shall not be withdrawn or cancelled;
- (v) to confer honorary degrees or other distinctions in the manner and subject to such condition as may be laid down in the regulations;
- (vi) to fix, demand and receive fees and other charges;

- (vii) to institute and maintain halls and hostels and to recognize places of residence for the students of the University and to withdraw such recognition accorded to any such place or residence;
- (viii) to establish such special centres, specialized study centres or other units for research and instruction within Kerala and elsewhere as are, in the opinion of the University, necessary for the furtherance of its objects;
- (ix) to establish and maintain such departments and centres in various branches of study as it deems fit for the furtherance of its objects;
- (x) to supervise and control the residence and to regulate the discipline of the teaching of women students;
- (xi) to make such arrangements in respect of residence, discipline and teaching of women students;
- (xii) to create academic, technical, administrative, ministerial and other posts and to make appointments there to;
- (xiii) to regulate and enforce discipline among the employees of the University and to take such disciplinary measures as may be deemed necessary.
- (xiv) to institute professorships, associate professorships, assistant professorships, readerships, lectureships and any other teaching, academic or research posts required by the University;
- (xv) to appoint persons as professors, associate professors, assistant professors, readers, lecturers or other teachers and researchers of the University;
- (xvi) to institute and award fellowships, scholarships, prizes and medals;
- (xvii) to provide for printing, re-production and publication of periodicals, treatises, study books, reports, journals and other literature on all subjects and organize exhibitions;
- (xviii) to sponsor and undertake research in all aspects of law, justice, other disciplines and social development and to promote inter disciplinary approach;
- (xix) to co-operate with any other organization including any Government in the matter of education, training and research in law, justice, national development, management, technology and allied subjects for such purposes as may be agreed upon on such terms and conditions as the University may, from time to time determine;

- to co-operate with institutes of higher learning in any part of the world having objects wholly or partially similar to those of the University, by exchange of teachers and scholars and generally in such manner as may be conducive to the common objects;
- (xxi) to regulate the expenditure and to manage the accounts of the University;
- (xxii) to establish and maintain within the University's premise or elsewhere, such class rooms and study halls as the University may consider necessary and adequately furnish the same and to establish and maintain such libraries and reading rooms as may appear convenient or necessary for the University;
- (xxiii) to receive grants, subventions, subscriptions, donations, endowments and gifts for the purposes of the University, consistent with the objects for which the University is established;
- (xxiv) to purchase, take on lease or accept as gifts or otherwise any property, movable or immovable, or building or works which may be necessary or convenient for the purpose of the University and on such terms and conditions as it may think fit and proper and to construct or alter and maintain any such building or works;
- (xxv) to sell, exchange, lease of otherwise dispose of all or any portion of the properties of the University, movable or immovable, on such terms as it may think firt and proper without prejudice to the interest and activities of the University;
- (xxvi) to draw and accept, to make and endorse, to discount and negotiate,
  Government of India and other promissory notes, bills of exchange, cheques
  or other negotiable instruments;
- (xxvii) to execute conveyances, transfers, reconveyances, mortgages, leases, licenses and agreements in respect of property, movable or immovable, including Government securities belonging to the University or to be acquired for the purpose of the University;
- (xxviii) to appoint in order to execute an instrument or transact any business of the University, any person as it may deem fit;
- (xxix) to give up and to cease from carrying on any classes or departments of the University;
- (xxx) to enter into any agreement with Central Government, State Governments, the Government of any Union Territory, the University Grants Commission or

- any foreign Government or Universities of institutions or other authorities for receiving grants;
- (xxxi) to accept grants of money, securities or property of any kind on such terms as prescribed by regulations made under this Act;
- (xxxii) to raise and borrow money on bonds, mortgages, promissory notes or other obligations or securities founded or based upon all or any of the properties and assets of the University or without any securities and upon such terms and conditions as it may think fit and to pay out of the funds of the University, all expenses incidental to the raising of money and to repay and redeem any money borrowed;
- (xxxiii) to invest the funds of the University or money entrusted to the University in or upon such securities and in such manner as it may deem fit and from time to time transpose any investment;
- (xxxiv) to make such regulations as may, from time to time, be considered necessary for regulating the academic matters, the affairs, administration, financial dealings and the management of the University and to alter, modify and to rescind them;
- (xxxv) to constitute subject to the provisions of any law in force for the benefit of the academic, technical, administrative and other staff, in such manner and subject to such conditions as may be prescribed by Regulations, such as provident fund and think fit for the benefit of any employee of the University and to aid in establishment and support of the associations, institutions, fund, trusts and conveyance calculated to benefit the staff and students of the University;
- (xxxvi) to constitute a Students Council in such manner as shall be prescribed by the regulations to organize for students, academic, sports, arts and cultural activities and for the overall well being and welfare of the students;
- (xxxvii) to do all such other acts and things as the University may consider necessary, conducive or incidental to the attainment or enlargement of the aforesaid objects or anyone of them.
- **6. Teaching in the University: -** (1) All teaching in connection with the degrees, diplomas and certificates of the University shall be conducted by the Executive Council in accordance with the Syllabus prescribed by Regulations.

- (2) The courses and curricula and the authorities responsible for organizing such teaching shall be such as may be prescribed by Regulations.
- (3) Subject to the provisions of the University Grants Commission Act, 1956 (Central Act 3 of 1956), there shall be such teaching staff as Professors, Associate Professors, Assistant Professors, Readers, Lectures, Visiting and Adjunct Professors and other incumbents as may be prescribed by Regulations.
- (4) There shall be a head for each Department, Centre or any other institution under the University as may be prescribed by Regulations;
- **7. Visitor of the University: -** (1) Subject to his consent, the Chief Justice of India or a Senior Justice of the Supreme Court as nominated by him shall be Visitor of the University.
- (2) The Visitor shall have the right to call for report on any matter pertaining to the affairs of the University and to issue suggestions for improvements.
- (3) The Visitor shall have the right to attend any meetings of the General Council, Executive Council or the Academic Council.
- (4) The Visitor, if present, shall preside over the convocations conferring honorary degrees or other distinctions of the University.
- (5) In case the Visitor gives any direction to the University, it shall give effect to such direction within a period of ninety days or show cause why such direction could not be implemented, to the Visitor.
- **8.** Chancellor of the University: (1) The Chief Justice of the High Court of Kerala shall be the Chancellor of the University.
- (2) The Chancellor shall preside over the convocation of the University.
- (3) The Chancellor shall appoint the Vice-Chancellor in accordance with the procedure prescribed under Section 29.
- **9. Pro-Chancellor of the University: -** (1) The Minister of the time being holding the portfolio of Higher Education in the Government shall be the Pro-Chancellor of the University.

- (2) In the absence of the Chancellor or during his inability to act, the Pro-Chancellor shall exercise all the powers and perform all the functions of the Chancellor.
- (3) The Pro-Chancellor may call for any information relating to the academic and administrative affairs of the University and such requisition shall be complied with by the University.
- (4) The Pro-Chancellor shall exercise such powers and perform such duties of the Chancellor as the Chancellor may, by an order in writing, delegate to the Pro-Chancellor and such delegation may be subject to such restrictions and conditions as may be specified in such order.
- (5) The Pro- Chancellor shall have the right to bring any matter, which he considers important or a matter involving the policy of the government, to the attention of the Chancellor or to any authority or officer of the University and seek appropriate action.
- **10.** The Powers of the Visitor and the Chancellor: (1) The Visitor and the Chancellor shall have the following powers, namely: -
  - (a) to give direction, take action or do anything as required under the provisions of this Act and Regulations made thereunder;
  - (b) to cause an inspection by such person, as he may direct, of any work, activity or examination of the University, Department, Institution or Regional Centres;
  - (c) to give the views or advice to the Vice-Chancellor in the matters wherein an inspection or inquiry has been made under clause (b) of sub-section (1).
- (2) Where either the Visitor or the Chancellor of the University has ordered an inspection or inquiry under clause (b) of sub-section (1), the University shall render all assistance for the inspection or inquiry and may depute one of its officers to represent it in such inspection or inquiry.
- (3) The person or persons who conducts or conduct the inspection or inquiry shall afford all opportunities to the officer or nominee representing the University for being heard or he or they shall consider all the records furnished by him.
- (4) The Visitor or the Chancellor shall communicate the result of the inspection or inquiry and his advice to the Vice-Chancellor.

- (5) The result and the advice referred to in sub-section (4) shall be communicated by the Vice-Chancellor to the Executive Council with his comments for such action and the Executive Council shall communicate through the Vice-Chancellor such action as it proposes to take or has been taken to the Visitor or the Chancellor, as the case may be.
- (6) If, however, on considering the result together with the advice referred to in subsection (4) and the comments of the Vice-Chancellor thereon with his suggestion for action, the Executive Council is of the view that the result and advice be rejected, it may reject it any direct the Vice-Chancellor to give Chancellor or the Visitor as the case may be, convincing grounds for such rejection.
- (7) Whether the Executive Council does not, within reasonable time, comply with the advice to the satisfaction of the Visitor or the Chancellor as the case may be, the Visitor or the Chancellor, after considering any explanation furnished or representation made by the Executive Council, may issue such directions as he may think fit and the Executive Council shall comply with such directions.
- **11. Authorities of the University: -** The following shall be authorities of the University, namely:
  - (i) The General Council;
  - (ii) The Executive Council;
  - (iii) The Academic Council;
  - (iv) Such other bodies as may be declared by Regulations to be the authorities of the University.
- **12. The General Council:** The Geneal Council shall be the plenary authority of the University and shall consist of the following members, namely: -
- (i) The Chancellor;
- (ii) The Pro-Chancellor;
- (iii) The Vice-Chancellor;
- (iv) The Minister for Law, Government of Kerala;
- (v) Three Members of the Legislative Assembly, elected by the members of the Kerala Legislative Assembly;
- (vi) Mayor or the Kochi Corporation;
- (vii) Two sitting judges of the High Court of Kerala nominated by the Chancellor.

- (viii) The Secretary to Government in-charge of the Finance Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
- (ix) The Secretary to Government in-charge of the Higher Education Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
- (x) The Secretary to Government in-charge of the Law Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
- (xi) The Advocate General of Kerala;
- (xii) The Chairperson, Bar Council of India or his nominee;
- (xiii) Five members of the Bar Council of Kerala nominated by the Chancellor;
- (xiv) The Managing Trustee of the Trust;
- (xv) The Principal of a Government Law College in Kerala nominated by the Government;
- (xvi) The President, Kerala High Court Advocates' Associations;
- (xvii) Not more than five members nominated by Government from among academics in the disciplines, in which a Bachelor's Degree or Masters Degree Programme is offered by the University of which, one member shall be a woman and one shall be from Scheduled Castes and Scheduled Tribes;
- (xviii) One Senior Advocate of the Supreme Court nominated by the Chancellor;
- (xix) Two senior members of the Teaching Faculty of the University nominated by the Vice-Chancellor;
- (xx) Three students of the University, nominated by the Vice-Chancellor on the basis of academic merit, of which one shall be a woman and one shall be from Scheduled Castes and Scheduled Tribes;
- (xxi) Such other members of the Executive Council who are not otherwise members of the General Council.
- **13. Term of office of the members of the General Council: -** (1) The term of office of the members of the General Council shall be four years:

Provided that the member nominated from among the students as per clause (xxii) of section 12 shall hold office for a period of one year from the date of his nomination or till he ceases to be a student, whichever is earlier.

- (2) Where a member of the General Council becomes such member by reason of the office or appointment he holds or is a nominated members, his membership shall cease when he ceases to hold such office or appointment, as the case may be, or his nomination is withdrawn or cancelled.
- (3) If any casual vacancy arises in the General Council, that vacancy shall be filled up from the category in which the vacancy arose in the manner specified for that category in section 12 but he can continue in the General Council only for the remaining period as if the vacancy has not arisen.
- **14. Reconstitution of General Council:** On the expiry of every years from the date of constitution of the General Council it shall be reconstituted in the manner specified in Section 12.
- **15. Meeting of the General Council: -** (1) The General Council shall meet at least once in a year. One fourth of the total number of members of the General Council shall constitute the quorum for the meeting.
- (2) The Chancellor or in his absence, the Vice-Chancellor shall preside over the meeting.
- (3) When both the Chancellor and the Vice-Chancellor are absent, the members of the General Council present may choose one among them to preside over that meeting.
- **16. Powers of the General Council: -** The General Council shall have the following powers, namely:-
  - (a) to review from time to time the policies and programme of the University and suggest measures for the improvements and development of the University;
  - (b) to review the annual report and the audited account of the University presented to it by the Executive Council;
  - (c) to advise on matters relating to the functions of the University which are referred to it by the Executive Council or the Academic Council.
  - (d) to perform such other functions as it may deem necessary for the efficient functioning of the University;
  - (e) to consider and pass resolutions on the annual report and the annual accounts of the University and the audit report on such accounts.
  - (f) to advise the Visitor or the Chancellor in respect of any matter which may be referred to it for advice;

- (g) to approve the Regulations of the University or their alteration or amendment or appeal.
- (h) to approve the budget of the University presented by the Executive Council.
- (i) to recommend to the Chancellor regarding the honorary degree, if any, to be conferred on distinguished persons.
- **17. The Executive Council: -** (1) The Executive Council shall be the chief executive body of the University. The administration, management and control of the University shall be vested with the Executive Council. It shall control and administer the property and funds of the University.
- (2) The Executive Council shall consist of the following members namely: -
  - (i) The Vice Chancellor, who shall be the Chairperson;
  - (ii) A sitting Judge of the High Court of Kerala who is a member of the General Council nominated by the Chancellor;
  - (iii) The Advocate General of Kerala;
  - (iv) The Chairperson of the Bar Council of India, or his nominee;
  - (v) The Chairperson, Bar Council of Kerala;
  - (vi) The Secretary to Government in-charge of the Finance Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
  - (vii) The Secretary to Government in-charge of the Higher Education Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
  - (viii) The Secretary to Government in-charge of the Law Department or an officer not below the rank of a Joint Secretary to Government authorised by him;
  - (ix) A member of the Bar Council of India representing Kerala Bar Council;
  - (x) The Managing Trustee of the Trust;
  - (xi) One member each from among the following members of the General Council nominated by the Chancellor: -
    - (a) a Member of the Legislative Assembly;
    - (b) a woman member;
    - (c) a member belonging to Scheduled Castes or Scheduled Tribes;

- (xii) One member from among the members of the teaching faculty of the University in the General Council, nominated by the Vice-Chancellor by rotation for a period of two years;
- (xiii) One member each from the following categories co-opted by the Chancellor;
  - (a) A Professor in a discipline in which a Bachelor's or Master's Degree Programme is offered in the University and in which a Board of Studies has been constituted by the university;
  - (b) a law teacher of national eminence;
  - (c) a student member of the General Council;
- (xiv) The Principal Secretary to Government, Finance Department or an Officer of the Finance Department not below the rank of Joint Secretary to Government nominated by him;
- (xv) A member nominated by the Executive Council of the Higher EducationCouncil from among its members;
- (xvi) Two legal experts nominated by the Government of which one shall be a woman.
- **18.** Term of office of the members of the Executive Council: (1) The term of office of the members of the Executive Council, nominated or co-opted, shall be four years from the date of their nomination or co-option, as the case may be.
- (2) Where a person has become a member of the Executive Council by reason of the office or appointment he holds, the membership shall cease when the ceases to hold that office or appointment or on removal by the nominating authority.
- **19. Meeting of the Executive Council:** (1) The Executive Council shall ordinarily meet once in two months and as and when required for the conduct of business of the University on dates and hours to be fixed by the Vice-Chancellor. Every meeting of the Executive Council shall be presided over by the Vice-Chancellor or in his absence, by a member chosen by the members present to preside over in that meeting.
- (2) Eight members shall constitute the quorum for a meeting of the Executive Council.
- (3) The Registrar shall be the ex-officio secretary of the Executive Council.

- (4) The Executive Council shall take decisions or pass resolutions on the majority of members present and voting, if, however, there is an equality of votes the Vice-Chancellor or the person presiding shall have and shall exercise a casting vote.
- **20. Powers and functions of the Executive Council: -** The Executive Council shall have the following powers subject to direction, if any, to be issued by the General Council, namely: -
  - (i) to propose Regulations and amendments or repeal thereof for the consideration of the General Council:

Provided that Regulations relating to courses of studies and examinations, withdrawal of degrees, titles, diplomas or certificates or distinctions conferred by the University shall be made in consultation with or on the recommendation of the Academic Council and no such Regulation shall be cancelled or amended by the Executive Council without giving the Academic Council an opportunity to state its opinion on the proposed cancellation or amendment;

- (ii) to establish maintain and manage University Centres or other institutions for higher learning and research as it may deem necessary from time to time and to abolish them when found necessary;
- (iii) to institute, on the recommendation of the Academic Council or otherwise, teaching and research posts required by the University;
- (iv) to appoint, from time to time, teachers, heads of departments and other employees in centres and other institutions of the University as may be necessary in accordance with the provisions of the University Grants Commission Act. 1956 (Central Act 3 of 1956) and the rules and the regulations made thereunder, on the recommendations of the Selection Committee constituted in accordance with the regulations for the purpose and to suspend, dismiss or otherwise punish any member of the establishment of the University including teachers after giving them opportunity for defending their case;
- (v) it shall be competent for the Executive Council to appoint distinguished educationists, jurists, outstanding and eminent practicing lawyers, and those practicing lawyers with requisite academic qualifications and with requisite standing in the Bar as may be prescribed by Regulations as Visiting and Adjunct

- Professors, Associate Professors, Assistant Professors and Lecturers on such terms and conditions otherwise than in accordance with the above procedure;
- (vi) to create administrative, ministerial and other necessary posts, to determine the number and emoluments for such posts, to specify minimum qualifications for appointment sto such posts and to appoint persons to such posts on such terms and conditions as may be prescribed by Regulations made in that behalf;
- (vii) to direct the form, custody and use of the common seal of the University;
- (viii) to manage and regulate the finances, accounts, investments and properties both movable or immovable, business and all other administrative affairs of the University;
- (ix) to approve the financial estimates of the income and expenditure of the University;
- (x) to consider the annual account together with audit report thereon and take appropriate action thereof;
- (xi) to institute by regulation the degrees, diplomas and other academic distinctions which may be granted by the University;
- (xii) to award fellowships, scholarships, bursaries, medals and prizes;
- (xiii) to conduct University examination and approve and publish the result thereof;
- (xiv) to withhold or cancel the result of any candidate at the University examinations;
- (xv) to appoint duly qualified examiners and question papers setters and to fix their remuneration and other allowances;
- (xvi) to prepare the annual report and annual budget of the University and to present the same for the consideration of the General Council.
- (xvii) to delegate any of its powers to the Vice-Chancellor or to a Committee appointed from among its members or to any officer of the University and withdraw such delegation either in full or in part;
- (xviii) to exercise such other powers and to perform such other duties as may be conferred or imposed on the University by or under this Act;
- **21. The Academic Council:** (1) The Academic Council shall be the academic body of the University and shall have power of superintendence and control of and be responsible for the maintenance of standards of instruction, education, research, publication and examination of the University.
- (2) The Academic Council shall consist of the following members, namely: -

- (i) The Vice-Chancellor;
- (ii) A nominee of the Chairperson of the Bar Council of India from among the members of its Legal Education Committee;
- (iii) A nominee of the Chairperson of the University Grants Commission from among its members of the Law Panel;
- (iv) A jurist of great eminence nominated by the Executive Council;
- (v) An educationist of great eminence drawn from a non-law discipline nominated by the Executive Council;
- (vi) All Heads of Departments of the Centres;
- (vii) Two senior members of the teaching faculty of the University, nominated by the Vice-Chancellor;
- (viii) Two distinguished law teachers other than teachers of the University, nominated by the Vice-Chancellor;
- (ix) A senior professor in law from any one of the National Law Universities in India, nominated by the Chancellor in consultation with the Vice-Chancellor;
- (x) Two senior professors in law from the Universities or Law Colleges in Kerala nominated by the Vice-Chancellor;
- (xi) Two practicing lawyers having more than ten years' standing at the Bar with teaching experience and academic distinction, nominated by the Executive Council;
- (xii) One teacher each of every subject of study other than law, offered under the scheme and syllabus prescribed by the University to be co-opted by the Academic Council.
- **22. Term of office of the members of the Academic Council: -** (1) The term of office of the members of the Academic Council, nominated or co-opted, shall be four years from the date of their nomination or co-option, as the case may be, or his nomination is withdrawn or cancelled by the nominating authority.
- (2) Where a person has become a member of the Academic Council by reason of the office or appointment he holds, the membership shall cease when he ceases to hold that office or appointment.

- **23. Meeting of the Academic Council: -** (1) The Academic Council shall ordinarily meet at last once in a year and the Vice-Chancellor may direct additional meetings to be held as and when necessary.
- (2) One fourth of the total number of members of the Academic Council shall form the quorum for a meeting.
- (3) The Vice-Chancellor shall be the Chairperson of the Academic Council.
- (4) Every meeting of the Academic Council shall be presided over by the Chairperson and in his absence by a member chosen by the members present to preside over in that meeting.
- (5) The Registrar shall be the Ex-officio Secretary of the Academic Council.
- (6) The proceedings of the meetings off the Academic Council shall be prepared by the Registrar. The proceedings duly approved by the Vice-Chancellor shall be circulated among the members within ten days after the date of the meeting.
- (7) It shall be open to the Vice-Chancellor, in urgent cases, to obtain the opinion of the Academic Council by circulation. Such opinion together with the action taken thereon shall be communicated to all the members.
- **24. Powers and functions of the Academic Council**: Subject to the provisions of this Act and the regulations, the Academic Council shall have the following powers, namely:
  - (i) to advise the Executive Council on all academic matters;
  - (ii) to report on any academic matter referred to it by the General Council or the Executive Council:
  - (iii) to make recommendations to the Executive Council with regard to the creation, abolition or classification of teaching posts in the University and the duties and functions attached thereto;
  - (iv) to formulate and modify to revise schemes for the organization of the various departments and to assign to such departments their respective subjects and also to report to the Executive Council as to the expediency of the abolition or subdivision of the department or the combination of one department with another;

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- (v) to prescribe the scheme and syllabus for various course of studies offered in the University and to constitute such committees as are necessary to make proposals in this regard;
- (vi) to promote research within the University and to require from time to time reports on such research;
- (vii) to recognize diplomas and degrees of other Universities and institutions and to determine their equivalence in relation to the diplomas and degrees of the University;
- (viii) to make recommendation to the Executive Council with regard to the appointment of examiners and if necessary their removal;
- (ix) to make proposals regarding the prescription of regulation relating to courses of studies and examinations;
- to make proposals to the Executive Council regarding the regulations relating to the qualifications of teachers;
- (xi) to prescribe the qualifications for admission of students to the various courses of studies of the University and to the examinations and the conditions under which exemption may be granted;
- (xii) to make proposals for research and advancement and dissemination of knowledge;
- (xiii) to exercise such other powers and perform such other duties as may be conferred or imposed on it by this Act or by regulations framer under this Act.
- **25. Planning and Development Committee:** (1) There shall be a Planning and Development Committee which shall be the principal planning body of the University for the planning and development of institutional and infrastructure facilities and to advise the General Council, the Executive Council and the Academic Council on such matters.
- (2) The Planning Committee shall consist of the following members, namely: -
  - (a) Vice Chancellor, who shall be the Chairperson;
  - (b) Registrar;
  - (c) One representative of Kerala State Planning Board, nominated by the Vice Chairperson of the Kerala State Planning Board;
  - (d) Two Members of the Executive Council, elected among themselves;

- (e) Two experts in fields of planning and development, nominated by the Executive Council;
- (f) A Professor of the University, nominated by the Vice Chancellor; and
- (g) Finance Officer, who shall be the Ex Officio Secretary
- (3) The Planning and Development Committee shall be reconstituted in every three years and shall meet at least once in three months.
- (4) The quorum for the Planning and Development Committee shall be Six.
- **26.** Powers and duties of Planning and Development Committee: Subject to the provisions of this Act and the Statutes, the Planning and Development Committee shall have the following powers, duties and functions, namely: -
  - 1. To prepare the institutional development plan and monitor the progress of its implementation
  - 2. To render advise with regard to the implementation of plans approved by the Executive Council, General Council and other bodies;
  - 3. To prepare the progress report on the implementation of different institutional development plans, and present the same before the Executive Council
  - 4. Such other matters regarding to the planning and development of University assigned to it by the Executive Council
- **27. Board of Studies: -** (1) There shall be a Board of Studies attached to the subjects of study in the University;
- (2) To constitution and powers of the Board of Studies shall be such as may be prescribed by Regulations framed under this Act.
- **28. Officers of the University: -** The following shall be Officers of the University, namely: -
  - (a) The Vice-Chancellor;
  - (b) The Registrar;
  - (c) The Controller of Examinations;
  - (d) The Finance Officer;
  - (e) Such other officers as may be prescribed by regulations.

- **29. Appointment and powers of the Vice-Chancellor: -** (1) The Vice-Chancellor shall be appointed by the Chancellor shall be appointed by the Chancellor on the unanimous recommendation of the Search Committee appointed by him, consisting of the following members, namely: -
  - (a) One nominee of the General Council of the University.
  - (b) One nominee of the University Grants Commission.
  - (c) One nominee of the State Government.
- (2) The Committee shall make its recommendation within a period of three months of its appointment.
- (3) In case the Search Committee is unable to recommend a name unanimously, the Vice-Chancellor shall be appointed by the Chancellor from among the panel of three names submitted to him by the Committee within the period specified in sub-section (2).
- (4) In case the Search Committee fails to make a unanimous recommendation or to submit a panel as provided in sub-section (3), the Vice-Chancellor shall be appointed by the Chancellor from among a panel of three names submitted to him by a majority of the members of the Search Committee within the period specified in sub-clause (2).
- (5) The Vice-Chancellor shall hold office for a term of four years from the date on which he enters upon his office and shall be eligible for reappointment.
- (6) No person who is more than sixty-five years of age shall be appointed as Vice-Chancellor.
- (7) The remuneration payable to and the other conditions of service of the Vice-Chancellor shall be such as may be determined by the Chancellor.
- (8) The Vice-Chancellor shall be the Chief Executive and Academic Head of the University and subject to the specific and general directions of the Executive Council and the General Council, the Vice-Chancellor shall discharge all the functions for the effective management and administration of the University.
- (9) The Vice-Chancellor shall, -
  - (a) Ensure that the provisions of this Act and the Regulations are duly observed, and shall have all such powers as are necessary for that purpose;

- (b) Convene the meetings of the General Council, the Executive Council and the Academic Council and shall perform such other acts as may be necessary to give effect to the provisions of this Act;
- (c) Appoint examiners and other officials for the conduct of examinations from the panel approved by the Executive Council;
- (d) have all such powers as are necessary for proper maintenance of discipline in the University.
- (10) If, in the opinion of the Vice-Chancellor any emergency his arisen and such emergency requires immediate action, he shall take such action as he deems necessary and shall report the same for confirmation to the next meeting of the authority which in the ordinary course would have deal with the matter.
- (11) The Vice-Chancellor shall have the right of visiting and inspecting the departments, centers and other institutions maintained by the University.
- (12) The Vice-Chancellor shall exercise such other powers and perform such other functions as may be prescribed by regulations.
- (13) In the event of vacancy occurring in the office of the Vice-Chancellor, the Executive Council shall nominate a senior professor of the University for exercising the powers and performing the duties of the Vice-Chancellor.
- **30. Appointment and powers of the Registrar: -** (1) The Registrar shall be a whole-time salaried officer of the University and shall be appointed by the Executive Council for a period of four years from the date on which he enters upon his office or till he completes the age of fifty –six years, whichever is earlier and, on such terms, and conditions as may be prescribed by the regulations.
- (1A) The person appointed as Registrar shall be eligible for re-appointment for one more period subject to the provisions in sub-section (1).
- (2) Notwithstanding anything contained in this Act or the regulations, the first Registrar shall be appointed by the Executive Council on such terms as may be specified by order.
- (3) The Registrar shall be the Ex-officio Secretary of the General Council, the Executive council and the Academic Council but shall not be deemed to be a member of any of these authorities.

- (4) Suits or other legal proceedings by or against the University shall be instituted by or against the Registrar.
- (5) The Registrar shall,
  - (a) comply with all directions and order of the Executive Council and the Vice-Chancellor;
  - (b) be the custodian of the records, common seal and such other property of the University as the Executive Council may assign to his charge;
  - (c) issue notices for convening meetings of the General Council, the Executive Council, the Academic Council and any of the committees appointed by the authorities of the University;
  - (d) keep the minutes of the meetings of the General Council, the Executive Council, the Academic Council and any committees of the University;
  - (e) conduct the official correspondence on behalf of the University;
  - (f) supply the Chancellor copies of the agenda of the meetings of the authorities of the University as soon as they are issued and the minutes of the meetings of the authorities.
  - (g) be directly responsible to the Vice-Chancellor for the proper discharge of his duties and functions;
  - (h) perform such other duties as may be assigned to him, from time to time, by the Executive Council or the Vice-Chancellor;
  - (i) exercise such powers and perform such functions as may be prescribed by regulations.
- (6) In the event of the post of Registrar remaining vacant for any reason, it shall be open to the Executive Council to authorize any officer in the service of the University to exercise such powers and perform such functions and duties of the Registrar as the Executive Council deem fit.
- **31. Appointment and powers of the Finance Officer: -** (1) The Finance Officer shall be a whole-time salaried officer of the University and shall be appointed by the Executive Council for a period of four years from the date on which he enters upon his office or till he completes the age of fifty-six years, whichever is earlier and on such terms and conditions as may be prescribed by the regulations.

- (1) The person appointed as Finance Officer shall be eligible for re-appointment for one more period subject to the provisions in sub section (1).
- (2) The Finance Officer shall exercise such powers and perform such duties as may be prescribed by regulations.
- **32. The Controller of Examinations:** (1) Controller of Examinations shall be a whole time salaried officer of the University and shall be appointed by the Executive Council for a period of four years from the date on which he enters upon his office or till he completes the age of fifty-six years, whichever is earlier and on such terms and conditions as may be prescribed by the regulations.
- (1A) The person appointed as Controller of Examinations shall be eligible for reappointment for one more period subject to the provisions in sub-section (1).
- (2) The Controller of Examinations shall exercise such powers and perform such duties as may be prescribed by regulations.
- **33. Other officers and employees:** Subject to the regulations relating to the service conditions, every other officer or teaching and non-teaching staff of the University may be appointed under a written contract setting out the conditions of service as may be prescribed by regulations, which shall be lodged with the University and a copy thereof furnished to the officer or employee concerned.
- **34. Funds of the University: -** (1) There shall be a fund for the University to be called the University Fund, which shall include:-
  - (a) any contribution or grant made by the Central or State Government;
  - (b) any contribution or grant made by the University Grants Commission;
  - (c) any contribution made by the Bar Council of India;
  - (d) any contribution made by the Bar Council of Kerala, the Trust or other State Bar Councils.
  - (e) any bequests, donations, endowments or other grants made by private individual and other Trusts Public or Private;
  - (f) income received by the University from fees and charges;
  - (g) amounts received from any other source.

- (2) The amount in the Fund shall be kept in a scheduled bank or banks as ma be decided by the Executive Council.
- (3) the Funds may be utilized for such purpose of the University and in such manners may be prescribed by regulations.
- **35. Execution of contracts:** All contracts relating to the management and administration of the University shall be expressed as made by the Executive Council and shall be executed by the Vice-Chancellor when the value of contract is above rupees twenty lakhs and by the Registrar when its value does not exceed rupees twenty lakhs.
- **36. Financial estimates and Annual Accounts: -** (1) The financial estimates and the annual accounts of the University may be prepared by the Vice-Chancellor and got approved by the executive Council, before the financial year commences. No expenditure shall be incurred unless the budget is approved by the Executive Council.
- (2) The accounts of the University shall, at least once in a year, be audited by the auditors appointed by the Executive Council.
- (3) The accounts when audited shall be printed by the Executive Council and a copy of the accounts together with the audit report shall be submitted to the Chancellor and to the Government.
- (4) The financial estimates, the annual accounts and the audit report together with the comments of the Executive Council thereon shall be laid before the General Council at its next meeting.
- **37. Annual Report:** (1) The Executive Council shall prepare the annual report relating to the functioning of the University covering each financial year and submit it to the General Council for its review on or before such date as may be prescribed by regulations. The General Council may pass resolutions thereon and the Executive Council shall take action in accordance therewith.
- (2) Copies of the annual report along with resolutions of the General Council shall be submitted to the Chancellor and the Government. The Government shall lay the same before State Legislature at its session immediately following such receipt.

- **38.** Eligible for admission of students: No student shall be eligible for admission to a course of study in the University unless he possesses such qualifications as may be prescribed by Regulations.
- **39. Departments and Centres:** -(1) The Executive Council may on the recommendation of the Academic Council or otherwise, establish such departments and centres as may be necessary from time to time.
- (2) The Heads of the departments and centres shall be Professors, Associate Professors, Adjunct Professors or Adjunct Associate Professors.
- (3) The powers, functions, mode of appointment and conditions of service of the head of such institutions shall be such as may be prescribed by Regulations.
- **40. Regulations:** (1) Subject to the provisions of this Act, the Executive Council shall have, in addition to all the other powers vested in it, the power to frame Regulations to provide for the administration and management of the affairs of the University;

Provided that the Executive Council shall not make any Regulation affecting the status, powers or constitution of any authority of the University until such authority has been given an opportunity of expressing its opinion in writing on the proposed changes, and any opinion so expressed shall be considered by the Executive Council.

- (2) All Regulations made by the Executive Council shall be laid before the General Council at its next meeting and it may make such modification in it as it may deem necessary.
- **41. Award of Degree, Diplomas etc:** Award of Degrees, Diplomas, Certificates etc. shall be made in person or in absentia at Convocations or in absentia at a meeting of the Executive Council held after the publication of the results of the examinations concerned.
- **42. Honorary Degree**: (1) On the recommendation of the Academic Council or on its own motion, the Executive Council may confer an honorary degree on distinguished persons who by the reason of their eminent position and attainments or by virtue of their contribution to learning or eminent services to the society, are fit and proper persons to receive such a degree.

- (2) The honorary degree shall be conferred only at a convocation and may be taken in person or in absentia. The procedure for holding Convocation, honorary degrees to be conferred shall be such as may be prescribed by Regulations.
- **43. Withdrawal or Cancellation of Degree or Diploma: -** (1) On the recommendations of the Academic Council, the Executive Council may withdraw any distinction, degree, diploma or privilege conferred on or granted to any person by a resolution passed by the majority of the total membership of Executive Council and by a majority of not less than two thirds of the members of the Executive Council present and voting at the meeting, if such has been convicted by a court of law for an offence which in the opinion of the Executive Council involves moral turpitude or if he has been guilty of gross misconduct.
- (2) No action under sub-section (10 shall be taken against any person unless he has been given an opportunity to show cause against the proposed action to be taken.
- (3) A copy of the resolution passed by the Executive Council shall be immediately sent to the person concerned.
- (4) Any person aggrieved by the decision taken by the Executive Council may appeal to the Chancellor within thirty days from the date of receipt of such resolution.
- (5) The decision of the Chancellor in such appeal shall be final.
- **44. Discipline of students:** The Vice-Chancellor shall be responsible for the maintenance of discipline among the students of the University. His directions in that behalf shall be carried out by the heads of departments, centres, hostels and other institutions.
- **45. Students' Rights: -** (1) Every Student shall have specific rights as may be prescribed by the Regulations.
- (2) The provisions regarding students' rights shall not be interpreted so as to:
  - (a) Deny or restrict any advantage which by reason of a law has been enjoyed by a student;
  - (b) Deny or restrict any right or advantage granted to Members of the University Community pursuant to the provisions of any law or well accepted principles or practice; and
- (3) Students enjoy within the University all rights and freedoms recognized by law.

- (4) Every educational institution shall be liable to observe, promote and protect these rights of students.
- **46. Students' Grievances: -** (1) There shall be Two-level Students' Grievance redressal mechanism as may be prescribed by the statutes.
- (2) The University Student Grievance Redressal Committee (USGRC) shall be the first level for Students' Grievance redressal mechanism.
- (4) The University Ombudsperson shall be the appellate authority for the matters of students' grievances.
- (5) Any students aggrieved by the decision of Ombudsperson may appeal to the University Tribunal.
- **47. University Ombudsperson: -** (1) The Ombudsperson shall be a person of eminence in academics or research, who had been Vice- Chancellor of a University or Qualified to be appointed as Vice Chancellor
- (2) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under the students' grievance redressal mechanism.
- (3) The Appointment, Functions and Duties of Ombudsperson shall be such as may be prescribed by the Regulations.
- **48.** Action not invalidated merely on the ground of defect in constitution, vacancy etc. No act done, or proceedings taken by the General Council, the Executive Council, the Academic Council or any authority or body of the University shall be invalidated merely on the ground that it is not duly constituted or there is a defect in its constitution or reconstitution, at any time or that there is a vacancy in the membership of any such authority or body and no act or proceedings of such authority or body not affecting the merits of the case shall be invalidated on any such ground or grounds.
- **49. Institution merged to the University:** Notwithstanding anything contained in any other law for the time being in force, the Government, may, at any time, transfer to the University any institution or teaching department of a University subject to such terms and conditions as may be agreed upon between the Government and the institution or the University concerned as regard to its future maintenance and control.

- **50. Constitution of University Tribunal: -** (1) The Government shall constitute the University Tribunal for the purposes of this Act.
- (2) The University Tribunal shall be appointed by the Government and shall consist of Chairperson and two members.
  - (i) A person who is or has been a judge of the Supreme Court or High Court Chairperson
  - (ii) A person who is an advocate well versed in University Laws and matters related to higher education having not less than 15 years of active practice in the High Court -Member
  - (iii) An academician who is or has been or qualified to be a Vice Chancellor of a University -Member
- (3) The term of Office of the University Tribunal shall be Four years from the date of its appointment.

Provided that no person who is more than seventy years of age shall be appointed as a member of the University Tribunal.

- (4) The University Tribunal shall have the power to make regulations consistent with the provisions of this Act, with the previous sanction of the Government for regulating its procedure and disposal of its business. The regulations so made shall be published in the Gazette.
- (5) The Government shall provide such facilities for the establishment and functioning of the office of the University Tribunal including creation of required posts and appointment thereto.
- (6) The University Tribunal shall have the jurisdiction to adjudicate disputes on any of the matter provided in this Act.
- (7) The decision of the University Tribunal on a question as to whether a matter is coming under this Act or not shall be final.
- (8) The University Tribunal shall, for the purpose of exercising the powers conferred by or under this Act, have all the powers of a Civil Court while trying a suit under the Code of Civil Procedure, 1908 (Central Act 5 of 1908), in respect of the following matters, namely-

- (a) summoning and enforcing the attendance of any person and examining him on oath;
- (b) requiring the discovery and production of any document;
- (c) receiving evidence on affidavit;
- (d) issuing commission for the examination of witnesses or for local investigation;
- (e) inspecting any property or thing concerning with any decision to be taken;
- (f) requisitioning of any public record or copy thereof from any court, authority or office;
- (g) any other matter which may be prescribed.
- (9) The University Tribunal shall exercise such powers and perform such duties as may be prescribed by the Act and Statutes of the University.
- (10) The University Tribunal constituted under this Act may be given additional jurisdiction to discharge the functions of University Tribunal under any other Act by the Government by notification.
- **51. Bar of jurisdiction of civil courts: -** No civil court shall have jurisdiction to settle, decide, or deal with any question or to determine any matter which is by or under this Act required to be settled, decided or dealt with or to be determined by any authority or person under this Act.
- **52. Power of Government to cause inspection of the University:** (1) The Government shall have the right to cause inspections to be made by such person or persons as they may direct, of the University, its buildings; libraries etc.; and of any institution maintained by the University and cause inquiry to be made in respect of any matter connected with the University.
- (2) The Government shall communicate to the Executive Council the result of any inspection or inquiry made under sub-section (1) and advise the University upon the action to be taken in the matter.
- **53. Dispute as to the constitution of University authority or body:** If any question arises regarding the interpretation of any provision of this Act, or of any Statute, Ordinance, Regulation, rule, bye-law or order or as to whether a person has been duly elected or appointed as, or is entitled to be, a member of any authority or other body of

the University, the matter may be referred by the Vice Chancellor to the University Tribunal and shall be so referred, if not less than twenty-One members of the General Council so require, and the tribunal shall, decide the question so referred . An appeal shall lie before the High Court.

- **54. Reservation of appointments:** In making appointments by direct recruitment to posts in any class or category under the University or to posts of teaching or non-teaching staff in the University, the University shall mutates mutandis observe the provisions of clauses (a), (b) and (c) of rule 14 and rules 15, 16, 17 and 17A of the Kerala State and Subordinate Service Rules, 1958, as amended from time to time. and communal rotation shall be followed category -wise treating all the Departments as one unit
- **55. Power of the Government to give direction:** The Government shall have the power to direct the University to consider the instructions of the Government made from time to time in respect of the determination of the fee and admission of the students to the University:

Provided that on such directions the decision of the Executive Council shall be final.

- **56. Right to University Services:** Notwithstanding anything contained in this Act, Regulations of the University, the Kerala State Right to Services Act ,2012 (Act 18 of 2012) shall be applicable to the University.
- **57. Indemnity**: No suit, prosecution or other legal proceedings shall lie against and no damages shall be claimed from the University, the Vice-Chancellor, the authorities or officers of the University or any other person in respect of anything which is done in good faith or purporting to be done in pursuance of this Act or any Regulation made thereunder.
- **58. Transitory provisions:** (1) Any officer or authority of the National University of Advanced Legal Studies Act exercising any power or performing any duty under the National University of Advanced Legal Studies Act, 2005, immediately before the commencement of this Act. shall for a period of nine months from such commencement or until the corresponding officer or authority is appointed, elected, nominated or constituted, as the case may be, in accordance with the provisions of this Act or the Statutes or Ordinances made thereunder, whichever is later, continue to exercise such

powers or perform such duties, as the case may be, so far as such powers or duties are not inconsistent with the provisions of this Act:

Provided that the Officers and Employees appointed under the National University of Advanced Legal Studies Act, 2005and holding office immediately before the commencement of this Act shall be entitled to hold office for the full term of his appointment as if this Act had not been passed.

- (2) The Statutes, Ordinances, Regulations, Rules, Bye-laws and Orders in force immediately before the commencement of this Act shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force until they are replaced by the Statutes, Ordinances, Regulations, Rules, Bye-laws or Orders framed under this Act.
- (3) All properties, all rights of whatever kind, used, enjoyed or possessed by and all interests of whatever kind owned by or vested in or held in trust by or for the University of Kerala constituted under the National University of Advanced Legal Studies Act, 2005 and all liabilities legally subsisting against the said University
- **59. Act to have overriding effect:** The provisions of this Act and any Regulations made thereunder shall have effect notwithstanding anything inconsistent therewith contained in any other law for the time being in force or in any instrument having effect by virtue of any law other than this Act.
- **60. Removal of difficulties:** If any difficulty arises as to the first constitution of any authority of the University or otherwise in giving effect to the provisions of this Act, the Government may, by order, do anything which appear to them necessary for the purpose of removing such difficulty:

Provided that no order under this section shall be issued by the Government after the expiry of a period of two years from the date of commencement of this Act.

- **61. Repeal and Savings:** (1) The National University of Advanced Legal Studies Act, 2005 (27 of 2005) is hereby repealed.
- (2) Notwithstanding such repeal, anything done or deemed to have been done or any action taken or deemed to have been taken under the Act 27 of 2005 shall be deemed to have been done or taken under this Act.

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# **Chapter - XI PROPOSED** SREE NARAYANA GURU OPEN UNIVERSITY **ACT, 2022**

## **CHAPTER - XI**

## PROPOSED SREENARAYANAGURU OPEN UNIVERSITY ACT, 2022

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# PROPOSED SREENARAYANAGURU OPEN UNIVERSITY ACT, 2022

An Act to re-establish and re-incorporate an Open University to impart higher education through distance education and for skill development by deviating from the educational system existing in the State, utilizing modern technological methods in all areas of knowledge at different levels and to provide for matters connected there with or incidental thereto.

Preamble. —WHEREAS, it is expedient to re-establish and re-incorporate an Open University to impart higher education through distance education and for skill development by deviating from the educational system existing in the State, utilizing modern technological methods in all areas of knowledge at different levels and to provide for matters connected therewith or incidental thereto;

BE it enacted in the Seventy-first Year of the Republic of India as follows: —

#### **CHAPTER I**

#### **PRELIMINARY**

- **1. Short title and commencement: -** (1) This Act may be called the SreeNarayana Guru Open University Act, 2022.
- (2) It shall be deemed to have come into force on the \_\_ th day of \_\_\_\_\_, 2022.
- **2. Definitions:** In this Act, unless the context otherwise requires, —
- (a) "Academic institution" means an institution affiliated to Universities established by law in the State or recognized by such Universities and it includes such Universities:
- (b) "Academic Council" means an Academic Council of the University under section 29;
- (c) "Adjunct Professor" is a person engaged by the University or College for a specific period or term and for a specific purpose who possess expertise and professional experience in a particular area of Knowledge;
- (d) "Authority" means an authority of the University under section 20;
- (e) "Board of School of Studies" means the Board of School of Studies constituted under section 42;
- (f) "Campus" means the places arranged by the University to impart instruction for

courses of study;

- (g) "Chancellor" means the Chancellor of the University;
- (h) "Course of study" means a course of study of the University to obtain certificate, diploma, degree, post graduate degree, research degree or other academic distinction under the provisions of this Act and Statutes and Ordinances made thereunder;
- (i) "Cyber Controller" means Cyber Controller appointed under section 17;
- (j) "Cyber Council" means a Cyber Council constituted under section 37.
- (k) "employee" means a person appointed by Statutes for the functioning of the University and does not include teachers and Officers;
- (l) "Finance Council" means the Finance Council of the University constituted under section 33;
- (m) "Government means the Government of Kerala;
- (n) "notification" means a notification published in the Official Gazette;
- (o) "Officer" means an officer of the University under section 10 or a person designated as officer by Statutes;
- (p) "Ordinances" means Ordinances of the University made under this Act;
- (q) "prescribed" means prescribed by rules, Statutes, Ordinances or Regulations made under this Act;
- (r) "Pro-Chancellor" means the Pro-Chancellor of the University;
- (s) "Regional Centre" means a centre established or recognized by the University for the purpose of co-ordination and supervision of the functioning of any Study Centre in the State and such Regional Centre shall have such powers and duties as specified in this Act and Statutes made thereunder.
- (t) "Regulations" means Regulations of the University made under this Act;
- (u) "School of Studies" means a School of Studies of the University established under section 41;
- (v) "Senate" means the Senate of the University constituted under section 21;

- (w) "State" means the State of Kerala;
- (x) "Statutes" means Statutes of the University made under this Act;
- (y) "Student" means a person duly enrolled in the University for a course of study;
- (z) "Study Centre" means a Centre established or recognized by the University in connection with the course of study and it includes academic institutions;
- (aa) "Syndicate" means the Syndicate of the University constituted under section 25;
- (ab) "teacher" means a person appointed or approved by the University for imparting instructions or guiding research to a student;
- (ac) "University" means the Sree Narayana Guru Open University established and incorporated under section 3.
- (ad) "University Fund" means the Sree Narayana Guru Open University Fund constituted under section 56; "University Ombudsperson" means Ombudsperson constituted under section 40;
- (af) "University Tribunal" means the University Tribunal constituted under sub-section (1) of section 81; and
- (ag) "Vice-Chancellor" means the Vice-Chancellor of the University.

### **CHAPTER II**

#### THE UNIVERSITY

- **3. Establishment and incorporation of the University:** (1) There shall be established a University by the name "the SreeNarayanaGuru Open University", which shall consist of Regional Centres and Study Centres. There shall be a Chancellor, a Pro-Chancellor, a Vice-Chancellor, a Pro-Vice-Chancellor, authorities and officers as provided in this Act.
- (2) The University shall be a body corporate having perpetual succession and a common seal and shall sue and be sued by the said name.
- (3) The University shall be competent to acquire and hold properties both movable and immovable, and after obtaining previous sanction of the Government in writing, to lease, sell or otherwise transfer, for the Bonafede need of the University or for a purpose aiming at its development, any movable or immovable property which may have become vested

in it or have been acquired by it for the purpose of the University and to borrow money from the Government, Central Government or any other State Government or from any legally constituted body corporate and to contract and to do all other things necessary for the purpose of this Act.

- (4) In all suits and other legal proceedings by against the University, the pleading shall be signed and verified by the Registrar or any other person authorized by him in this behalf and all processes in such suits and proceedings shall be issue to, and served on, the Registrar.
- (5) The University and its Regional Centres, Study Centres and academic institutions shall be the campuses of the University.
- (6) The headquarters of the University shall be at Kollam.
- (7) Certificates, diplomas, degrees, post graduate degrees, research degrees and other academic distinction shall be awarded in the name of the University by conducting teaching, training, research, examination and evaluation in the manner as may be prescribed by Statutes, Ordinances or Regulations in the courses of study conducted by the University directly or through Regional Centres, Study Centres or academic institutions.
- **4. Territorial limit:** The territorial limit of the University shall extent to the whole of the State.
- **5. Objects of the University.** The objects of the University shall be as follows, namely:-
- (i) to prepare various courses of study on the basis of higher education system prevailing in the State, other states and at international levels by utilizing modern technological methods through distance education and to award certificate, diploma, degree, post graduate degree, research degree or other academic distinction after imparting instruction and by conducting examination and evaluation to person either or not engaged in any employment irrespective of age;
- (ii) to uplift the standard of education of general public;
- (iii) to impart instruction in various courses of study by utilizing modern technological methods through online, webcasting, pod casting, broadcasting, telecasting and video-conferencing and through study materials by post or e-mail, seminars,

- debates, contact classes and webinars;
- (iv) to give necessary encouragement for education, research and teacher-student training for the cultural progress in the State based on heritage and for that, -
- (a) to design curriculum for various courses relating to existing and modern employment opportunities;
- (b) to create opportunity to all sections in the society, especially all categories of marginalized and backward people in remote and rural areas, full-time employed or not, housewives and the elderly by doing study in subject in various field to gain knowledge;
- (c) to determine the criteria for the methods of study with advanced system, combination of courses of study and qualification for admission to courses of study, age, method of instruction, conduct of examination and evaluation for encouraging study in all fields;
- (d) to encourage informal education in the same manner as that of formal education by utilizing books, study materials and software available in the University and by encouraging credit transfer and utilizing the service of teachers of other University for the progress of education system in the State;
- (e) to provide necessary training to teachers for imparting instruction and training in various arts, crafts and skills;
- (f) to conduct studies and research relating to natural resources, environment, science, culture, heritage, language, literature and policies;
- (g) to formulate various policies for integrated personality development;
- (h) to establish relations with instructions including national-international Universities, research institutions, industrial establishments, local self-government institutions, self-help groups and non-governmental organization for the exchange of knowledge in the field of education;
- (i) to make arrangement to a student who has registered for a course of study with any University in the country established by law and unable to complete such a course of study, by giving admission for continuing study to such student subject to the provisions of this Act or Statutes or Ordinances made thereunder.

- (j) to carry out its responsibility of creation, preservation, and dissemination of knowledge;
- (k) to promote discipline and the spirit of intellectual inquiry and to dedicate itself as fearless academic community to the sustained pursuit of excellence;
- (l) to encourage individuality and diversity within a climate of tolerance and mutual understanding;
- (m) to promote freedom, secularism, equality and social justice as enshrined in the Constitution of India and to be catalyst in socio-economic transformation by promoting basic attitudes and values of essence to national development;
- (n) to extend the benefits of knowledge and skills for development of individuals and society by associating the University closely with local and regional problems of development;
- (o) to carry out social responsibility as an informed and objective critic, to identify and cultivate talent, to train the right kind of leadership in all walks of life and to help younger generation to develop right attitudes, interests and values;
- (p) to promote equity and access in higher education;
- (q) to promote acquisition of knowledge in a rapidly developing and changing society and to continually offer opportunities of upgrading knowledge, training and skills in the context of innovations, research and discovery in all fields of human endeavour by developing higher educational network with use of modern communication media and technologies appropriate for a knowledge society;
- (r) to promote national integration and preserve cultural heritage;
- (s) to take measures
  - a) to encourage Malayalam as medium of instruction, governance and communication;
  - b) to encourage extensive use of information and communication technology to enrich and spread Malayalam language and literature; and
  - to promote courses of professional and applied nature in Malayalam language in affiliated colleges and the University.
- (t) to develop work culture and promote dignity of labour through applied components

- in the syllabi;
- (u) to build up financial self-sufficiency by undertaking academic and allied programmes and resource generative services in a cost-effective manner;
- (v) to promote Academic collaboration and programmes with other universities in India and abroad;
- (w) to promote better interaction and co-ordination among different universities and colleges by all such means generally to improve the governance of the University and the facilities it provides for higher education;
- (x) to generate and promote a sense of self-respect and dignity amongst the weaker sections of the society;
- (y) to strive to promote competitive merit and excellence as the sole guiding criterion in all academic and other matters relating to students;
- (z) to ensure the academic standards of all colleges and institutions affiliated to the University;
- (aa) to promote acquisition of knowledge in a rapidly developing and changing society and to continually offer opportunities for upgrading knowledge;
- (bb) to give thrust for the development of indigenous technologies by encouraging research and other academic activities in the related areas;
- (cc) to improve the learning skills of the students by constantly and continuously improving and upgrading the academic quality and standards of faculty;
- (dd) to introduce and sustain innovative systematic quality improvement programmes in the field of education; and
- (ee) (xxiii) to promote community development activities by suitable extension activities
- **6. Powers and duties of the University.** The University shall have the following powers and duties, namely: -
- (i) to make arrangements to impart instruction and to conduct research in subjects such as basic science, technology, language, art, culture, politics, health, labour, agriculture, industry, tourism, law and environment;

- (ii) to conduct examination and evaluation in various courses of study and to award certificates, diplomas, degrees, post graduate degrees, research degrees and other academic distinctions as may be prescribed by Statues;
- (iii) to confer honorary degrees and other academic distinctions as may be prescribed by Statues;
- (iv) to withhold, withdraw or cancel certificates, diploma, degree, post graduate degree, research degree, honorary degree or other academic distinction under conditions that may be prescribed by Statutes after giving the person affected a reasonable opportunity of being heard;
- (v) to determine the method of distance education in connection with academic programmes of the University;
- (vi) to create posts of Professor, Associate Professor, Assistant Professor and other academic positions for the academic purposes of the University and to make appointment;
- (viii) to determine qualifications and conditions for the admission of students to various courses of study conducted by the University and to conduct examination and evaluation;
- (ix) to establish, maintain or abolish Regional Centres, Study Centres and academic institutions as may be prescribed by Statutes;
- (x) to arrange study materials for the purpose of imparting instruction for study courses through modern technological methods;
- (xi) to organize and conduct refresher course, orientation class, workshop, seminar and discussion for teachers, question paper setters, evaluators, other academic members and students:
- (xii) to create various categories of posts in the University, Regional Centres and Study Centres and to determine scale of pay, qualification and method of appointment to such posts as may be prescribed by Statutes and to make appointment to such posts;
- (xiii) to provide for research in various subjects;
- (xiv) to recognize examination or courses of study conducted by other Universities, academic institutions or higher education institutions within and outside the

- country to be equivalent to the examinations or courses of study conducted by this University or to withdraw the recognition granted;
- (xv) to determine whether the certificate, diploma, degree, post graduate degree or other academic distinction awarded by other Universities, academic institutions or higher educational institutions within and outside the country is sufficient to the course of study conducted by this University;
- (xvi) to acquire and hold any property, movable or immovable, which may become vested in it for the purposes of the University by way of purchase, grant, testamentary disposition, gift, donation or otherwise and to demise, alienate or otherwise dispose of all or any of the properties belonging to the University for Bonafede purposes only of the University and also to do all other acts incidental or appertaining to a body corporate;
- (xvii) to accept, hold and manage nay endowments, donations or funds which may become vested in it for the purposes of the University by grant, testamentary disposition or otherwise and to invest such endowments, donations or funds in any manner that the University may deem fit and to institute scholarships and medals from such funds subject to the condition that any donation from a foreign country, foreign foundation or any person in such country or foundation shall be accepted by the University only in accordance with the rules and guidelines of the Central Government and the Government;
- (xviii) to borrow money with the sanction of the Government upon the security of movable or immovable property of the University or otherwise, for the purposes of the University;
- (xix) to enter into contract or to enforce, alter or cancel contract;
- (xx) to prescribe fees and other sums payable to the University by the Ordinances;
- (xxi) to exercise control over the teachers, employees and students and to ensure their welfare, discipline and health;
- (xxii) to recognize or to withdraw recognition of any institution, imparting higher education for such purposes as determined by the University from time to time;

- (xxiii) to appoint visiting professor, emeritus professor, consultants, fellow, scholar, artist, course writer and course coordinator as may be necessary, on contract basis to achieve the objects of the University;
- (xxiv) to approve those who are in service in other Universities, higher educational institutions, organizations and institutions as teacher or Head of the School of Studies of this University as may be prescribed by Ordinances;
- (xxv) to arrange infrastructure facilities for instruction and research;
- (xxvi) to provide powers and duties of officers of the University except the Vice-Chancellor;
- (xxvii) to organize arts and sports festivals for students;
- (xxviii) to make Statutes, Ordinances and Regulations and to amend, modify or repeal the same;
- (xxix) generally to do such other acts as may be required for the furtherance of the objects and purposed of this Act.
- **7.** University open to all classes and creeds.—(1) No person shall, on grounds only of religion, race, caste, sex, descent, place of birth, residence, language, political opinion or any of them, be ineligible for, or discriminated against, in respect of any employment or office under the University and institutions related to it or membership of any of the authorities or bodies of the University or admission to any course of study in the University.
- (2) Notwithstanding anything contained in sub-section (1), the University may make special provision for appointment, membership or admission for women or those belonging to marginalized group, backward classes, Scheduled Caste or Scheduled Tribes, economically backward classes in forward communities or differently abled.

### **CHAPTER III**

### THE CHANCELLOR, PRO-CHANCELLOR AND OFFICERS OF THE UNIVERSITY

**8. The Chancellor:** – (1) The Governor of Kerala shall, by virtue of his office, be the Chancellor of the University.

- (2) The Chancellor shall be the head of the University and shall, when present, preside at meetings of the Senate, and at any convocation of the University.
- (3) Whenever the question arises to whether any proceeding of any of the authorities of the University is not in conformity with this Act, the Statutes, the Ordinances, the Regulations, the rules or the bye-laws, the Chancellor shall refer the matter to the University Tribunal and, the decision shall be final:

Provided that, before making any such order, the University Tribunal shall call upon such authority to show cause why such an order should not be made and consider the cause, if any, shown by such authority within a reasonable time.

(4) The Chancellor shall have power to remove the Vice-Chancellor from office by an order in writing on charges of misappropriation or mismanagement of funds or misbehavior:

Provided that such charges are proved by an enquiry conducted by the Chairperson of the University Tribunal:

Provided further that the Vice-Chancellor shall not be removed under this section unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

- (5) The Chancellor shall have such other powers as may be conferred on him by this Act or the Statutes.
- **9.** The Pro-Chancellor: (1) The Minister for the time being administering the subject of Higher Education in the State shall be the Pro-Chancellor of the University.
- (2) In the absence of the Chancellor or during his Inability to act, the Pro-Chancellor shall exercise all the powers and perform all the functions of the Chancellor.
- (3) The Pro-Chancellor may call for any information relating to the academic and administrative affairs of the University and such requisition shall be complied with by the University.
- (4) The Pro-Chancellor shall exercise such powers and perform such duties of the Chancellor as the Chancellor may, by an order in writing, delegate to the Pro-Chancellor and such delegation may be subject to such restrictions and conditions as may be specified in such order.

- (5) The Pro- Chancellor shall have the right to bring any matter, which he considers important or a matter involving the policy of the government, to the attention of the Chancellor or to any authority or officer of the University and seek appropriate action.
- **10. Officers of the University:** The following shall be the officers of the University, namely:-
- (i) the Vice-Chancellor;
- (ii) the Pro-Vice-Chancellor;
- (iii) the Registrar;
- (iv) the Controller of Examinations;
- (v) the Cyber Controller;
- (vi) the Head of School of Studies;
- (vii) the Director of Regional Centres; and
- (viii) Such other persons in the service of the University as may be declared by Statutes to be officers of the University.
- **11.** The Vice-Chancellor: (1) A person possessing the highest level of competence, integrity, morals and institutional commitment shall be appointed as Vice-Chancellor by the Chancellor.
- (2) The person to be appointed as Vice-Chancellor should be a distinguished academician, with a minimum of ten years of experience as Professor in a University system or ten years of experience in reputed research and / or academic administrative organisation with proof of having demonstrated academic leadership.
- (3) The selection for the post of Vice-Chancellor should be through proper identification of a panel of three persons by a Search-cum-Selection-Committee, through a public notification or nomination or a talent search process or a combination thereof. The Committee shall consist of one person nominated by the Senate, one person nominated by the Chancellor on the recommendation of the Government and one person nominated by the Chairperson, University Grants Commission. The members of such Search-cum-Selection Committee shall be persons of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the Search cum-Selection Committee shall give proper weightage to

the academic excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance, to be given in writing along with the panel to be submitted to the Chancellor.

- (4) Search-cum-Selection-Committee shall submit the panel of three names within two months from the date of notification constituting the Committee. If the search-cum-Selection Committee is not able to propose a panel unanimously, a panel of three names submitted by the majority of the members shall be treated as panel submitted by the Committee.
- (5) The Chancellor shall appoint the Vice Chancellor on the recommendation of the Government, out of the panel of Three names recommended by the Search-cum-Selection-Committee.
- (6) The term of office of the Vice-Chancellor shall form part of the service period of the incumbent making him/her eligible for all service-related benefits.
- (7) No person who is more than sixty-five years of age shall be appointed as Vice-Chancellor.
- (8) The Vice-Chancellor shall hold office for a term of four years from the date on which he enters upon his office and shall be eligible for reappointment. In the case of reappointment, the provisions in the sub section (3) to (5) shall not be applicable:

Provided that a person shall not be appointed as Vice-Chancellor for more than two terms.

- (9) The remuneration payable to, and the other conditions of service of, the Vice-Chancellor shall be prescribed by the Statutes.
- (10) The Vice-Chancellor shall be the principal academic and executive officer of the University.
- (11) The Vice-Chancellor shall be the Chairperson of the Senate, the Syndicate, the Academic Council, the Students' Council, the Planning and development Committee and the Finance Committee and shall be entitled to be present at and to address any meeting of any authority of the University, but shall not be entitled to vote thereat unless he is a member of the authority concerned.

- (12) In the event of equality of votes at any meeting of the Senate, the Syndicate or the Academic Council or of any other authority, at which the Vice-Chancellor is the Chairperson, he shall have and exercise a casting vote.
- (13) It shall be duty of the Vice-Chancellor to ensure that the provisions of the Act, the Statutes, the Ordinances, the Regulations, the rules and the bye-laws are faithfully observed and carried out, and he shall have all powers necessary for this purpose.
- (14) The Vice-Chancellor shall have the right of visiting and inspecting colleges and other institutions maintained by, or affiliated to, the University.
- (15) If there are reasonable grounds for the Vice-Chancellor to believe that there is an emergency which requires immediate action to be taken, he shall, take such action as he thinks necessary, and shall, as soon as may be, report in writing, the grounds for the emergency and the action taken by him, to such authority, body or various councils which, in the ordinary course, would have dealt with the matter for decision in its next meeting, and shall report, at the next session of such authority, body or various councils:

Provided that, in the event of a difference arising between the Vice-Chancellor and the authority, on the issue of existence of such an emergency, or on the action taken or on both, the matter shall be referred to the University Tribunal whose decision shall be final.

(16) Subject to the provisions of the Statutes and the Ordinances, the Vice-Chancellor shall have power to appoint, suspend, dismiss or otherwise punish any member of the establishment of the University below the rank of Assistant Registrar:

Provided that he may delegate any of his powers under this sub-section to the Pro-Vice-Chancellor or the Registrar.

- (17) The Vice-Chancellor shall have power to convene meetings of the Senate, the Syndicate, the Academic Council and any other authorities of the University.
- (18) Notwithstanding anything contained in this Act or in the Statutes or Ordinances made or deemed to have been made thereunder, the Vice-Chancellor may, If he is satisfied that the number of examiners in the panel of examiners approved by the Syndicate for the conduct of an examination is not sufficient for the conduct of the examination and that approval of another panel of examiners by the Syndicate will entail delay in the conduct of such examination, nominate such additional number of examiners as may be necessary for the conduct of such examination.

- (19) Any person nominated by the Vice-Chancellor under sub-section (18) shall be deemed to be an examiner included in the panel approved by the Syndicate.
- (20) It shall be the duty of the Vice-Chancellor to see that the proceedings of the University are carried on in accordance with the provisions of this Act, the Statutes, the Ordinance, the Regulations, the rules and the bye-laws and to report to the Chancellor every proceeding which is not in conformity with such provisions.
- (21) The Vice-Chancellor shall exercise such other powers and perform such other functions as may be prescribed by the Statutes.
- (22) In the event of a temporary vacancy occurring in the Office of the Vice-Chancellor, or where the Vice-Chancellor is temporarily absent, the Pro Vice-Chancellor shall exercise the powers and perform the duties of the Vice-Chancellor. If there is no Pro Vice-Chancellor, the procedure laid down in sub section (23) shall be followed for exercising the powers and performing the duties of the Vice-Chancellor.
- (23) In the event of a permanent vacancy occurring in the Office of the Vice-Chancellor, or when the Vice Chancellor and the Pro Vice-Chancellor are temporarily absent the Syndicate shall select a senior professor of the University from a panel of three names prepared in the order of seniority and such selected person shall exercise the powers and perform the duties of the Vice-Chancellor till the appointment of the Vice-Chancellor.
- (24) In the event of a permanent vacancy occurring in the Office of the Vice-Chancellor, the Chancellor shall initiate action for the appointment of Vice-Chancellor within one month of the occurrence of the vacancy and pending such appointment make necessary arrangements as stipulated in sub section (23) for exercising the powers and performing the duties of the Vice-Chancellor.
- **12.** The Pro-Vice-Chancellor: (1) The Pro-Vice-Chancellor shall be appointed by the Syndicate on the recommendation of the Vice-Chancellor. The Pro-Vice-Chancellor shall hold office for a period, which is co-terminus with that of the Vice-Chancellor.
- (2) The Pro-Vice-Chancellor shall be a full-time salaried officer of the University and who has held the post of professor, or principal of a college or an institution with not less than fifteen years teaching or research experience.

(3) The Syndicate shall have power to remove the Pro-Vice-Chancellor from office by an order in writing on charges of misappropriation or mismanagement of funds or misbehavior:

Provided that such charges are proved by an enquiry conducted by the Chairperson of the University Tribunal;

Provided further that the Pro-Vice-Chancellor shall not be removed under this section unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

- (4) No person who is more than sixty years of age shall be appointed as Pro-Vice-Chancellor.
- (5) The salary and other conditions of service of the Pro-Vice-Chancellor shall be as determined by the Statutes.
- (6) Subject to the provisions of this Act and the Statutes, Ordinances and Regulations, the powers and duties of the Pro-Vice-Chancellor shall be determined by the Syndicate in consultation with the Vice-Chancellor and the Pro-Vice-Chancellor shall exercise such powers and perform such duties in due course.
- **13. The Registrar:** (1) The Registrar shall be the Chief Administrative Officer of the University.
- (2) The Registrar shall be a whole-time salaried officer of the University and shall be appointed by the Syndicate for a period of four years from the date on which he enters upon his office or till he completes the age of fifty-six years, whichever is earlier and, on such terms, and conditions as may be prescribed by the Statutes.
- (3) The person appointed as Registrar shall be eligible for re-appointment for one more term subject to the provisions in sub-section (1).
- (4) Subject to the decisions of the authorities of the University, the Registrar shall have the power to enter into agreements, sign documents and authenticate records on behalf of the University.
- (5) Suits by or against the University shall be instituted by or against the Registrar.
- (6) The Registrar shall be the custodian of records, common seal and such other properties of the University.

- (7) The Registrar shall prepare and update the Handbook of the Statutes, Ordinances and Regulations approved by the University from time to time and make it available to all the respective members of the authorities and officers of the University.
- (8) The Registrar shall exercise such powers and perform such duties under the provisions of this Act and Statutes made thereunder.
- (9) The Registrar shall be the Ex-Officio Secretary of the Senate, Syndicate and the Academic Council of the University.
- (10) Suits by or against the University shall be instituted by or against the Registrar.
- **14. The Controller Examinations:** (1) The Controller of Examinations shall be a whole-time salaried officer of the University and shall be appointed by the Syndicate for a period of four years from the date on which he enters upon his office or till he completes the age of fifty-six years, whichever is earlier and, on such terms, and conditions as may be prescribed by the Statutes.
- (2) The person appointed as Controller of Examinations shall be eligible for reappointment for one more term subject to the provisions in sub-section (1).
- **15. The Finance Officer: -**(1) The Finance Officer shall be a whole-time salaried officer of the University and shall be appointed by the Syndicate for a period of four years from the date on which he enters upon his office or till he completes the age of fifty-six years, whichever is earlier and, on such terms, and conditions as may be prescribed by the Statutes.
- (2) The person appointed as Finance Officer shall be eligible for re-appointment for one more term subject to the provisions in sub-section (1).
- (3) The Finance Officer shall exercise such powers and perform such duties as may be prescribed by the Statutes.
- **16. The Cyber Controller.** (1) The Cyber Controller shall be a whole time salaries officer of the University and shall be appointed by the Syndicate for a period of four years from the date on which he enters upon his officer or till he completes the age of fifty-six years, whichever is earlier and on such terms and conditions as may be prescribed by Statutes.

Provided that, the first Cyber Controller shall be appointed by the Government on the basis of the conditions determined by the Government.

- (2) The person appointed as Cyber Controller shall be eligible for reappointment for one more period subject to the provisions in sub-section (1).
- (3) The Cyber Controller shall exercise such powers and perform such duties under the provisions of this Act and Statutes made thereunder.
- 17. The Directors of Regional Centres. -(1) There shall be four Regional Centres of the University for academic purposes in four centres as determined by the Government on the recommendation of the University.
- (2) Every Regional Centre shall have a Director.
- (3) The Syndicate shall appoint a person as the Director of the Regional Centre as may be prescribed by Statutes and he shall be a whole time salaries officer of the University:

Provided that, the first Director of the Regional Centres shall be appointed by the Government from the Universities established in the State by State law or teachers from the Government or Aided Colleges on deputation basis.

- (4) The term of service of the Director of the Regional Centre shall be equal to the term of service of teachers of the University.
- (5) The powers, duties, salary and conditions of service of Director of the Regional Centre shall be as may be prescribed by Statutes.
- **18. Other Officers.** The appointing authority, method of appointment, salary and conditions of service, powers and duties of other officers and employees of the University shall be as may be prescribed by Statutes.
- **19. Appointments to be notified:** The appointments of the Vice-Chancellor, the Pro-Vice-Chancellor, the Registrar, the Controller of Examinations and the Finance Officer shall be notified in the website of the University and also in the Gazette.

#### **CHAPTER IV**

# **AUTHORITIES OF THE UNIVERSITY**

- **20. Authorities of the University.** The following shall be the Authorities of the University, namely: -
- (i) The Senate;

- (ii) The Syndicate;
- (iii) The Academic Council;
- (iv) The Finance Council;
- (v) The Cyber Council;
- (vi) The Board of School of Studies; and
- (vii) Such other bodies of the Universities as may be designated by Statutes to be the authorities of the University.
- **21.** The Senate. The Senate shall consist of the following members, namely: -

#### **Ex-Officio Members**

- (i) The Chancellor;
- (ii) The Pro-Chancellor;
- (iii) The Vice-Chancellor;
- (iv) The Secretary to Government in-charge of the Higher Education Department or an officer not below the rank of a Joint Secretary to Government authorized by him;
- (v) The Secretary to Government in-charge of the Finance Department or an officer not below the rank of a Joint Secretary to Government authorized by him;
- (vi) One member each nominated by the Syndicate or body similar to the Syndicate of other Universities established by State law;
- (vii) The Pro-Vice-Chancellor;
- (viii) Head of Labour Department;
- (ix) The Directors of Regional Centres;
- (x) The Heads of School of Studies.

#### **Nominated Members**

- (i) Six eminent persons, nominated by the Government from the fields of education, industry, agricultures, labour, information technology, art, literature, culture and sports, of whom one shall be from the Scheduled Caste or Scheduled Tribes and one shall be a woman;
- (ii) Four..... eminent persons, nominated by the Government from the

fields of education, industry, agriculture, labour, information technology, art, literature, culture and sports, of whom one shall be from the Scheduled Caste of Scheduled Tribes and one shall be a woman;

- (iii) One person each, nominated by the Government from among the teachers in regular service, employees, and registered students of the University.
- **22. Reconstitution of the Senate.** -(1) The Senate shall be reconstituted in every four years.
- (2) The term of officer of members of the Senate other than ex-officio members shall be co-terminus with the term of the Senate.
- (3) Any person who becomes a member of the Senate by virtue of his office shall cease to be a member of the same on termination of such office:

Provided that the authority concerned may nominate a person in lieu of a member so relieved from the Senate.

(4) Where the vacancy of a nominated member occurs prior to the reconstitution of the Senate, the authority concerned shall nominate a person to such vacancy:

Provided that, the term of officer of a member so nominated shall be for the remaining period of the term of office of the member in whose place he has been nominated.

- (5) The Vice-Chancellor shall take steps to reconstitute the Senate, three months prior to the expiration of the term of the Senate.
- (6) The University shall, by notification constitute the Senate.
- (7) A member of the Senate shall be eligible for allowances as may be prescribed by Statutes.
- **23.** Meeting of the Senate. -(1) The Senate shall meet at least once in a year:

Provided that, the Chancellor shall have the authority to convene a meeting of the Senate at any time.

- (2) The Vice-Chancellor shall, in consultation with the Syndicate, convene the meeting of the Senate.
- (3) The Chancellor shall preside over the meeting of the Senate:

Provided that, in the absence of the Chancellor; the Pro-Chancellor shall preside over the meeting with the permission of the Chancellor;

(4) The quorum of the Senate shall be one third of its total number of members:

Provided that, such quorum shall not be required for convocation of the University or a meeting of the Senate held for the purpose of conferring degrees, titles or other academic distinctions.

- (5) The procedures of the meeting of the Senate shall be as may be prescribed by Statutes.
- **24. Powers and duties of the Senate.-** The Senate shall be the sovereign authority of the University. The Senate shall give advise required for formulating policy of the University. The other powers and duties of the Senate shall be as may be prescribed by Statutes.
- **25. The Syndicate**. The Syndicate shall consist of the following members, namely: -

### **Ex-officio Members**

- (i) The Vice-Chancellor;
- (ii) The Secretary to Government in-charge of the Higher Education Department or an officer not below the rank of a Joint Secretary to Government nominated by him;
- (iii) The Secretary to Government in-charge of the Finance Department or an officer not below the rank of a Joint Secretary to Government nominated by him;
- (iv) The Pro-Vice-Chancellor.

### **Elected Members**

One member elected by the members of the Legislative Assembly, from among themselves.

# **Nominated Members**

- (i) One person nominated by the Vice-Chancellor from among the Heads of School of Studies as may be prescribed by Statutes;
- (ii) Six eminent persons nominated by the Government from the field of higher education, labour and industry, of whom one shall be from the Scheduled Caste or Scheduled Tribes and one shall be a woman;
- (iii) One student nominated by the Government from among the registered students of

the University.

- (iv) One member nominated by the Executive Council of the Kerala State Higher Education Council.
- **26. Reconstitution of the Syndicate**. -(1) The Syndicate shall be reconstituted in every four years.
- (2) The term of office of the members of the Syndicate other than ex-officio members shall be co-terminus with the terms of the Syndicate.
- (3) A person who has become a member of the Syndicate by virtue of his office shall cease to be a member of the same on the termination of such office.
- (4) Where the vacancy of a nominated member occurs prior to the reconstitution of the Syndicate, the authority concerned shall nominate a person to such vacancy:

Provided that, the term of office of a member so nominated shall be for the remaining period of the term of office of the members in whose place he has been nominated.

- (5) The Registrar shall take steps to reconstitute the Syndicate three months prior to expiration of its term.
- (6) The University shall, by notification constitute the Syndicate.
- (7) A member of the Syndicate shall be eligible for allowances as may be prescribed by Statutes.
- **27. Meetings of the Syndicate.** (1) The Syndicate shall meet once in two months:

Provided that, the Vice Chancellor shall have the authority to convene a meeting of the Syndicate at any time.

(2) The Vice-Chancellor shall preside over the meetings of the Syndicate:

Provided that, in the absence of the Vice-Chancellor, the Pro-Vice-Chancellor shall preside over the meeting with the permission of the Vice-Chancellor:

- (3) The Registrar shall convene the meeting of the Syndicate at such place, date and time upon the direction of the Vice-Chancellor:
- (4) The quorum for the meeting of the Syndicate shall be six.
- (5) The procedures for the meeting of the Syndicate shall be as may be prescribed by Statutes.

- **28.** Powers and duties of the Syndicate. -(1) The Syndicate shall be the chief executive body of the University.
- (2) Subject to the provisions of this Act and Statutes made thereunder, the executive functions of the University, including the general superintendence and control over the assets, liabilities, revenue and immovable and movable properties of the University shall be vested in the Syndicate.
- (3) Subject to the provisions of this Act or rules, Statutes or Regulations issued thereunder; the Syndicate shall have the following powers, namely: -
- to create teaching, non-teaching, academic and ministerial posts and to determine conditions of service, qualifications and method of appointment to such posts, subject to the orders issued by the Government from time to time for the purpose of academic activity of the University;
- (ii) to hold and control funds and movable and immovable properties of the University;
- (iii) to direct for the management and control of all movable and immovable properties transferred to the University by the Government;
- (iv) to accept endowments, bequests, donations and movable and immovable properties on behalf of the University;
- (v) to receive funds for collaboration programmes from foreign agencies subject to the rules and regulations of the Central Government and the Government in that behalf.
- (vi) to make ordinances in conformity with this Act and Statutes made thereunder and to amend or appeal the same;
- (vii) to recognize academic institutions for courses of study and to suspend or withdraw such recognition;
- (viii) to provide control over students;
- (ix) to control and regulate admission of students of various courses of study in Regional Centres and Study Centres of the University;
- (x) to determine with regard to the awarding of degrees to students subject to the provisions of this Act or rules, Statutes, Ordinances or Regulations made thereunder;
- (xi) to determine the fees payable to the University and to demand and receive such

fees;

- (xii) to prepare and approve budget of the University subject to the provisions in the Statutes;
- (xiii) to suggest form, custody and use of common seal of the University;
- (xiv) to arrange for and direct the investigation into the affairs of Regional Centres and Study Centres and to ensure infrastructure facility, academic performance, academic and administrative resources for their efficiency and to control and regulate the activities of teachers, other academic employees, non-teaching employees and other employees;
- (xv) to exercise such powers and perform duties under this Act or as may be prescribed in Statutes or Ordinances made thereunder.
- **29.** The Academic Council. (1) The Academic Council shall be the principal academic body of the University responsible for the maintenance of standards of teaching, education, training, research and examinations.
- (2) The Academic Council shall consist of the following members, namely: -

# **Ex-officio Members**

- (i) The Vice-Chancellor Chairperson;
- (ii) The Pro-Vice-Chancellor;
- (iii) The Directors of Regional Centres;

### **Nominated Members**

- (i) Three persons each from among various categories of teachers of School of study in the University nominated by the Syndicate as may be prescribed by Statutes;
- (ii) Two persons selected by the Syndicate from among the nominated members of the Syndicate;
- (iii) Two eminent persons nominated by the Syndicate from distance education field;
- (iv) Seven eminent persons from various fields nominated by the Syndicate on recommendation of the Vice-Chancellor; of whom one shall be from the Scheduled Caste-Schedule Tribes and one shall be a woman:

Provided that, they shall not be teachers or employees of the University;

- (v) One eminent person from the higher education field nominated by the Chancellor.
- **30. Meetings of the Academic Council:** (1) The Academic Council shall meet once in six months as determined by the Vice-Chancellor in such place, date and time. The Registrar shall be the Secretary of the Academic Council and shall convene the meetings at such place, date and time as determined by the Vice-Chancellor and in the absence of the Vice-Chancellor the Pro-Vice-Chancellor shall preside over:

Provided that, the Vice-Chancellor may as he deems necessary convene a meeting of the Academic Council.

- (2) The quorum for the meeting of the Academic Council shall be one-third of the total number of members.
- (3) The procedures of the meeting of the Academic Council shall be as may be prescribed by Statutes.
- 31. Term of office of members of the Academic Council: The term of office of the nominated members of the Academic Council shall be two consecutive academic years and the same shall terminate at the end of the second academic year. The term of office of other members of the Academic Council shall be co-terminus with the office they hold in the University or such authority of the University. The nominated members of the Academic Council shall be eligible for renomination. The Registrar shall take step for the reconstitution of the Academic Council, three months prior to the expiration of the academic year.
- **32. Powers and duties of the Academic Council**. The Academic Council shall have the following powers and duties subject to the provisions of this Act and Statutes made thereunder, namely: -
- (i) to supervise matters of the University and to give guidelines for teaching, education, instruction, research and training as may be necessary;
- (ii) to determine scheme and syllabus of various courses of study conducted by the University and to examine self study materials and to approve with or without necessary changes;
- (iii) to give approval to research subject and research schemes;
- (iv) to prescribe academic qualification for registering courses of study;

- (v) to examine certificates, diplomas, degrees, post graduate degrees and other academic distinctions of other Universities;
- (vi) to determine criteria for recognition of academic institutions and to recommend the Syndicate for its recognition;
- (vii) to determine Study Centers and to recommend the Syndicate for its recognition;
- (viii) to formulate suitable projects in various objects for the academic purpose of the University and give necessary advice to the Syndicate;
- (ix) to take necessary steps in matters of general academic interest either suo moto or on the request of School of Studies, Syndicate, Finance Council or Vice-Chancellor, as the case may be;
- (x) to make Regulations under the provisions of this Act and Statutes and Ordinances made thereunder and to amend or repeal Regulations;
- (xi) to negotiate with other Universities for the recognition of the examinations of the University with that of the University and if any dispute arises between universities, shall refer the matter to State Level Academic Committee and the decision shall be final;
- (xii) to laid down the general guidelines for recognition of degrees awarded by other Universities with that of the University;
- (xiii) to exercise such other powers and to perform such other duties as may be assigned to it under this Act or rules, Statutes, Ordinances or Regulations made thereunder.
- **33.** The Finance Council. (1) The Finance Council shall take decisions on all financial matters subject to the provisions of the Act and rules, Statutes and Ordinances made thereunder and submit suggestions.
- (2) The Finance Council shall consist of the following members, namely: -

#### **Ex-Officio Members**

- (i) The Vice Chancellor Chairperson;
- (ii) The Secretary to Government in-charge of the Higher Education Department or the Government or an Officer not below the rank of Joint Secretary to Government nominated by him;

- (iii) The Secretary to Government in –charge of the Finance Department or an Officer not below the rank of Joint Secretary to Government nominated by him;
- (iv) The Pro-Vice-Chancellor;
- (v) The Finance Officer Ex-Officio Secretary.

### **Nominated Members**

- (i) A member nominated by the Syndicate from the Senate;
- (ii) A member nominated by the Syndicate from the Academic Council;
- (iii) Two members selected by the Syndicate from among the nominated members of the Syndicate.
- **34. Meetings of the Finance Council**: (1) The Vice-Chancellor shall preside over the meetings of the Finance Council. The Vice Chancellor shall direct the Finance Officer to convene the meeting of the Finance Council at such place, date and time as he deems necessary. The quorum for the meeting shall be five.
- (2) The Syndicate shall consider all financial matters only after consideration by the Finance Council.
- (3) The procedures of the meeting of the Finance Council shall be as may be prescribed by Statutes.
- **35.** The term of office of members of the Finance Council. The term of office of nominated members of the Finance Council shall be two years from the date of nomination. The term of office of members other than ex-officio members of the Finance Council shall be co-terminus with the office they hold in the University or in the authority of the University. The Finance Officer shall take step to reconstitute the Finance Council three months prior to the expiration of the term.
- **36. Powers and duties of the Finance Council**: Subject to the provisions of this Act and Statutes made thereunder the Finance Council shall have the following powers and duties, namely: -
- (i) to prepare suitable projects for the development of the University and to submit to the Syndicate for approval;
- (ii) to scrutinize the expenditure not included in the budget before incurring it and submit to the Syndicate for approval;

- (iii) to examine the annual accounts and financial estimates prepared by the Finance Officer and submit to the Syndicate for approval with necessary modification;
- (iv) to determine limit of the recurring and non-recurring sums that may be expended each year on the basis of the assets and income of the University and submit to the Syndicate for approval;
- (v) to assist the Syndicate for the preparation of annual budget of the University;
- (vi) to exercise such powers and perform duties under this Act or rules, Statutes, Ordinances or Regulations made thereunder.
- **37. The Cyber Council:** (1) The Cyber Council shall prepare projects and methods through modern technological methods for the manner of teaching, examination, evaluation and declaration of result in various courses of study of the University and with regard to the awarding of certificate, diploma, degree, post graduate degree and other academic distinction, subject to the provisions of this Act and rules, Statutes, Ordinances, and Regulations made thereunder.
- (2) The Cyber Council shall consist of the following members, namely: -

#### **Ex-officio Members**

- (i) The Vice Chancellor Chairperson;
- (ii) The Pro-Vice-Chancellor.

### **Nominated Members**

- (i) The Cyber Controller Ex-officio Member Secretary;
- (ii) One person nominated by the Vice-Chancellor from the Directors of Regional Centres;
- (iii) Two persons selected by the Syndicate from among the nominated members of the Syndicate;
- (iv) Two experts from the field of information technology especially related to education nominated by the Syndicate on the basis of recommendation of the Vice-Chancellor.
- **38.** Meetings of the Cyber Council. (1) A meeting of the Cyber Council shall be convened once in six months. The Cyber Controller shall convene the meetings of the

Cyber Council. The Vice Chancellor shall preside over the meetings of the Cyber Council.

Provided that, the Vice-Chancellor may direct the Cyber Controller to convene a meeting of the Cyber Council at such place, date and time as he deems necessary.

- (2) The quorum for the meeting of the Cyber Council shall be one-third of its total number of members.
- (3) The procedures for meeting of the Cyber Council shall be as may be prescribed by Statutes.
- **39.** The term of office of members of the Cyber Council. The term of office of nominated members of the Cyber Council shall be two years from the date of nomination. The term of office of the ex-officio members of the Cyber Council shall be co-terminus with the office they hold in the University or in the authority of the University. The nominated members of the Cyber Council shall be eligible for renomination. The Cyber Controller shall take steps to reconstitute the Cyber Council three months prior to the explanation of the term.
- **40. Powers and duties of the Cyber Council:** The powers and duties of the Cyber Council shall be as may be prescribed by Statutes, Ordinances and Regulations.
- **41. Schools of Study.** (1) There shall be such Schools of Study as determined by the University from time to time and each School of Studies shall have a Head of School of Studies. Each School of Studies shall formulate courses of studies in subjects relating to such school. The Syndicate shall appoint Head of School of Studies in the manner as may be prescribed by Statutes.
- (2) There shall be the following Schools of Study in the University, namely: -
- (i) School of Humanities and Social Science;
- (ii) School of Science;
- (iii) School of Languages;
- (iv) School of Communication and Information Science;
- (v) School of Interdisciplinary and Transdisciplinary Studies;
- (vi) School of Vocational Education and Training;

- (vii) School of Law and Business Studies;
- (viii) School of Public Administration and Policy Research;
- (ix) Other Schools established by Statutes.
- (3) The headquarters of the Schools of Study shall be at the headquarters of the University.
- (4) Schools of Study may be established in Regional Centres for the academic convenience of the University;
- **42. The Board of School of Studies:** (1) There shall be a Board of School of Studies for each School of Studies subject to the provisions of this Act and Statutes and the Board of School of Studies shall hold supervision and control over all academic and administrative matters of such School of Studies.
- (2) The Board of School of Studies shall consist of the following members, namely: -

### **Ex-officio Members**

- (i) The Head of School of Studies Chairperson
- (ii) The Head of each course of study in the Schools of Study.

### **Nominated Members**

- (i) One person each nominated by the Vice-Chancellor from teachers of each course of study in Schools of Study;
- (ii) Five experts co-opted by the Vice-Chancellor for the academic assistance of Board of School of Studies, related to various courses of study.
- **43. Meetings of the Board of School of Studies:** (1) Each Board of School of Studies, shall convene meeting at least twice in an academic year. The Head of School of Studies shall convene the meetings of the Board of School of Studies. The Head of School of Studies or the person holding the charge of the Head shall preside over the meetings of the Board of School of Studies.

Provided that, the Vice-Chancellor may direct the Head of School of Studies to convene a meeting of the Board of School of Studies at such place, date and time as he deems necessary and such meetings shall be presided over by the Vice-Chancellor.

- (2) The quorum for the meeting of the Board of School of Studies, shall be one-third of its total numbers. The procedures of the meeting of the Board of School of Studies shall be as may be prescribed by Statutes.
- **44. Term of office of the members of the Board of School of Studies**: The term of office of the nominated members of the Board of School of Studies shall be two years from the date of their nomination. The nomination members and the co-opted members of the Board of School of Studies shall be eligible for further nomination or co-option, as the case may be.
- **45. Powers and duties of the Board of School of Studies**: (1) Each Board of School of Studies shall give recommendation to the Academic Council in respect of all academic and administrative matters including the syllabus of course of study, study materials, method of instruction, model of question paper and method of evaluation in relation to such School of Studies subject to the provisions of this Act and Statutes.
- (2) The other powers and duties of the Board of School of Studies shall be such as may be prescribed by Statutes and Regulations.
- **46. Other authorities of the University**. (1) The University may, subject to the approval of the Senate and the Syndicate establish any other authority.
- (2) The powers and duties of such authorities shall be as may be prescribed by Statutes.

#### **CHAPTER V**

# APPOINTMENT OF TEACHERS, OFFICERS AND EMPLOYEES

- **47. Posts in the University**: (1) The Syndicate shall create various posts required for the headquarters of the University, Regional Centre, Study Centre, academic institution and School of Studies and to determine its qualification, method of appointment and conditions of service with the approval of the Government.
- (2) The distance education, continuing education and private registration which were under the jurisdiction of the Kerala University, the Calicut University, the Mahatma Gandhi University and the Kannur University established under the provisions of the Kerala University Act, 1974 (17 of 1974), the Calicut University Act, 1975 (5 of 1975), the Mahatma Gandhi University Act, 1985 (12 of 1985) and the Kannur University Act, 1996 (22 of 1996) respectively shall be separated and excluded from such University who are likely to lose their post as a result of such vesting and jurisdictional limit and

possess qualification specified for such posts shall have the right to permanently be appointed, by option, to similar posts in various categories to be created in the University, till such date as fixed by the Syndicate, by protecting the conditions of service they have been availing and enjoying in the parent Universities.

- (3) The Syndicate may appoint persons having qualification from the Kerala University, Calicut University, Mahatma Gandhi University or Kannur University on deputation basis until the completion of appointment procedures by option under sub-section (2) to fill the vacancies in various posts created in the University.
- (4) After the completion of appointment by option to posts created in the University, the Syndicate shall constitute a selection committee for the purpose of making appointment to the remaining vacant posts except the posts to which appointment to be made through the Kerala Public Service Commission:

Provided that, the Syndicate may, on deputation appoint persons having specific qualification to any such posts where vacancy arise.

- (5) The constitution of the selection committee shall be as may be prescribed by Statutes.
- (6) The Syndicate shall make appointments based on the recommendation of the selection committee.
- (7) The qualifications, method of appointment, conditions of service of the posts created in the University shall be as may be prescribed by Statutes.
- **48.** Temporary appointments in the University: (1) The Syndicate shall have the power to create necessary temporary posts for the smooth functioning of the University and to make appointments to such posts for a period of one year from the date of commencement of this Act.
- (2) The Syndicate may fix the qualifications, method of appointment and conditions of service to such temporary posts.
- (3) Where such temporary posts are to be created permanently in the University, approval from the Government for that shall be obtained and the qualification, method of appointment and conditions of service to such posts shall be prescribed by Statutes.

#### **CHAPTER VI**

# STATUTES, ORDINANCES, REGULATIONS AND ORDERS

- **49. Statutes:** Subject to the provisions of this Act, Statutes may provide for all or any of the following matters, namely: -
- (i) Salary, conditions of service, powers and duties of the Vice-Chancellor;
- (ii) Appointment, method of appointment, qualification, condition of service, powers and duties of Pro-Vice—Chancellor, Registrar, Head of School of Studies, Finance Officer, Controller of Examinations, Cyber Controller, Other Officers, teachers, academic employees, non-teaching employees and other employees of the University;
- (iii) Service, discipline, dispute, pension, provident fund and insurance of officers, teachers, academic employees, non-teaching employees and other employees of the University;
- (iv) constitution, powers and duties of the authorities of the University not expressly provided in this Act;
- (v) procedure for appointment, selection, nomination and co-option of members of the authorities, bodies or various councils of the University and all such other matters, related to these authorities, bodies or various councils, as may be necessary or desirable;
- (vi) manner of filling vacancies among members of the authorities, bodies or various councils unless otherwise specified in this Act;
- (vii) provisions for disqualifying members of the authorities, bodies or various councils of the University;
- (viii) recognition, suspension and cancellation of academic institutions;
- (ix) manner of awarding certificates, diplomas, degrees, post graduate degrees, titles, research degrees and other academic distinctions and for conducting convocation;
- (x) any matter as may be prescribed by Statutes or which is necessary to give effect to the provisions of this Act.
- **50. Procedure for making Statutes:** (1) Notwithstanding anything contained in this Act, the Government shall make the First Statutes of the University.
- (2) The Syndicate may, from time to time, make new or additional Statutes and may amend or repeal Statutes referred to in sub-section (1):

Provided that, the Syndicate shall not propose the draft of a Statute or an amendment affecting the status, powers or constitution of any authority of the University until such authority has been given an opportunity of expressing an opinion upon the proposal and

- any opinion so expressed shall be in writing and the same shall be considered by the Syndicate.
- (3) Every Statute passed by the Syndicate shall be valid or shall come into force until assented to, by the Chancellor.
- (4) Every Statutes passed by the Syndicate shall be valid orshall come into force until assented to, by the Chancellor.
- **51. Ordinances:** (1) Notwithstanding anything contained in this Act, the Vice-Chancellor shall make the first Ordinances of the University with the previous sanction of the Government.
- (2) The Syndicate may amend or repeal the Ordinances referred to in sub-section (1).
- (3) Subject to the conditions prescribed by or under this Act, the Syndicate may make Ordinances, for all or any of the following matters, namely: -
- (i) provisions under which students shall be admitted to courses of study and to the examinations of the University and eligibility for the award of certificate, diploma, degree, post graduate degree, research degree and other academic distinction;
- (ii) fees for enrolment of students for attending such courses of study conducted by the University and for admission to examinations for certificates, diplomas, degrees, post –graduate degrees, research degrees and other academic distinctions and fees for registration of graduates and any other type of fees;
- (iii) the provisions governing the appointment, powers and duties of examiners;
- (iv) the conduct of examinations and other tests and the manner in which the candidates may be assessed or examined by the examiners;
- (v) the mode of execution of contracts or agreements by or on behalf of the University;
- (vi) all other matters which, by or under this Act or to be, or may be, provided by Ordinances;
- (vii) generally, all matters which in the opinion of the Syndicate, necessary for the exercise of the powers conferred or performance of duties on any authority, body or various councils of the University under this Act or Statutes.

- **52. Procedure for making Ordinances:** The Syndicate may make, amend or appeal Ordinances in the manner hereinafter provided, namely: -
  - (i) No Ordinances concerning matters referred to in section 51 or any other matter connected with the maintenance of the Standard of teaching or examinations in the University, shall be made by the Syndicate unless a draft thereof has been considered by the Academic Council;
  - (ii) The Syndicate shall not have the power to amend any draft proposed by the Academic Council under clause (i) above mentioned:
  - (iii) Provided that, the Syndicate may return it to the Academic Council for reconsideration, in part or in whole together with any amendments which the Syndicate may suggest.
  - (iv) All Ordinances made by the Syndicate shall have effect from such date as it may direct. All Ordinances shall be submitted to the Chancellor for information. The Chancellor shall have the power to direct the Syndicate within four weeks of the receipt of the Ordinances, to suspend its operation and he shall, as soon as possible, inform the Syndicate of his objection to it. He may, after receiving the comments of the Syndicate either withdraw the order suspending the ordinances or disallow the Ordinances and his decision shall be final.
- **53. Regulations.** (1) Subject to the provisions of this Act and the rules, Statutes and Ordinances made thereunder, the Academic Council may make Regulations in the manner prescribed by Statutes, providing for all or any of the following matters, namely: -
  - (i) scheme and syllabus of course of study, preparation of self study materials and conduct of examinations;
  - (ii) number of actual days of teaching for course of study, holidays, vacation and academic period;
  - (iii) recognition of examination, certificates, diplomas, degrees, post graduate degrees, research degrees and other academic distinctions of this University;
  - (iv) all other matters which under the provisions of this Act and Statutes and Ordinances made thereunder are to be, or may be, prescribed by the Regulations.

- (2) All Regulations made under this Act shall have effect from such date as the Academic Council may direct, but each Regulation so made shall be reported before the Syndicate in the succeeding meeting.
- **54. Orders:** Any authority or bodies shall have the power to make orders not inconsistent with this Act and rules, Statutes, Ordinances or Regulations made thereunder for the working and guidance of all the bodies constituted under the provisions of this Act and rules, Statutes and Regulations made thereunder and for regulating the procedure and conduct of business of the meetings of any authority of the University.
- **55. Publication in the Gazette:** All Statutes, Ordinances and Regulations made under this Act shall be published by the University in the Gazette.

#### **CHAPTER VII**

### **Finance and Accounts**

- **56. General fund of the University: -** (1) The University shall have a general fund to which shall be credited,-
- (a) contributions or grants which may be made by the Government to such fund on such conditions as the Government may impose;
- (b) the income from fees levied by the University;
- (c) the income from endowments, if any;
- (d) donations made by individuals, institutions, organizations or other bodies for realizing the objects of the University;
- (e) any contribution or grant made by the Central Government or the University Grants Commission; and
- (f) all other receipts.
- (2) The general fund of the University shall be utilized in such manner as may be prescribed by the Statutes for fulfilling the objects of the University.
- (3) The Government shall every year make the following non-lapsable lump sum grants to the general fund of the University, namely: -
- (a) a grant not less than the estimated net expenditure of pay and allowances of the staff, and of contingencies and the supplies and services of the University;

- (b) a grant which is adequate to meet the expenses for programmes of development undertaken by the University with the prior concurrence of the Government;
- (c) a grant to meet such additional items of expenditure recurring and non-recurring as the Government find necessary for the proper functioning of the University.
- (4) The fund shall be kept in Government Treasury or in any Nationalized Banks or Kerala Bank as decided by the Syndicate and shall be operated by Vice-Chancellor, the Registrar or any other officer of the University authorized in this behalf by the Vice-Chancellor.
- **57. Special Grants and Endowments:** It shall be competent for the University in furtherance of its objects to accept grants or donations or endowments from the Government of Kerala or any other State Government or the Central Government or other bodies or associations or institutions or individuals under such conditions as may be agreed upon between the University and the grantor or donor and approved by the Government.
- **58. Reports to Government: -** The University shall furnish such statements, accounts, reports and other particulars as the Government may require relating to any grant made by the Government and shall take such action and furnish such statements, accounts, reports and other particulars relating to the utilization of any grant within such time and in such manner as the Government may direct.
- **59. Development fund of the University:** (1) The University shall form a fund to be known as the development fund from the grants and contributions made by the Government towards such fund as well as such other sums as the Syndicate may decide to be credited to the development fund.
- (2) The development fund shall be invested in such long-term deposits as the Government may direct and the interests of such long-term deposits shall be utilised for development programmes of the University as decided by the Syndicate.
- (3) The University may constitute such other funds and utilise them in such manner as may be prescribed by the Statutes.
- **60. Pension, Provident Fund, etc:** (1) With the previous approval of the Government, the University shall make appropriate provisions for the benefit of its officers, teachers

and other employees in matters of pension, insurance and provident funds as it may deem fit in such manner and subject to such conditions as may be prescribed by the Statutes.

(2) Where any such pension, insurance or provident fund has been constituted by the University, the Government may declare that the provisions of the Provident Funds Act, 1925 (Central Act 19 of 1925) shall apply to such fund as if it were a Government Provident Fund:

Provided that the University shall have power to invest the provident fund amount as the Government may direct.

- **61. Accounts and Audit:** (1) All the moneys received by, or accruing to, the University and all amounts disbursed and paid by the University shall entered in the accounts of the University.
- (2) The annual accounts of the University shall be prepared by the Registrar under the direction of the Vice-Chancellor.
- (3) The accounts of the University shall be audited by the Director of Local Fund Accounts:

Provided that the Comptroller and Auditor General shall be competent to audit the accounts of the University in respect of the grants disbursed by the Government and utilized by the University.

- (4) The University shall bear the cost of the audit as fixed by the Government in consultation with University.
- (5) The auditors shall maintain a continuous audit of the account of the University and may, after giving due intimation conduct local audit of any institution under the management and control of the University.
- (6) After completing the audit for a year or for any shorter period or for any transaction or series of transactions, the auditors shall send a report to the University and duplicate copy thereof to the Government.
- (7) The auditors shall specify in the report under sub-section (6) all cases of irregular, illegal or improper expenditure or of failure to recover moneys or other property due to the University or of any loss or waste of money or other property thereof caused by neglect or misconduct of the officers and authorities of the University.

- (8) The auditors shall also report on any other matter relating to the accounts of the University as may be required by the Government.
- (9) The University shall forthwith rectify any defect or irregularity pointed out by the auditors and report the action taken to the Government.
- (10) The audited accounts of the University shall be go printed and copies thereof together with the audit report as well as a statement on the action taken by the University on the audit report shall be presented by the Vice-Chancellor to the Senate, and the Chancellor and shall be submitted to the Government on or before the 1st day of March of the succeeding year and on such receipt, the Government shall immediately, cause the same to be laid on the table of the Legislative Assembly, if it is in session, and if it is not in session, in the next session immediately following such receipt.
- (11) Notwithstanding anything contained in the foregoing provisions, the audit of accounts relating to funds granted by external funding agencies for specific projects and Programmes shall be audited in such manner as may be specified by the funding agency and such accounts shall not be subjected to the audit by local fund audit Director of Local fund accounts.

#### **CHAPTER VIII**

#### MISCELLANEOUS

- **62. Power to make rules:** (1) The Government may, by notification in the gazette, make rules to carry out the provisions of this Act.
- (2) Every rule made under this Act shall be laid, as soon as may be after it is made, before the Legislative Assembly while it is in session for a total period of fourteen days which may be comprised in one session or in two successive sessions, and if, before the expiry of the session, in which it is so laid, or the session immediately following, the Legislative Assembly makes any modification in the rule or decides that the rule should not be made, the rule shall thereafter have effect, only in such modified form or to be of no effect, as the case may be, so however that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.
- **63. General powers of the Government over the University:** (1) Without the prior approval of the Government, the University shall not, -
  - (i) divert or spend any movable or immovable properties earmarked for any specific

- purpose by the Government other than that for which it was received;
- (ii) take or implement any decision resulting in direct or indirect additional financial liability to the Government.
- (2) Where the University makes default in exercising powers or performing duties as specified in this Act and Statutes made thereunder or where the University has not exercised such powers or performed duties adequately, the Government may, by conducting such enquiry as it may deem fit, issue a direction to the University for proper exercise and performance of such powers and duties and it shall be duty of the University to comply with such direction.
- (3) The Government shall carry out audit of the accounts of the University or its Regional Centres or Study Centres or other institutions regularly at such intervals under the provisions of this Act and as deem fit to the Government.
- **64.** Approval of certificates, diplomas, degrees, post graduate degrees, research degrees and other academic distinctions awarded by the University: The University shall make declaration as may be necessary in respect of the Equivalence of a certificate, diploma, degree, post graduate degree, research degree or other academic distinction duly obtained by a student after registering in any course of study and on completion of such course of study conducted by this University under this provisions of this Act and rules, Statutes, Ordinances and Regulations made thereunder, with a course of study conducted by any University established by law and conducted courses of study in a regular system. The Government or other institutions shall consider such declaration as a recognized qualification for higher education, employment or skill.
- **65. Accommodation of students: -** Where contact classes are required, for the convenience of students, the students may reside in the accommodations maintained by the University or approved by the University for the study of students subject to such conditions as may be prescribed.
- **66. Duties of authorities: -** (1) It shall be duty of every authority or body or officer of the University to ensure that the interests of the University are duly safeguarded.
- (2) If it is found that a damage or loss has been caused to the University by any action on the part of any authority or body or officer of the University not in conformity with the provisions of this Act, rules, Statutes, Ordinances or Regulations made thereunder except

when done in good faith, or any failure so as to act in conformity thereof, by wilful neglect or default on it or his part, such damage or loss shall be liable to be recovered from the authority or body or from the officer concerned, as the case may be, jointly or severally, in accordance with the procedure prescribed by Statutes.

- **67. University Tribunal to decide disputes:** If any question arises regarding the interpretation of this Act or any Statutes, Ordinances or Regulations as to whether a person who has been duly elected, appointed, nominated or co-opted is entitled to be a member of any authority or body of the University, the matter may be referred, in petition by the person directly affects, authority or body or suo motu by the Vice-Chancellor to the University Tribunal, who shall after taking such advice as deems necessary, decide the question and such decisions shall be final.
- **68. Protection of acts done in good faith: -** All acts done or orders passed in good faith by the University or any of its officers, authorities or bodies shall, subject to the other provisions of this Act, be final and accordingly no suit or other legal proceedings shall be instituted against or maintained or damages claimed from the University or its officers, authorities or bodies for anything done or orders passed, or purporting to have been done or passed in good faith and in pursuance of the provisions of this Act and Statutes, Ordinances and Regulations made thereunder.
- **69. Delegation of power: -** Subject to the provisions of this Act and Statutes, Ordinances and Regulations made thereunder any officer or authority of the University may, by order, delegate any of its powers, except the power to make Statutes, Ordinances and Regulations to any other officer or authority of the University subject to the condition that the ultimate responsibility for the exercise of the powers so delegated shall continue to vest in the officer or authority delegating them.
- **70. Equivalence:** -(1) The Vice Chancellor shall refer all issues in the matters of granting Equivalence of a degree, diploma, certificate and such other titles awarded by other Universities in India and abroad to the Council of Faculty Deans and the Council of Faculty Deans shall dispose such issues within a period of forty five days and make their recommendation to the Vice Chancellor. The Vice Chancellor shall implement the decision with or without modifications

Provided that, if the Council of Faculty Deans fails to take a decision within the prescribed time, The Vice Chancellor shall refer the matter to the State Level Academic Committee for its decision, and it shall be binding on the University.

Provided further that, if the Council of Faulty Deans is of the opinion that, matter is to be dealt with by the State Level Academic Committee, it shall refer the matter to State Level Academic Committee and on receiving such advice, the Vice Chancellor shall act in accordance with it.

- (2) If any person is aggrieved by the decision of the Vice Chancellor, an appeal shall lies before the State Level Academic Committee and the decision of the State Level Academic Committee shall be final.
- **71. Power of Government to cause inspection and enquiry:** (1) The Government shall have the right to cause an inspection to be made by such person or persons as they may direct, of the University, its buildings, libraries, museums and any institution maintained or administered by the University, of the teaching and other work conducted by the University or under its auspices and of the conduct of any other function of the University; and to cause an enquiry to be made in respect of any matter connected with the administration and finances of the University.
- (2) The Government shall, before causing an inspection or enquiry to be made under subsection (1), give notice in writing to the Vice-Chancellor of their intention to cause an inspection or enquiry to be made and the Vice-Chancellor shall be entitled to appoint a representative of the University who shall have the right to be present and to be heard at such inspection or enquiry.
- (3) The Government shall communicate to the University the views of the Government with reference to the results of such inspection or enquiry and may after ascertaining the opinion thereon of the University, advise the University upon the action to be taken and fix a time limit for taking such action.
- (4) The University shall, within the time limit so fixed, report to the Government the action which has been taken or is proposed to be taken on the advice tendered by the Government.
- (5) The Government may, where action has not been taken by the University to the satisfaction of the Government within the time limit fixed, after considering any

explanation furnished or representation made by the University, issue such directions to the University as they may think fit.

- (6) The University shall either comply with the directions issued by the Government under sub-section (5) or place the matter before the Chancellor for his orders and the orders issued by the Chancellor shall be final.
- (7) Notwithstanding anything contained in sub-sections (1) to (6), if at any time the Government are of opinion that the affairs of the University are not managed in furtherance of the objects of the University or in accordance with the provisions of this Act, the Statutes, the Ordinances and the Regulations, or that special measures are necessary to realize the objects of the University effectively, the Government may indicate to the University any matter in regard to which they desire an explanation and call upon the University to offer such explanation within such time as may be specified by the Government.
- (8) If the University fails to offer any explanation within the time specified under subsection (7) or offers an explanation which in the opinion of the Government is unsatisfactory, the Government may issue such instructions as appear to them to be necessary and desirable in the circumstances of the case.
- (9) The University shall either comply with the instructions issued by the Government under sub-section (8) or place the matter before the Chancellor for his orders and the orders issued by the Chancellor shall be final.
- (10) The University shall furnish such information relating to the administration of the University as the Government may require.
- **72. Appointment of Commission to inquire into the working of University:** (1) The Government may at any time and shall, at the expiration of ten years from the commencement of this Act and thereafter at the expiration of every ten years, by order published in the Gazette, constitute a Commission which shall consist of a Chairperson and such other members not exceeding five as the Government may appoint, and such order shall define the procedure to be followed by the Commission.
- (2) The Commission constituted under sub-section (1) shall inquire into and report on-
- (i) the working of the University during the period to which the inquiry relates;

- (ii) the financial position of the University including the financial position of its colleges and departments;
- (iii) any change to be made in the provisions of this Act or the Statutes, Ordinances, rules and bye-laws made thereunder with a view to bringing about improvements in the affairs of the University; and
- (iv) Such other matters as may be referred to it by the Government, and make such recommendations to the Government as it thinks fit.
- (3) On receipt of the report and the recommendations of the Commission under subsection (2), the Government shall forthwith refer such report and recommendations to the Senate for consideration and report.
- (4) Immediately after the Senate has considered the report and the recommendation of the Commission and submitted its report to the Government, the Government shall consider the report of the Senate and pass such orders thereon as they think fit and shall also cause the same to be published in the Gazette.
- **73.** Acts or Proceedings of the authorities or bodies not to be invalidated: No act or proceedings of any authority or other body of the University shall be invalidated merely by reason of any defect in the constitution of such authority or body or the existence of a vacancy or vacancies among its members or by reason of some person having taken part in the proceedings who is subsequently found not to have been entitled to do so.
- **74. Protection of acts done in good faith:** (1) All acts and orders duly and in good faith done and passed by the University or any authority or body of the University shall be final and no suit shall be instituted against or damage claimed from the University or any authority, or body for anything done or purported to be done in pursuance of this Act, the Statutes, the Ordinances and the Regulations.
- (2) No suit, prosecution or other proceedings shall lie against any officer or other employee of the University for any act done or purported to have been done under this Act, or the Statutes or the Ordinances or the Regulations without the previous sanction of the Syndicate.
- (3) No officer or other employee of the University shall be liable in respect of any such act in any civil or criminal proceedings if the Act was done in good faith and in the course

of the execution of the duties or in the discharge of the functions imposed by or under this Act.

**75. Removal of difficulties:** - (1) If any difficulty arises in giving effect to the provisions of this Act, the Government may, by order published in the Gazette, do anything not inconsistent with the provisions of this Act, which appears to them to be necessary or expedient for removing the difficulty.

Provided that no order shall be made under this section after the expiration of three years from the date on which this Act comes into force.

- (2) Every order published under this section shall as soon as may be after its publication, be laid before the Legislative Assembly.
- **76. Reservation of appointments:** In making appointments by direct recruitment to posts in any class or category under the University or to posts of teaching or non-teaching staff in the University, the University shall mutates mutandis observe the provisions of clauses (a), (b) and (c) of rule 14 and rules 15, 16, 17 and 17A of the Kerala State and Subordinate Service Rules, 1958, as amended from time to time. and communal rotation shall be followed category -wise treating all the Departments as one unit
- **77. Annual Report:** (1) The annual report of the University shall be prepared under the direction of the Vice-Chancellor and shall be approved by the Senate with or without modifications.
- (2) The annual report shall be laid by the Syndicate before the Senate at its next meeting and the Senate may express its views and record its comments on the annual report.
- (3) The annual report, after consideration by the Senate, shall be forwarded to the Government on or before the 15th day of September of the succeeding year] by the Vice-Chancellor with such comments as may be deemed necessary.
- (4) On receipt of the annual report under sub-section (3), the Government shall, immediately, cause the same, with such comments and observations as are considered necessary, to be laid on the table of the legislative Assembly, if it is in session, and if it is not in session, in the next immediately following such receipt.
- **78.** Transitory provisions: (1) Any officer or authority of the University of Kerala exercising any power or performing any duty under the Kerala University Act, 1974, immediately before the commencement of this Act. shall for a period of nine months

from such commencement or until the corresponding officer or authority is appointed, elected, nominated or constituted, as the case may be, in accordance with the provisions of this Act or the Statutes or Ordinances made thereunder, whichever is later, continue to exercise such powers or perform such duties, as the case may be, so far as such powers or duties are not inconsistent with the provisions of this Act:

Provided that the Officers and Employees appointed under the Kerala University Act, 1974 and holding office immediately before the commencement of this Act shall be entitled to hold office for the full term of his appointment as if this Act had not been passed.

- (2) The Statutes, Ordinances, Regulations, Rules, Bye-laws and Orders in force immediately before the commencement of this Act shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force until they are replaced by the Statutes, Ordinances, Regulations, Rules, Bye-laws or Orders framed under this Act.
- (3) All properties, all rights of whatever kind, used, enjoyed or possessed by and all interests of whatever kind owned by or vested in or held in trust by or for the University of Kerala constituted under the Kerala University Act, 1974 and all liabilities legally subsisting against the said University.
- **79. Right to University Services:** Notwithstanding anything contained in this Act, Statutes and Ordinances of the University, the Kerala State Right to services act ,2012 (Act 18 of 2012) shall be made applicable.
- **80. First Statutes and Ordinances:** Notwithstanding anything contained in this Act the First Statutes and the First Ordinances of the University shall be made by the Government.
- **81. Repeal and Saving: -** (1) The Sree Narayanaguru Open University Act, 2021 (Act No. 1 of 2021) is hereby repealed.

### **CHAPTER XII** PROPOSED ACT FOR PRIVATE UNAIDED **COLLEGES**

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#### **CHAPTER - XII**

# PROPOSED KERALA STATE PRIVATE UNAIDED COLLEGES (ACCREDITATION, AFFILIATION, ADMISSION OF STUDENTS, APPOINTMENT AND CONDITIONS OF TEACHING AND NON-TEACHING STAFFS) ACT, 2022

#### Preamble

- 1. Short title and commencement
- 2. Definitions
- 3. Accreditation and affiliation
- 4. Admission and Fees
- 5. Appointment of teaching and non-teaching employees of Private Unaided college
- 6. Agreement with the educational agency and other conditions of service
- 7. Appeal
- 8. Maintenance of records and registers
- 9. Registration
- 10. Various bodies to be constituted in the Private Unaided college
- 11. Act not in derogation to any other laws
- 12 Protection of acts done in good faith
- 13. Bar of jurisdiction of Civil Court
- 14. Power to remove difficulties
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- 17. Repeal and saving

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## PROPOSED KERALA STATE PRIVATE UNAIDED COLLEGES (ACCREDITATION, AFFILIATION, ADMISSION OF STUDENTS, APPOINTMENT AND CONDITIONS OF TEACHING AND NON-TEACHING STAFFS) ACT, 2022

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#### **BILL**

to provide for the method of Accreditation, Affiliation, Admission of Students, appointment and conditions of service of teaching and non-teaching staff of Private Unaided colleges affiliated to various Universities established by State law in the State and for matters connected therewith and incidental thereto.

Preamble.—WHEREAS, it is expedient to provide for the Accreditation, Affiliation, Admission of Students, method of appointment and conditions of service of teaching and non-teaching staff of Private Unaided colleges affiliated to various Universities established by State law in the State and for matters connected therewith and incidental thereto;

BE it enacted in the	Year of the Republic of	India as follows:—
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- **1. Short title and commencement.**—(1) This Act may be called the Kerala State Private Un-Aided Colleges (Accreditation, Affiliation, Admission of Students, appointment and conditions of service of teaching and non-teaching staff) Act ,2022
- (2) It shall be come into force at once.
- **2. Definitions.**—In this Act, unless the context otherwise requires,—
  - (a) "agreement" means an agreement entered into with the educational agency to be appointed as teaching or non-teaching staff in a Private Unaided college;
  - (b) "educational agency" means a person or a body which establishes, controls or runs a Private Unaided college and approved by the University;
  - (c) "Government" means the Government of Kerala;

- (d) "non-teaching staff" means a person appointed in a Private Unaided college under an agreement with the educational agency and registered as non-teaching staff in the affiliated University;
- (e) "notification" means a notification published in the Official Gazette;
- (f) "prescribed" means prescribed by rules made under this Act;
- (g) "regulatory body" means the University Grants Commission, All India Council for Technical Education, National Council for Teacher Education, Bar Council of India and Council of Architecture and such other statutory professional bodies and includes the University;
- (h) "required post" means the teaching and non-teaching posts determined by the regulatory body for various courses affiliated to the University in a Private Unaided college;
- (i) "Private Unaided college" means an educational institution established, controlled or run by an educational agency and conducting courses affiliated to and approved by the University, but it does not include a Government College and private colleges which had entered into direct payment agreement with the Government;
- (j) "State" means the State of Kerala;
- (k) "student" means a person admitted to a programme of study conducted by a Private Unaided college and duly registered in the affiliated University;
- (1) "teacher" means a person appointed in Private Unaided college under an agreement with the educational agency and registered as teacher in the affiliated University;
- (m) "University" means the Kerala University, the Calicut University, the Mahatma Gandhi University, the Cochin University of Science and Technology, the Kannur University and the A.P.J. Abdul Kalam Technological University established under the provisions of the Kerala University Act, 1974 (17 of 1974), the Calicut University Act, 1975 (5 of 1975), the Mahatma Gandhi University Act, 1985 (12 of 1985), the Cochin University of Science and Technology Act, 1986 (31 of 1986), the Kannur University Act, 1996 (22 of 1996) and the A.P.J. Abdul Kalam Technological University Act, 2015 (17 of 2015) respectively.

#### 3. Accreditation and affiliation

- (1) The affiliation granted to a Private Unaided College shall be initially for a period of one year and can be renewed for another five years.
- (2) Before the expiry of fifth year from the date of granting affiliation, the college shall get itself accredited by the NAAC or SAAC.
- (3) Any college obtaining Grade B and above, in the accreditation shall be granted renewed affiliation for a period of 5 years, before the end of which period the college shall get itself accredited again.
- (4) If the college obtains Grade B+ or an improved grade in the second accreditation, it shall be granted affiliation for a further period of 5 years.
- (5) Before the end of the extended period of affiliation the Private Unaided College shall get itself accredited again. If the College maintains or improves the grade obtained in the previous accreditation, the University makes an evaluation on the functioning of the college during 16 years and if it is found satisfactory, may consider the college for being granted affiliation for a further period of 10 years. Before the end of the extended period the college shall get itself accredited. If the college obtains a grade above A+, the University may consider the college for granting permanent affiliation.
- (6) If in any accreditation the grade obtained by the college is below the grade obtained by it in the previous accreditation, the affiliation granted to the college shall be extended for a period of one year before the end of which period, the college shall get itself accredited again.
- (7) A Private Unaided College which has been granted permanent affiliation shall be eligible to be considered for autonomous status.
- (8) Affiliation granted to a course shall continue to remain valid for the whole duration of the course
- (9) The University shall have the power to suspend or revoke the affiliation granted to a Private Unaided College for failure to comply with mandatory directions of the University under the provisions of the Act, Statutes, Ordinances or Regulations of the University or any other relevant laws in force, or for the violation of any Act, Statutes, Ordinances or Regulations of the University
- (10) Before suspension or revocation of affiliation, the Private Unaided College shall be given an opportunity to be heard.

(11) Any person or institution aggrieved by the decision of the University may file an appeal before the University Tribunal and the decision of the Tribunal shall be final

#### 4. Admission and Fees

- (1) Admission of students to various courses of studies in a Private Unaided College shall be on the basis of merit, subject to such exemptions the government may grant.
- (2) The fees leviable for each course in a Private Unaided Colleges shall be fixed by the Government on the recommendation of a Committee consisting of-
  - (i) The Chairman of the University Tribunal Chairman
  - (ii) The Vice chancellor of a University in Kerala, nominated by Government member
  - (iii) Secretary to Government of Kerala , Higher Education Department Member Secretary
- (3) The Committee while exercising the functions under these provisions shall be assisted by a Chartered Accountant and an expert in infrastructure development, appointed by the Government.

#### 5. Appointment of teaching and non-teaching staffs of Private Unaided college.—

- (1) The educational agency shall invite application by notification in such manner as may be prescribed for the appointment of teaching and non-teaching posts determined by the regulatory body for the courses affiliated to the University in the Private Unaided college.
- (2) They shall have such qualifications as determined by the regulatory body to the required posts under sub-section (1):

Provided that, on the date of commencement of this Act, where an employee holding such post in a Private Unaided college does not have any of the qualification determined by the regulatory body, shall obtain such qualifications within such date as the Government may notify.

(3) The educational agency shall after examining the application received under the provisions of sub-section (1), prepare a rank list based on merit and appointment shall be made in the order of merit in the rank list by an order in writing of an authority determined by the educational agency for this purpose.

- (4) Every Private Unaided College shall, on the basis of the number of courses conducted by it and the number of students, fix the number of teaching posts in the college. The staff pattern shall be subject to approval by the University
- (5) Every teacher appointed to a teaching post in the college shall possess the qualifications prescribed in the regulations of the UGC as approved and incorporated in the regulations of the University.
- (6) The appointment as teacher in a Private Unaided College shall be reported to the University for approval.
- (7) The salary payable to teachers and the fees leviable for each course in a Private Unaided College shall be fixed by the Government on the recommendation of a Committee provided under sub-section (2) of section 4 of this Act.
- (8) the salaries of teachers for a month shall be paid by the Educational Agency by way of cross cheque or draft or by account transfer before the fifth of the succeeding month.
- (9) Teachers whose appointment has been approved by the University shall be eligible to become members in various University authorities and bodies, and also for functioning as examiners of various University examinations.
- **6.** Agreement with the educational agency and other conditions of service. —(1) Any person appointed to teaching and non-teaching post in a Private Unaided college, shall enter into an agreement with the educational agency regarding such post, scale of pay, increment, grade, promotion, period of appointment, salary, allowance and overtime duty:

Provided that, it shall not prevent the power of the educational agency to make provision for providing more benefits to the teaching or non-teaching employee in a Private Unaided college than that referred in such provisions regarding any matter provided in this Act.

Provided Further that, in case of Teaching staffs of Private Unaided Colleges, scale of pay shall be in accordance or above with respect to the recommendations of the committee provided under sub-section (2) of section 4 of this Act.

(2) Working days and working hours of teaching and non-teaching staffs of Private Unaided college shall be same as that is applicable to the teaching and non-teaching staffs of Government college or Private aided college affiliated to the University:

Provided that, under the provisions of the agreement referred in sub-section (1), the teaching and non-teaching staffs shall perform overtime duty in urgent situations.

- (3) The public holiday, casual leave and maternity leave eligible for the teaching and non-teaching staffs of Government college or Private aided college shall be applicable to the teaching and non-teaching staffs of Private Unaided college.
- (4) The educational agency, shall take measures for making any person appointed to required post of a Private Unaided college as a member to the Employees' Provident Fund under the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (Central Act 19 of 1952):

Provided that, measures shall be taken to make any person appointed to the required post in Private Unaided college prior to the date of commencement of this Act as member to the Employees' Provident Fund within six months from the date of commencement of this Act.

- (5) The educational agency shall take measures to make any person appointed to required post in a Private Unaided college as member in the insurance scheme of an insurance company approved by the Central Government, within six months from the date of commencement of this Act.
- (6) The age limit for appointment to the required post in a Private Unaided college and the age of retirement shall be as may be determined by the regulatory body from time to time.
- (7) The educational agency shall be the disciplinary authority of any person appointed to the required post in a Private Unaided college. The educational agency shall take disciplinary proceedings in such manner as may be prescribed.
- **7. Appeal.**—Any person aggrieved by the disciplinary action of the educational agency under sub-section (7) of section 6, shall file appeal before the University to which such Private Unaided college is affiliated, in such manner as may be prescribed. The Syndicate of such University shall dispose of the appeal. A second appeal shall lie the University Tribunal and any decision thereon shall be final.

- **8.** Maintenance of records and registers.—The educational agency shall maintain records and registers regarding details of teaching and non-teaching staffs appointed to required posts in the Private Unaided college.
- **9. Registration.**—(1) The educational agency shall register the details of teaching and non-teaching staff, appointed to required posts in a Private Unaided college, with the University in which such Private Unaided college is affiliated to, within three months from the date of appointment.
- (2) The educational agency shall register the details of teaching and non-teaching staff appointed to required posts in Private Unaided college prior to the date of commencement of this Act, with the University to which such Private Unaided college is affiliated, within three months from the date of commencement of this Act.
- (3) The procedures for registration under sub-sections (1) and (2) shall be as determined by the University.
- (4) The duties and responsibilities of the teaching and non-teaching staffs registered with the University in which Private Unaided college is affiliated to under sub-sections (1) and (2) shall be as determined by the University. The teaching and non-teaching staffs shall function to achieve the objects of the University. The educational agency shall implement any decision of the University in this matter.
- **10.** Various bodies to be constituted in the Private Unaided college.—(1) The educational agency shall, after duly informing the University, constitute the following bodies, as soon as possible, from the date of commencement of this Act, namely:—
  - (i) Internal Quality Assurance Cell;
  - (ii) Parent-Teacher Association;
  - (iii) Students Grievance Redressal Cell;
  - (iv) College Council;
  - (v) Internal Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Central Act 14 of 2013).
- (2) The constitution, powers, duties and responsibilities of the bodies except under item
- (v) of sub-section (1) shall be as determined by the regulatory body.

- **11. Act not in derogation to any other laws.**—The provisions of this Act shall be in addition to and not in derogation to any other law for the time being in force.
- **12 Protection of acts done in good faith.**—No suit or other legal proceedings shall lie against the Vice-Chancellor, authority or officer of the University for anything which is done in good faith or intended to be done under the provisions of this Act or rules or regulations made thereunder.
- **13.** Bar of jurisdiction of Civil Court.— No Civil Court shall have jurisdiction to settle, deal with or decide such matters regarding complaints that may arise on matters referred to in Section 7 of this Act.
- **14. Power to remove difficulties.** Where any difficulty arises in giving effect to the provisions of this Act, the Government may, by order published in the Gazette, do anything which it may consider necessary or deems fit and not inconsistent with the provisions of this Act for the purpose of removing such difficulty:

Provided that, no such order under this section shall be issued after the expiry of two years from the date of commencement of this Act.

- **15. Power to make regulations.**—The University in which Private Unaided college is affiliated to, shall have the power to make regulations related to the functioning of a Private Unaided college in accordance with the provisions of this Act.
- **16. Power to make rules.**—(1) The Government may, by notification, make rules to carry out the provisions of this Act.
- (2) Every rule made under this Act shall be laid, as soon as may be after it is made, before the Legislative Assembly while it is in session for a total period of fourteen days which may be comprised in one session or in two successive sessions, and if, before the expiry of the session, in which it is so laid, or the session immediately following, the Legislative Assembly makes any modification in the rule or decides that the rule should not be made, the rule shall thereafter have effect, only in such modified form or be of no effect, as the case may be; so however that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

- **17. Repeal and saving.**—(1) The Kerala Self Financing College Teaching and Non-Teaching staff (Appointment and Conditions of Service) Act, 2021 (13 of 2021) is hereby repealed.
- (2) Notwithstanding such repeal, anything done or deemed to have been done or any action taken or deemed to have been taken under the said Act, shall be deemed to have been done or taken under this Act.

Keport oj	Report of the Kerala State University Law Reforms Commission					

# CHAPTER XIII AMENDMENTS PROPOSED IN KERALA STATE HIGHER EDUCATION COUNCIL ACT, 2007.

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		MENDMENTS DOODS OF IN KEDALA STATE			

#### **CHAPTER XIII**

## Amendments proposed in Kerala State Higher Education Council Act, 2007

#### The following amendments has been proposed in the Principal Act:

- Amendment in Section 2 & 11: In the principal Act, the (a) the Advisory body;
   (b) the Governing body; and (c) the Executive body wherever they occur, the words (a) the Advisory Council; (b) the Governing Council; and (c) the Executive Council shall be substituted;
- Amendment in Section 4: A new sub-clause shall be inserted after the item (iv) of Section (4) sub clause (n) namely "(v) and such other centres, the Council deems necessary from time to time";
- Amendment in Section 4: A new sub-clause shall be inserted after the Section 4 sub clause (ze) namely "(zf) and from time to time, prepare two lists for an academic year, one is respect of aided colleges and the other in respect of unaided colleges, identifying the localities where new colleges and new courses are to be sanctioned";
- Amendment in Section 4: A new sub-clause shall be inserted after the Section
  4 sub clause (ze) namely "(zg) to consider and recommend on all issues in the
  matters of granting Equivalence of a degree, diploma, certificate and such other
  titles awarded by other Universities in India and abroad with the University on
  request";
- Amendment in Section 14: The section 14 sub clause (d) shall be substituted as "(d) Eight educationalists of repute from different Academic disciplines of whom one shall be a woman and one belonging to Scheduled Caste or Scheduled Tribe, nominated by the Government";
- Amendment in Section 16: The section 16 sub clause (d) shall be substituted as "(d) Eight educationalists nominated under clause (d) of section 14";
- Amendment in Section 17: The section 17 sub clause (c) shall be substituted as "(c) it shall nominate one of its members to *Syndicate* of each University";

• Amendment in Section 17: - And a new section shall be inserted after the section 17 sub clause (f) namely "(g) it shall have powers, to establish such centres to achieve objects of Council and discharge of its duties";

## **CHAPTER XIV** KERALA UNIVERSITY TEACHERS' CONDUCT **RULES, 2022**

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#### **CHAPTER XIV**

#### PROPOSED CONDUCT RULES FOR KERALA UNIVERSITY TEACHERS'

#### Kerala University Teachers' Conduct Rules, 2022

- 1. Nothing in these rules shall be deemed to derogate from provisions of any law or of any order of any competent authority for the time being in force relating to the conduct of University Teachers.
- **2. Definitions: -** In these rules unless there is anything repugnant in the subject or context-
  - (a) "Government" means the Government of Kerala State.
  - (b) "Member of a University Teacher's family" includes-

the wife, child or step-child of such University Teacher whether residing with him or not and in relation to a University Teacher who is a woman the husband residing with her and dependent on her; and

any other person related, whether by blood or by marriage to the University Teacher or to such University Teacher's wife or husband and wholly dependent on such University Teacher, but does not include a wife or husband legally separated from the University Teacher or child or step-child who is no longer in any way dependent upon him or her, or of whose custody the University Teacher has been deprived by law.

- c) "Association" includes a Federation or a Confederation of Teachers' Associations.
- d) "University Teacher" means a person employed as teacher in any institution maintained by the University;
- e) Words importing the masculine gender shall be taken to include the feminine, if circumstances so require.

#### **3. General**—Every University Teacher shall:

- (i) at all times maintain absolute integrity and devotion to duty;
- (ii) manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) seek to make professional growth continuous through study and research;

- (iv) express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- (v) shall not indulge in inciting students against other students or colleagues or against the University or the State Government or the Central Government:

Provided that expression of differences of opinion on principles at a seminar, or other place where students are present shall not be deemed to constitute improper conduct;

- (vi) shall not raise questions of caste, creed, religion, race or sex in his relationship with his colleagues and trying to use the above considerations for the improvement of his prospects; and
- (vii) shall not refuse to carry out the decisions by appropriate administrative or academic bodies or functionaries of the University which are not against the provisions of any law for the time being in force.
- **4. Employment of near relatives of University Teachers in private firms enjoying University patronage.**—No University Teacher shall, except with the previous sanction of the University, permit his son, daughter or dependent to accept employment with any private firm, with which he has official dealings, or with any other firm having official dealings with the University provided that where the acceptance of the employment cannot await the prior permission of the University or is otherwise considered urgent, the matter shall be reported to the University and the employment may be accepted provisionally subject to the permission of the University.
- **5. Gift, gratuity and reward.**—Save as otherwise provided in these rules, no University Teacher shall, except with the previous sanction of Government, accept or permit any member of his family to accept directly or indirectly on his own behalf or on behalf of any other person, any gift, gratuity or reward from a person not related to him.
- **6**. A University Teacher may accept from any person a complimentary gift of flowers or fruits or similar articles of trifling value; but all University Teachers shall discourage the tender of valuable gifts.
- 7. A University Teacher may accept or permit a member of his family to accept from a person who is his personal friend a wedding gift of a value which is reasonable in all the circumstances of the case. All University Teachers shall use their best endeavours to

discourage the tender of such gifts and such acceptance or permission shall be reported to the University, and if the University so requires the gifts shall be returned to the donor.

**8. Purchase of resignation, etc.**—No University Teacher shall enter into any pecuniary arrangement for the resignation by one of them of any office under the University, or for the taking of leave for the benefit of the other. Should this rule be infringed, any nomination or appointment consequent upon such resignation or leave will be cancelled by the appointing authority and such parties to the arrangement as are still in service will be subject to disciplinary proceedings which may involve their dismissal from service.

#### **9. Lending and borrowing.**—(1) No University Teacher shall-

- (a) directly or indirectly engage in the business of money lending; or
- (b) except with the previous sanction of the University, lend money to any person possessing land within the local limits of his authority, or at interest to any person; or
- (c) save in the ordinary course of business with a Bank or a Firm of standing borrow money from, or otherwise place himself under pecuniary obligation to, any person subordinate or superior to him or anyone else within the local limits of his authority; or
- (d) except with the previous sanction of the University, permit any member of his family to enter into any transaction of the nature of those prohibited in the case of University Teachers;

#### Provided that-

- (i) clause (b) does not preclude the making of advances of pay to private servants even if they possess land within the local limits of the University Teacher's authority; -
- (ii) clause (c) does not preclude the acceptance of a purely temporary loan of small amount, free of interest, from a personal friend or the operation of reasonable credit account with a Bonafide tradesman;
- (iii) this sub-rule shall, in its application to. the dealings of a University Teacher with a Co-operative Society registered or deemed to have been registered under the Co-operative Societies Act or under any similar law, be subject to such relaxations as the University may, by special or general order, direct;

- (iv) clause (c) will not permit a University Teacher who has to deal officially with a Bank or a Firm from placing himself under a pecuniary obligation to such Bank or Firm. Wherever a University Teacher proposes to enter into such a relationship with a Bank or Firm, prior sanction of the University shall be obtained.
- (2) When a University Teacher is appointed or transferred to a post of such a nature as to involve him in the breach of any of the provisions of sub-rule (1) he shall forthwith report the circumstances to the University, and shall thereafter act in accordance with such orders as may be passed by the University. A University Teacher shall make the report referred to above to the Head of the Department concerned.

Note:—The term 'land' in the above rule includes house property.

- **10**. The above rule does not prevent a University Teacher from borrowing money from a Co-operative Society of which he is a member provided that where the borrowing is on personal security, the surety shall not be a University employee subordinate to him.
- 11. The prohibition as regards the lending and borrowing of money applies to all loans, credits, advances, supply of articles or accommodation at unduly low rates or for insufficient consideration and to sales of property for inordinate prices.
- **12**. The fact that a University Teacher lending money is acting as an executor, administrator or as a trustee without profit or advantage to himself in no way affects the prohibition.
- 13. A University Teacher who belongs to a Joint Hindu Family carrying on the business of money-lending as an ancestral profession is exempted from the prohibition, provided he takes no active share in the business and is not employed in a district in which the transactions of the firm are carried on.
- **14**. A University Teacher is prohibited from having pecuniary relations with any pupil or ex-pupil or parent or guardian of a pupil or ex-pupil or with the staff or establishments of the University in which he is employed. A person who has ceased to be a pupil of the University Teacher for a period of over two years will not be regarded as an ex-pupil for the purpose of this rule.

- **15. Litigation.**—No University Teacher shall, without the written permission of the University.
  - (i) take or transfer in his name any actionable claim, or decree, or
  - (ii) concern himself in any litigation in which he has no direct personal interest.
- 16. Buying and selling house and other valuable property.—Save in the case of a transaction conducted in good faith with a regular dealer or permitted under rule 25, a University Teacher who intends to transact any purchase, sale or disposal by other means of movable or immovable property exceeding in value Twenty Lakhs rupees with any person residing, possessing immovable property or carrying on business, within the local limits of the official authority of such University Teacher, shall declare his intention to the University. The declaration shall state fully the circumstances, the price offered or demanded and, in the case of disposal otherwise than by sale, the method of disposal, and the University Teacher shall thereafter act in accordance with such orders as may be passed by the University.

Provided that a University Teacher who is about to quit the station, district or local limits of his official authority may, without reference to any authority, dispose of any of his movable property by circulating lists thereof among the public generally or by causing it to be sold by public auction.

17. Whenever a University Teacher acquires or gets possession of any antiquity, he shall immediately inform the fact to the University and get sanction of the University for keeping the same in his possession.

If a University Teacher acquires or gets possession of any article, object or thing having the appearance of an antiquity, he may, in case of doubt verify from the Archaeology Department whether the article, object or thing is an antiquity or not.

Explanation: —For the purpose of this rule the expression "antiquity" includes—

- (i) any coin, sculpture, manuscript, epigraph or other work of art or craftsmanship.
- (ii) any article, object or thing detached from a building or cave,
- (iii) any article, object or thing illustrative of science, art, crafts, literature, religion, customs, morals or politics in bygone ages,

- (iv) any article, object or thing of historical interest, and
- (v) any article, object or thing declared by the Government by notification, to be an antiquity for the purposes of the Kerala Ancient Monuments and Archaeological Sites and Remains Act, 1968 (26 of 1969) which has been in existence for not less than one hundred years. –
- 18. Heads of Departments are authorised to exercise the powers of the University for the purpose of the above rules in respect of University Teachers serving in the Departments. They are at liberty to refer any case to the University for advice or orders if they consider such a course desirable.
- **19**. **Holding or acquiring of immovable property**.—No University Teacher shall, save in good faith for the purpose of residence, acquire any immovable property anywhere in India by purchase or gift without the previous sanction of the University.
- **20**. The restrictions on the acquisition and possession of immovable property apply to the acquisition and possession of any personal interest in such property and to the acquisition and possession of such property by a University Teacher in the name of any other person, but not to the acquisition or possession of an interest as trustee, executor or administrator only.
- **21**. A University teacher who already owns a house or site, may not acquire another house or site for residential purposes without the sanction of the University or the authority to whom the power of sanction has been delegated.
- 22. Control over immovable property held or acquired by University Teachers—Subject to the provisions of any general or special orders of the University, every University Teacher shall make to the University, through the proper channel, a declaration of all movable and immovable property which may, from time to time, be held or acquired by him or by his wife or by any member of his family living with or in any way dependent upon him. The declaration shall state the District or State within which the property is situated and shall give such further particulars as the University may, by general or special order require.
- 23. The declaration must include all immovable property held or acquired by a University Teacher in his own name or in the name of any other person, wherever situated in India

- **24**. Whenever a University Teacher by inheritance, succession or bequest becomes possessed of immovable property or of the interest in such immovable property contemplated by the rule, he must communicate all particulars thereof to the University.
- 25. All University Teachers must submit to the University not later than the 15th January each year, a statement showing all the immovable and/or movable properties of which he stood possessed or in which he had an interest at the close of the preceding calendar year; the statement shall be filed either online or in paper.
- **26**. The University or any authority empowered by it in this behalf may, at any time, by general or special order, require a University Teacher to submit, within a period specified in the order a full and complete statement of such movable or immovable property held or acquired by him or by any member of his family as may be specified in the order. Such statement shall, if so required by the University or by the authority so empowered, include details of the means by which or the source from which, such property was acquired.
- 27. If in any year a University Teacher has neither acquired nor relinquished or otherwise disposed of any immovable/movable property, or any interest in immovable /movable property, he need not submit the full statement referred to in rule 32 above but shall instead submit a certificate to that effect
- **28**. The annual return should include all immovable property acquired or registered in the name of the University Teacher either on his own account or as a trustee, executor or administrator, or acquired or registered in the name of or held or managed by any member of his family.
- **29**. Any attempt to mislead and any failure to give full and correct information will render the University Teacher concerned liable to disciplinary action.
- **30**. If in a disciplinary enquiry against a University Teacher on charges of corruption, it is proved that the University Teacher or any person on his behalf is in possession, or has, at any time during the period of office of such teacher, been in possession, for which such teacher cannot satisfactorily account, of pecuniary resources or property disproportionate to his known source of income then on such proof it shall be presumed unless the contrary is proved that such University Teacher is guilty of misconduct.

- **31**. **Investments.**—(1) No University Teacher shall speculate in investments. For purpose of this rule, the habitual purchase and sale of securities of notoriously fluctuating value shall be deemed to be speculation in investments.
- (2) No University Teacher shall make or permit any member of his family to make any investments likely to embarrass or influence him in the discharge of his official duties.

Note:—If any question arises, as to whether a security or an investment is of the nature referred to above, the decision of the University thereon shall be final.

**32. Membership of Co-operative Societies**.—University Teachers are at liberty to become members of and make deposits in Co-operative Societies:

Provided that persons employed in the Co-operative Department may become ordinary members of Co-operative Consumer Stores and Co-operative Canteens organised by University Teachers:

**33. Promotion and Management of Companies.**—No University Teacher shall, except in course of duty take part in the promotion, registration or management of any Bank or Company:

Provided that a University Teacher may in accordance with the provisions of any general or special order of the University, take part in the promotion, registration or management of a Co-operative Society registered or deemed to be registered under the Co-operative Societies Act.

**34.** No University Teacher shall serve or accept paid employment in any Company, Mutual Benefit Society or Co-operative Society or act as an agent, whether paid by salary or commission, to any Insurance Company or Society. Where, however, no remuneration is accepted, there is no objection to a University Teacher's taking part in the management of a mutual benefit society if he has first obtained the sanction of the University and a certificate to the effect that the work undertaken will be performed without detriment to his official duties.

Explanation:—For the purpose of this rule "Mutual Benefit Society" shall mean a Society registered under a statute other than the Kerala Co-operative Societies Act, 1969 for the mutual benefit of its members, without any profit motive.

Note:—The sitting fees accepted by University Teachers' who are elected or nominated to the Board of Directors or Committee of a Co-operative Society in accordance with the bye-laws of the Society shall not be treated as remuneration for the purpose of this rule.

35. University Teachers shall be at liberty to take part in the promotion of Co-operative Societies but no University Teacher shall except in the course of duty or as provided for in the Service Regulations,, hold office in any Co-operative Society or serve on any committee appointed for the management of its affairs unless the Society is composed wholly of University Teachers or partly of University Teachers and partly of employees of the University.

**36. Private trade or employment.**— (1) No University Teacher shall, except with the previous sanction of the University, engage directly or indirectly in any trade or business or undertake any employment:

Provided that a University Teacher. may, without such sanction undertake honorary work of a social or charitable nature or occasional work of a literary, artistic or scientific character, subject to the condition that his official duties do not thereby suffer, but he shall not undertake or shall discontinue such work if so directed by the University for reasons to be recorded.

Explanation I—Canvassing by a University Teacher in support of the business of insurance agency, commission agency etc., owned or managed by his wife or any other member of his family shall be deemed to be a breach of this sub-rule.

Explanation II—The issue of certificates and commendations by University Teachers' with regard to a product of cultural, artistic or industrial enterprise likely to be published for the business advancement of any person shall also be deemed to be a breach of this sub-rule:

Provided further that a University Teacher may, without such sanction, undertake work connected with examinations (including examinerships) conducted by Universities, Public Service Commission and other examining bodies under the State Government or the Central Government and accept the remuneration therefor on condition that such work does not interfere with his normal duties;

- (2) Every University Teacher shall report to the Government if any member of his family is engaged in a trade or business or owns or manages an insurance agency or commission agency.
- **37.** University Teachers as Arbitrators.—(1) A University Teacher may not act as arbitrator in any case without the sanction of his immediate superior or unless he be directed so to act by a Court having authority to appoint an arbitrator.
- (2) If a University Teacher acts as arbitrator at the private request of disputants, he shall not accept any fees.
- (3) If he acts by appointment of a Court of Law he may, notwithstanding anything contained in the Service Regulations accept such fees as the Court may fix:

Provided that the University may direct that the whole or part of such fees shall be credited to the University.

- **38. Improper Conduct -** The following lapses shall constitute improper conduct on the part of a University Teacher, namely:-
  - (i) failure to perform his/her academic duties such as invigilation work, coming to the class without preparation to conduct lecture classes, practical classes, assessment and guidance and refusal or wilful delay in the execution of any work allotted to the teacher by the authority concerned in connection with University Examinations;
  - (ii) gross partiality in assessment of students, deliberately over-marking or undermarking or attempting at victimisation on any grounds;
  - (iii) inciting students against other students, colleagues or against the University or the State Government or the Central Government:
    - Provided that the expression of difference of opinion on principles at a seminar, or other place, where students are present shall not be deemed to constitute improper conduct;
  - (iv) raising questions of caste, creed, religion, race or sex in his relationship with his colleagues or students and trying to use the above considerations for improvement of his prospects;

- (v) refusal to carry out the decisions of appropriate administrative and academic bodies and/or functionaries of the University, which are not against the provisions of any law for the time being in force.
- (vi) Failure to undertake the assignments of the Kerala Public Service Commission such as setting of question papers, invigilation in Examination Halls, acceptance of Chief superintendentship for the examination, evaluation of answer papers, assisting the Commission as expert in the framing of syllabus for tests or conducting the interviews and to discharge the duties arising therefrom.

Provided however that such assignments do not affect prejudicially his normal duties as a University Teacher.

#### 39. Academic Freedom:

- **40. Insolvency and habitual indebtedness.**—A University Teacher shall avoid habitual indebtedness. If a University Teacher is adjudged or declared an insolvent, or has incurred debts aggregating to a sum which in ordinary circumstances, he could not repay within a period of two years or if a part of his salary is frequently attached for debt, has been continuously so attached for a period of two years or is attached for a sum which in ordinary circumstances, he could not repay within a period of two years, he should be presumed to have contravened this rule and is liable to be removed from service provided that such removal will not ordinarily result in the forfeiture of the pension which the person concerned would then be entitled to under the rules had he been removed from service. But he need not be so deemed if he proves that the insolvency or indebtedness is the result of circumstances which, with the exercise of ordinary diligence, he could not have foreseen or over which he had no control, and had not proceeded from extravagant or dissipated habits. The burden of proving such special circumstances will always be upon the University Teacher concerned.
- **41**. A University Teacher who applies to be or is adjudged or declared insolvent shall, forthwith report his insolvency to the Head of the Office or Department in which he is employed.
- **42**. On receipt of information that a University Teacher has been declared an insolvent or that his salary is being continuously attached as contemplated in rule 47, the Head of the Department or the Head of the Office shall in the case of those University Teachers

who are appointed by the University communicate the fact forthwith to the University and in the case of those whom they themselves or their subordinates are competent to appoint, take or cause to be taken such action as may be called for under rule 47 above.

- **43**. The plea that the insolvency or indebtedness has been caused by standing security for other persons shall in no case be accepted as an excuse for abating the action under these rules.
- **44.** Communication of official documents or information.—Every University Teacher shall, in performance of his duties in good faith, communicate information to a person in accordance with the Right to Information Act, 2005 (22 of 2005) and the rules made thereunder:

Provided that no University Teacher shall, except in accordance with any general or special order of the University or in performance in good faith of the duties assigned to him, communicate, directly or indirectly, any official document or any part thereof or classified information to any person to whom he is not authorised to communicate such document or classified information.

- **45. Connection with press.** No University Teacher shall except with and during the continuance of previous sanction of the University own wholly or in part, conduct or participate in the editing or management of any newspaper or other periodical publication. Such sanction will only be given in the case of newspapers or publications mainly devoted to the discussion of academic topics.
- **46**. (1) A University teacher may , in exercise of his academic freedom , by any utterance, writing or otherwise, discuss or entertain in public or in any meeting or association or body , any policy pursued or action taken by the University or the Government.
- (2) No University Teacher shall engage himself or participate in any demonstration which is prejudicial to the interests of the sovereignty and integrity of India, the security of the State, friendly relations with foreign States, pubic order, decency or morality or which involves contempt of Court, defamation or incitement to an offence.
- (3) No University Teacher shall engage himself in anti-secular activities or activities which tend to create communal disharmony.

# 47. Publication of documents and communications to the Press and public speeches by University Teachers—

University teachers, as experts possessing specialized knowledge in various disciplines, shall in exercise of their academic freedom, have the right to publish documents, make communication to the press and make public speeches, provided however that such publications, communication or public speech shall not contain any statement of fact or opinion which is capable or embarrassing-

- a) the relation between the Government and the people or any section thereof;
- b) the relations between the Government and the Government of India; and
- c) the relations between the Government and any other Indian State, or any foreign country.
- **48.** Taking part in politics and elections.—(1) No University Teacher shall be a member of, or be otherwise associated with, any political party or any political, religious and communal organisation or shall he take part in, subscribe in aid of, or assist in any other manner, any political party or activity.
- (2) No University Teacher shall be an office-bearer of any communal or religious organisation or of such trust or society or take part communal or religious activity or an office bearer thereof.
- (3) A University Teacher shall, within one month of his assuming charge as an office bearer of any scientific, literary or charitable society or of such trust or organisation, inform the University regarding the assumption of charge and if in the opinion of the University his continuance as such office- bearer is not in public interest, he shall resign from such office.
- (4) No University Teacher shall, while associating himself with any society, trust or organisation referred to in sub-rule (2), take part in any activity that involves collection of money or accept any subscription or other pecuniary assistance from any person or public or private entity.
- **49.** Save as provided by or under any law for the time being in force, no University Teacher shall canvass or otherwise interfere or use his influence in connection with or take part, in any election to a Legislative Body or local self-governance institutions, whether in the Kerala State or elsewhere:

- (1) Provided that a University Teacher who is qualified to vote at such election may exercise his right to vote; but if he does so shall give no indication of the manner in which he proposes to vote or has voted.
- (2) A University Teacher shall not be deemed to have contravened the provisions of this rule by reason only that he assists in the conduct of an election in the due performance of a duty imposed on him by or under any law for the time being in force.
- (3) No University Teacher shall, save as provided by or under any law for the time being in force, offer himself as a candidate for election to any of the authorities of the University.
- **50.** A University Teacher who issues an address to electors or in any other manner publicly announces himself or allows himself to be publicly announced as a candidate or prospective candidate for election to a Legislative Body shall be deemed for the purposes of rule 61 to take part in the election to such body.
- **51.** The provisions of rules 61 and 62 shall, so far as may apply to elections to local authorities or bodies, save in respect of University Teachers, required or permitted by or under any law or order of the Government for the time being in force, to be a candidate at such elections.
- **52.**A University Teacher proposing to take part in a non-official conference or meeting held in any place in the Kerala State must obtain the prior sanction of the University: -

Provided that such sanction shall not be necessary in respect of conferences in which a University Teacher may participate in the course of duty or conferences convened to discuss academic matters.

**53.** Vindication of acts and character of University Teachers as such.- No University Teacher shall, except with the previous sanction of the University have recourse to any Court or the press for the vindication of his official acts or character from defamatory attacks.

Nothing in this rule shall derogate from the right of a University Teacher to vindicate his private acts or character.

**54.** No University Teacher shall, except with the previous sanction of the University, accept from any person or body of persons compensation of any kind for any malicious

prosecution brought against him or for any defamatory attacks made on his public acts or character, unless such compensation has been awarded by a competent Court.

- **55. Membership of Association.**—No University Teacher shall join or continue to be a member of an association the objects or activities of which are prejudicial to the interests of the sovereignty and integrity of India or public order or morality.
- **56. A. Conditions for recognition of Associations.** (1) No association of University Teachers or association purporting to represent University Teachers or any class thereof shall be recognised unless it satisfies the following conditions, namely:-
  - a. The association must consist only of University Teachers and must represent
     25 per cent of the total strength of the University Teachers or 50 persons
     whichever is less.
  - b. Every University Teacher must be eligible for membership of the Association;
  - c. Persons who are not in the service of the University shall not be office bearers of the Association; and
  - d. The Association must not be formed on a territorial or communal basis. —
- (2) The Association shall not, in any way, be connected with, or affiliated to any association, which does not, or any federation of associations, which do not, satisfy condition (1).
- (3) The Association shall not, in any way, be connected with any political party or organisation.
- **56. B. Rules to be observed by Teachers' Associations.**—The University shall withdraw the recognition granted to any Association, if it violates any of the following rules:-
- (1) The Association shall not seek the assistance of any political party or organisation to represent the grievances of its members, or indulge in any alleged activity.
- (2) The Association shall not, except with the previous sanction of the University.
  - (i) issue or maintain any periodical publication;
  - (ii) permit its .proceedings to be open to the Press, or publish any representation, on behalf of its members, in the Press or otherwise. –

- (3) The Association shall not -
  - (i) pay, or contribute towards any expenses incurred by a candidate for any election to a legislative body whether in India or elsewhere, or to a Local Authority or Body;
  - (ii) support by any means, the candidature of any person for such election;
  - (iii) undertake or assist in the registration of electors or the selection of candidate for such election; and
  - (iv) maintain or contribute towards the maintenance of any member of a legislative body or of local authority or body.
- (4) The University may require the regular submission for their information copies of the rules of the Association and the annual statement of its accounts and of lists of its members.
- (5) The funds of a Teachers' Association shall consist exclusively of subscriptions from members and grants, if any, made by the University or the money collected with the prior sanction of the University and shall be applied only for the furtherance of the objects of the Association.

Note:—The Association shall not ask for or collect money (other than subscriptions from members of the Association) without obtaining the prior sanction of the University.

- (6) Any amendment of a substantial character in the rules of the Teachers' Association shall be made only with the previous approval of the University; and any other amendment of less importance shall be communicated through proper channel for transmission to the University for information.
- (7) The Teachers' Association shall not do any act or assist in the doing of any act which, if done by a University Teacher, would contravene any of the provisions of these Rules.
- (8) The Teachers' Association shall not address any communication to a foreign authority except through the University which shall have the right to withhold it.
- (9) Federation or a Confederation of Teachers' Associations shall affiliate only recognised Teachers' Associations, and if the recognition accorded to any of the Teachers' Associations affiliated to a Federation or a Confederation of Teachers'

Associations is withdrawn, the Federation or Confederation of Teachers' Associations shall forthwith disaffiliate such Association.

- (10) The Teachers' Association shall cease to be affiliated to a Federation or Confederation of Service Associations whose recognition under these rules is withdrawn by the University
- **57. Procedure for making representations**.—(1) Representations from such Associations whether made orally, by deputation or presented in writing, may be received by officers of the University, notwithstanding anything contained in the rules relating to the submission of petitions and memorials by University Teachers, provided that no representations or deputations will be received except in connection with a matter which is, or raises questions which are, of common interest to the class represented by the Association.
- (2) The University may specify the channel through which representations from the Association shall be submitted and authority by whom deputations may be received.
- **58.** Any group of University Teachers, who desire to organise themselves into an Association for the purpose of safeguarding their conditions of service and to make representations to the University on service matters shall apply to the University for recognition of the Association along with a copy of the draft rules. The rules of the Association shall conform to the conditions prescribed in rule 68.

An Association satisfying the conditions provided in these Rules may be granted recognition.

- **59.** The University shall withdraw the recognition granted to any Association if it violates any of the conditions prescribed for its recognition.
- **60.** No University Teacher shall deal with a case in which he or any member of his family has any pecuniary or other interest. If any such case comes before him in the course of his official duties, he should refrain from dealing with the case and submit the case to the next higher authority for passing orders, indicating at the same time that "he is not dealing with the case because of the interest."

**61. Influencing superior authority for furtherance of interest.**— No University Teacher shall direct or attempt to bring any political or other outside influence to bear upon any superior authority for the furtherance of his interest.

Explanation:—A University Teacher causing his own case to be made the subject of an interpellation in the Legislature contravenes this rule.

- **62.** A University teacher may, in the exercise of his academic freedom, participate in a radio broadcast or television programme or online social media programme of an academic nature, after informing the University. The teacher shall be responsible for the views or comments expressed by him in such programme and the University shall not be held responsible for any such views or comments.
- **63.** University Teachers not to takepart in any illegal strike.—No University Teacher shall engage himself in any illegal strike or incitement thereto or in any similar activities. University Teachers should not engage themselves in any concerted or organised slowing down or attempt at slowing down the University work or in any act which has the tendency to impede the reasonably efficient and speedy transaction of the University work.
- **64.** University Teacher under suspension.—When a University Teacher is suspended, he is free to go wherever he likes; but he must give his address to the Head of his Office and if he is himself the Head of an Office, to his immediate superior. He must also give his address to the Officer, if any holding an enquiry into his conduct.

Explanation—He must obey all orders to attend any inquiry into his conduct and if he fails to do so, the inquiry may be held in his absence.

**65.** Consulting a Medical Practitioner for the purpose of obtaining leave.- It shall be the duty of every University Teacher who consults a Medical Practitioner with a view to obtaining leave or an extension of leave on medical certificate to disclose to that Practitioner the fact of his having consulted any other Practitioner for the same purpose and the result of such consultation. Omission on the part of the University Teacher to do this or any false statement made by him to a Medical Practitioner in this respect will entail disciplinary action.

- **66.** University Teachers not to be employed in private business.—No University Teacher shall engage himself in any private business or engage himself in any private matter in which receipt or expenditure of money is involved.
- **67. Consequences of resignation**.—The premature resignation from the University Service entails forfeiture of all past service including terminal benefits and of any retiring allowance to which the officer who prematurely resigns would otherwise have been eligible.
- **68. Bigamous marriages.** (1) No University Teacher who has a wife living shall contract another marriage notwithstanding that such subsequent marriage is permissible under the personal law for the time being applicable to him.
- (2) No female University Teacher shall marry any person who has a living wife .
- **69. Residence -** All University Teachers shall ordinarily reside, within the limits of their Headquarters Stations. Whenever any University Teacher finds it necessary to live outside the prescribed Headquarters, he shall obtain specific sanction of the Head of Office or other Competent Authority. Permission to reside outside the headquarters will be granted only in exceptional case, each case being considered on its merits and in accordance with administrative convenience. When a University Teacher living in the Headquarters Stations wants to leave the station on private business, he will have to obtain permission from his superior officer.

#### 70. Consumption of intoxicating drinks and drugs:—(1) A University Teacher shall-

- a) strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be for the time being;
- b) not be under the influence of any intoxicating drink or drug during the course of his duty and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of such drinks or drugs;
- c) refrain from consuming any intoxicating drink or drug in a public place;
- d) not appear in a public place in a state of intoxication;

Explanation:—For the purpose of this rule, "Public Place" means any place or premises (including a conveyance) to which the public have, or are permitted to have access, whether on payment or otherwise, but does not include a lodging room in a hotel.

- (2) The University may by special or general order relax the provisions of sub-rule (1) in respect of any case if they consider that such relaxation is necessary in view of the special circumstances of such case.
- **71.** Taking or giving of dowry by University Teachers—No University Teacher shall take or give dowry for his marriage or for the marriage of any member, or dependent, of his family.
- **72. Ban to employ children to work.**—(1) No University Teacher shall employ to work any child below the age of 14 years as domestic help.
- (2) Breach of the condition specified in sub-rule (I) shall amount to misconduct attracting a major penalty.
- **73. Prohibition of sexual harassment of working women.**—(1) No University Teacher shall indulge in any act of sexual harassment of any woman at her work place.
- (2) Every University Teacher who is in charge of a work place shall take appropriate steps to prevent sexual harassment to any woman at such work place.

### Explanation—

- (1) For the purpose of this rule, "Sexual harassment" includes such unwelcome sexually determined behaviour, whether directly or otherwise, as
  - a) physical contact and advances;
  - b) demand or request for sexual favours;
  - c) Sexually coloured remarks;.
  - d) showing any pornography; or
  - e) any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- (2) "Work place" in the case of a student or researcher includes the classroom, library, auditorium and other places of the campus where teachers and students have access.
- **74. Personal representation to the Governor or the Ministers** It is improper for a University Teacher who makes any representations to the University through the official channel to approach the Governor or the Ministers with advance copies thereof or with personal representations:

Provided that a University Teacher who has not received any reply to a representation made to the appropriate authority within three months, may make a written representation to Government with a copy of the representation sent to the appropriate authority and with a statement that no reply has been received to that representation.

- **75. Interpretation.**—If any question arises relating to the interpretation of these rules, it shall be referred to the University whose decision thereon in consultation with the University Tribunal shall be final.
- **76. Delegation of powers.**—The University may by general or special order, direct that any power exercisable by it or any Head of Department under these rules (except the powers under rule 88 and this rule) shall, subject to such conditions, if any, as may be specified in the order, be exercisable also by such officer or authority as may be specified in the order.

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## **CHAPTER XV RESEARCH COUNCIL**

#### **CHAPTER XV**

#### THE RESEARCH COUNCIL

- 1. Meetings. -The Research Council, shall meet ordinarily once in six months and as and when required by the Chairman.
- 2. Quorum for the meeting of the Research Council: Six members of the Research Council shall constitute the quorum for a meeting of the Research Council.
- 3. Term of Office of Members: The members of the Research Council other than exofficio members, shall hold office for a term of three years from the date of their nomination or appointment as the case may be.
- 4. Annual Report: The Annual report regarding the status of research in the University and activities carried out by the Research Council shall be prepared on the basis of inputs received from the Deans of faculties, Heads of Departments, Professors and the Sub-Committees constituted by the Council for every year and shall be presented it before the Academic Council for consideration and comments.
- 5. Functions of the Research Council: The Research Council shall have the following functions, namely: -
- (a) The Council shall identify potential areas of research in each subject and bring it to the attention of relevant faculties and supervising teachers.
- (b) The Council shall ensure that the provisions in the Regulations for the Ph.D are meticulously, followed by each faculty of the University. If the Council finds any lapse in this regard, it shall be brought to the attention of the faculty concerned and the Vice Chancellor. Such devfiations shall then be reported to the Academic Council through annual reports submitted by the Research Council.
- (c) To supervise and co-ordinate the major and minor research projects, in the University.
- (d) To promote consultancy for research areas and also monitor the consultancy services rendered by each research departments.
- (e) To promote post-doctoral research.

- (f) To conduct national level research conferences and workshops for the advancement of the research.
- (g) To arrange endowment/invited lectures on an extensive manner through the research centres in order to familiarise researchers with innovative research areas.
- 6. Sub-Committees: The Research Council shall constitute as many Sub-committees, as there are subjects of study in which research takes place. Committees shall consist of supervising teachers in that subject. In case the number of supervising teachers in the subject area exceeds Twenty-Five, more sub-committees may be constituted, so that the number of members in one sub-committee does not exceed twenty-five.

The sub committees shall scrutinise the doctoral dissertations in the subject for which PhD has been awarded, with reference to the following points;

- a) What is the social relevance of the dissertation?
- b) Whether research has contributed to the advancement of knowledge in the subject? How?
- c) Whether the findings of the research deserve wider disseminations?
- d) Whether the dissertation must be published either by the University or jointly with a private publisher?
- e) Whether the conclusions and suggestions have policy implications, which must be brought to the attention of policy makers?
- f) Any other matter which the Council, considers relevant and important.

After scrutiny of the dissertations, the sub committees shall prepare an annual report and submit it to The Research Council. The Research Council shall present the report with its comments thereon to the Academic Council.

7. On-going projects. -The research council shall interact with the principal investigators / directors of the on-going projects in the university and submit an annual report to the Vice chancellor, who shall cause the report to be laid before the Academic Council.

## **CHAPTER XVI DEANS OTHER THAN DEANS OF FACULTIES**

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## CHAPTER - XVI

#### DEANS OTHER THAN DEANS OF FACULTIES

#### 01. Dean of Student Affairs

- (1) There shall be a Dean of Student affairs, who shall be appointed by Vice-Chancellor, from the senior professors of the University, or in their absence senior teachers of the affiliated colleges, in consultation with the Syndicate to overseeing all the non-academic matters relating to Statutes.
- (2) The Dean of Student Affairs shall hold office for a term of two years from the date of nomination and shall be eligible for renomination.
- (3) The Dean of Student Affairs, will arrange for guidance of and advice to the students on matters pertaining to:
  - (i) Organization and development of students' bodies;
  - (ii) Counselling and students' guidance facilities;
  - (iii)Promotion of students' participation in co-curricular and social activities;
  - (iv) Financial aid to students as per the decision of the University;
  - (v) Students teacher and student administrative relationships;
  - (vi)Career advice and campus placement;
  - (vii) Arranging facilities for the students Educational Tours and Excursion other than those prescribed as part of curriculum.
  - (viii) Securing facilities for students for further studies in the country and / or abroad, and career advancement, including student exchange programmes.
  - (ix) Any other problems of the students relating to the University.
  - (x) Coordinate the activities of Hostels and shifting a resident from one hostel to another, if deemed necessary.
  - (xi)Make arrangement with railway / bus concession tickets to students during vacations for educational tours, students' participation in extra-curricular activities and sports and for home town visits.
  - (xii) Shall co-ordinate and arrange the disbursement of all financial aids, scholarships, stipends, etc to the students.

(xiii)Perform such other duties and discharge such other responsibilities, as may be assigned to him by the Vice-Chancellor from time to time.

## 02. Dean of University Department

- (1) There shall be a Dean of University Departments, who shall be appointed by Vice Chancellor, from the senior professors of the University, or in their absence senior teachers of the affiliated colleges, in consultation with the Syndicate for planning and provisioning for future needs of the University departments in various domains such as space management and infrastructure, technical and administrative personnel, institute performance, University departments development, etc.
- (2) The Dean of University Departments, shall hold office for a term of two years from the date of nomination and shall be eligible for renomination.
- (3) The duties and responsibilities of the Dean of University Departments shall be;
  - (i) To Understand, imbibe, strengthen and further the mission of the University.
  - (ii) To Undertake collective visioning with teaching staff in promoting excellence in teaching, research and administration.
  - (iii) To Provide recommendations to the University/ Government regarding study leave and other leaves for faculty and staff;
  - (iv) To Provide recommendations to the University on policies and procedures, especially in the academic area;
  - (v) To Manage non-faculty staff members;
  - (vi) To Develop, lead and encourage fundraising in support for the goals of departments and programmes, as well as outreach and public service efforts.

### 03. Dean of Affiliated Colleges

- (1) There shall be a Dean of affiliated colleges, who shall be appointed by Vicechancellor, from the senior professors of the University, or in their absence senior teachers of the affiliated colleges, in consultation with the Syndicate to provide a leadership role and extends help, guidance and advice to all the affiliated colleges admitted to the privileges of the University.
- (2) The Dean of Affiliated Colleges, shall hold office for a term of two years from the date of nomination and shall be eligible for renomination.

- (3) The duties and responsibilities of the Dean of Affiliated Colleges shall be;
  - (i) To coordinate the development and implementing of the University Vision and Goals Statement regarding Affiliated Colleges;
  - (ii) To lead, and coordinating Affiliated colleges strategic planning and curriculum development.
  - (iii) To lead and coordinate the governance of the Affiliated colleges;
  - (iv) To coordinate the professional development of college administrators and staff;
  - (v) To Monitor overall productivity in instruction, research, and service responsibilities of Affiliated Colleges;
  - (vi) To provide recommendations to the University/Government/Management regarding for academic and administrative improvements related to affiliated colleges;
  - (vii) To advise the University on policies and procedures related to affiliated colleges;
  - (viii) To provide recommendations to the University on policies and procedures, especially in the academic areas related to Affiliated Colleges;
  - (ix) To Coordinate and ensuring University cooperation among affiliated Colleges
  - (x) To develop, lead, and encourage formation of Cluster of Colleges.

#### 04. Dean of Teacher's Welfare

- (1) There shall be a Dean of Teachers' Welfare, who shall be appointed by Vice Chancellor, from the senior professors of the University, or in their absence senior teachers of the affiliated colleges, in consultation with the Syndicate. He is responsible for expanding the research base of the University by attracting faculty from varied disciplines and is involved in providing administrative support and mentorship to facilitate professional development of faculty members.
- (2) The Dean of Teacher's Welfare, shall hold office for a term of two years from the date nomination and shall be eligible for renomination.
- (3) The duties and responsibilities of the Dean of Teacher's Welfare ,shall be
  - (i) To Oversee well-coordinated administration of the Faculty with support from Programme chairs/coordinators and other members of the Faculty including

- fulltime and adjunct teaching staff, visiting faculty members, practitioners, university officer and administrative staff and Faculty of the University.
- (ii) In collaboration with programme chairs/ coordinators and other faculty members prepare, manage and implement budget for the Faculty and be responsible for the income and expenditure of the faculty.
- (iii) To Provide leadership and in coordination with the faculty colleagues generate resources and use them effectively to advance the teaching and research mission.
- (iv) Apply, obtain and maintain necessary accreditation of courses from appropriate statutory and non-statutory (if needed) organizations;
- (v) To facilitate and support the processes of the programs / courses of study and the Board of Studies for various programmes at the faculty;
- (vi) To facilitate the appointment / recruitment of programme chairs and programme coordinators, reviewing their performance and in the function relating to human resource management.
- (vii) To Implement with the help, and support from Faculty teaching staff, an annual review of their performance and feedback of courses taught at the Faculty.
- (viii) To Appraise the Vice Chancellor periodically on matters relating to academics and administration of the Faculty.
- (ix) To Undertake any duties and deliver any other responsibilities assigned by the Vice Chancellor.

#### 05. Dean of University Quality Assurance.

- (1) There shall be a Dean of University Quality Assurance, who shall be appointed by Vice-Chancellor, from the senior professors of the University, or in their absence senior teachers of the affiliated colleges, in consultation with the Syndicate to look after all academic programmes of University, including the different programme, the PhD programme and the Integrated PhD programme. He is involved in coordination of admissions as well as exams, curriculum design and implementation, and provision of all required classroom and laboratory facilities. He is responsible for adhering to high academic standards and ensuring overall development of all students.
- (2) The Dean of University Quality Assurance, shall hold office for a term of two years from the date of nomination and shall be eligible for renomination.
- (3) The duties and responsibilities of the Dean of University Quality Assurance, shall be;

- (i) To promote automation of the University and keep that upgraded from time to time.
- (ii) To enable development and application of quality benchmarks/parameters for various academic and administrative activities of the institution.
- (iii) To promote and facilitate various academic activities of the University and make them and good practices.
- (iv) To facilitate the creation of a learner centric environment conductive to quality education.
- (v) To act as a change agent in the institution so as to ensure quality.
- (vi) To initiate the implementation of feedback response from all stakeholders on quality related institutional processes.
- (vii) To keep documentation of the various programmes / activities leading to quality improvement.
- (viii) Provide guidance and direction to directors and deans so that all departments are maintaining up-to-date records, in an organized fashion, that are necessary for accreditation. This includes, but is not limited to, syllabus for all courses, programme reviews, grading documentation for each course, research records, copies of all publications by members of the University community, promotion and retention of records and minutes of all meetings, minutes of all academic council meetings, and Faculty development records.
- (ix) Responsible for assisting in all programme reviews and maintaining the necessary documentation of those reviews.
- (x) Upon request, consult with deans on issues regarding achieving quality assurance standards and performing measurements.
- (xi) Serve as a member of such working groups as may be set up to manage the preparation for quality audits by other regulatory bodies and accreditation agencies.
- (xii) Develop and maintain on Operations Manual for quality assurance and quality management.
- (xiii) Serve as a non-voting member of Academic Council and on the Academic Council Sub-committee for Quality Assurance.
- (xiv) Responsible for keeping the Vice Chancellor informed on national and international developments relevant to academic quality and standards and take

- the lead in discussion in the institutions on proposals for the improvement of quality processes.
- (xv) Prepare for the Vice Chancellor an annual institution-wise quality report on all academic programmes, including research and academic services summarizing the main points and recommendations for the improvement of quality from college reports.
- (xvi) Contribute fully to the University's corporate planning and communications processes and lead the development of the Academic Quality plan.
- (xvii) To collaborate with Deans of the faculties on accreditation and ranking activities and monitor accreditation requirements including fulfilment of conditions of any accreditations given.
- (xviii) Such other duties as may be assigned by the Vice Chancellor:

Provided that the Vice Chancellor in consultation with the Syndicate shall identify other areas of University administration, where Deans shall be nominated over those identified administrative areas as per the need

Provided that the Vice Chancellor may seek the advice of deans other than faculty deans, and issue such orders, if it doesn't violate the provisions of Act, Statutes, Ordinance and Regulations of the University..

## **CHAPTER XVII** STUDENTS' RIGHTS AND GRIEVANCES

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#### **CHAPTER - XVII**

#### STUDENTS RIGHTS AND GRIEVANCES

1) Student's rights shall broadly be understood as, the right to be treated with equality, dignity and respect, including the right to be free from harassment and from discrimination on the basis of race, colour, sex or gender, gender identity or expression, pregnancy, sexual orientation, civil status, age (except as provided by law), political conviction, language, religion, social condition, family status, a disability or the use of any means to palliate a disability:

Provided that a distinction, exclusion or preference based on academic or physical requirements established in good faith is deemed non-discriminatory

- 2) Students enjoy the freedom of opinion, of expression and of peaceful assembly.
- 3) Students have a right to be free from vexatious conduct displayed by a representative of the University acting in an official capacity.
- 4) The University's administrative decisions and actions that affect students must be taken with due regard to the best interest of the student body.
- 5) University decisions may not violate the rights conferred upon students by any University policies or regulation.
- 6) No University policy or regulation may be changed retroactively to the detriment of any student
- 7) Students have the right to get the prospectus of the Institution where they are willing to continue their studies and provided with sufficient information to make informed decisions about course selection and registration.
- 8) Students have a right to a detailed and complete course outline for every course in which they are registered, to be provided during the first week of class. This information should include, where appropriate:
  - (a) A description of the topics to be considered in the course;
  - (b) A list of required and recommended readings or other materials;

- (c) A description of the means of evaluation to be used in the course; and
- (d) The instructor's contact information, office location, and office hours as appropriate.
- 9) Students have a right to fair and reasonable assessment of their performance in a course, and these assessments shall reflect the content of the course.
- 10) Students have a right to be informed, in a timely fashion, of their current academic standingor performance in a course unless the method of evaluation renders such a determination impossible.
- 11) Students have a right to consult any written submission for which they have received a mark, and discuss this submission with an examiner, provided the request is made within areasonable time after notification of the grade, and subject to reasonable administrative arrangements.
- 12) Students have right to an impartial and competent review of any mark, provided the request is made within a reasonable time after notification of the grade, and subject to reasonable administrative arrangements.
- 13) Students have the right to the recognition and protection of their scholarly work, contributions, and intellectual property.
- 14) Students have a right to belong to any lawful association of their choice and shall not be subject to any prejudice from the University by reason of their belonging to such an association.
- 15) Every group of students has a right to organize and promote the interests of its members, provided that the purposes of such a group are lawful. Every such group shall have the right to publicize and hold meetings, to debate any matter and to engage in lawful and peaceful demonstration.
- 16) All University bodies constituted to make decisions of policy in matters pertaining directly to students must provide for student membership.
- 17) All educational institutions and University shall constitute a formal representative body of students without any fail, in which elections shall be held regularly for the selection of students representatives in that forum at the beginning of each academic year.

- 18) Recommendations for student membership shall be sought by the University from the appropriate student association where it exists. Refusal to accept a recommendation must not be based on arbitrary or unreasonable grounds.
- 19) Students have a right to consult any record kept by the University containing their personal information, provided that such information was not transmitted to or recorded by the University in circumstances of confidence. Where, under this provisions, a student is denied an opportunity to consult personal information, the University, unless it is prevented by law from doing so, shall inform the student of the existence of this information and of the reasons preventing its disclosure.
- 20) No personal information shall be disclosed by the University to a third party in a manner which permits the identification of the student unless such disclosure is required by law, or unless the Student has consented to such disclosure.
- 21) Every student who is charged with a disciplinary offence has a right to present a full and complete defence.
- 22) Every student is presumed innocent of a disciplinary offence unless they are found responsible on the basis of clear, convincing and reliable evidence brought against them.
- 23) Students have a right to a full, equal and fair hearing by an impartial committee, for the determination of their rights under this Chapter and the determination of the merits of any allegation of a disciplinary offence brought against them.
- 24) Any grievance under this Chapter must be filed within three years of the event giving rise to the grievance, or within one year of a Student last being registered, whichever comes later, unless, in the opinion of the Committee on Student Grievances, exceptional circumstances precluded the timely filing of the grievance.
- 25) The University shall ensure that students have access to this Chapter and other policies related to students.

#### STUDENTS' GRIIEVANCES

- (1) The "grievance" means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:
  - (a) admission contrary to merit determined in accordance with the declared admission policy of the institution;
  - (b) irregularity in the process under the declared admission policy of the institution;
  - (c) refusal to admit in accordance with the declared admission policy of the institution;
  - (d) non-publication of prospectus by the institution, in accordance with the provisions of these regulations;
  - (e) publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
  - (f) withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
  - (g) demand of money in excess of that specified to be charged in the declared admission policy of the institution;
  - (h) violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
  - (i) non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the University;
  - (j) delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the University;
  - (k) failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
  - (l) non-transparent or unfair practices adopted by the institution for the evaluation of students;

- (m)delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, or as may be notified by the University;
- (n) complaints of alleged discrimination of students from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minority or persons with disabilities;
- (o) denial of quality education as promised at the time of admission or required to be provided;
- (p) harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force; and
- (q) And all the violation of Student's rights enumerated in this Chapter of Kerala University First Statutes, 1977.

#### STUDENTS' GRIEVANCE REDRESSAL

## (1) Collegiate Student Grievance Redressal Committee (CSGRC)

- (i) Every college shall constitute a student's grievance redressal committee for redressal of any grievance of the students of the college. The committee shall consist of
- (a) Principal of the college Chairperson;
- (b) Three senior members of the teaching faculty to be nominated by the Principal Members;
- (c) Chairman of the College Union and
- (d) Two representatives from among students of the college to be nominated by the Principal based on academic merit/excellence in sports/performance in cocurricular activities
- (ii) The term of the members shall be One year and the Committee shall be reconstituted every year.
- (iii) The quorum for the meeting including the Chairperson, shall be Four including the representatives from among students.

- (iv) The committee shall take decision by majority and it shall be binding on the college or authorities.
- (v) Any student aggrieved by the decisions may appeal to the Board of adjudication of student's grievance.

### (2) Department Student Grievance Redressal Committee (DSGRC)

- (i) Every University shall constitute a student's grievance redressal committee for redressal of any grievance of the students in the University departments, schools, centres as the case may be. The committee shall consist of
- (a) Head of Department, school or Centre as the case may be Chairperson;
- (b) Two teachers to be nominated by the Vice chancellor- Members;
- (c) Chairman of the Departments' union and
- (d) Two representatives from among the University students nominated by the Vice chancellor based on academic merit/excellence in sports/performance in cocurricular activities
- (ii) The term of the members shall be One years and the Committee shall be reconstituted every year.
- (iii) The quorum for the meeting including the Chairperson, shall be Four including the representative from among students .
- (iv) The committee shall take decisions by majority and it shall be binding on Department, school or Centre as the case may be, or authorities or persons.
- (v) Any student aggrieved by the decisions may appeal to the Board of adjudication of students grievance.

#### (3) University Student Grievance Redressal Committee (USGRC)

1. Constitution:- (1) There shall be constituted a Board to entertain, adjudicate and redress any grievance of the students of college, or university departments, who may for any reason be aggrieved by the decisions of Collegiate Student Grievance Redressal Committee (CSGRC) or Department Student Grievance Redressal Committee (DSGRC)

- (2) The Committee shall consist of:
- (a) the Vice-Chancellor as Chairman;
- (b) the Dean of Students Welfare;
- (c) three members of whom one shall be a Principal of a College nominated by the Vice-Chancellor from among the members of the Senate;
- (d) the Chairman of the University Students' Union, if any
- (e) two elected members of the University Students Union nominated by the Vice Chancellor; and
- (f) two members of whom one shall be a Principal of college nominated by the Vice-Chancellor from among the members of the Academic Council,
- 2. Term:- The term of a member of the Committee shall be four years from the date of his appointment:

Provided that the term of the Chairman of the Students Union and two elected members of University Students Union shall be one year or his successor elected which ever is later

- 3. Casual vacancies:- Casual vacancies shall be filled up in same manner as for the place that fell vacant was originally filled.
- 4. Admission of grievance:- any person aggrieved by the decisions of Collegiate Student Grievance Redressal Committee (CSGRC) OR Department Student Grievance Redressal Committee (DSGRC) shall file an appeal to the Chairman of the Committee. As soon as the Chairman receives any complaint seeking redressal of any grievance of the students of colleges, he shall conduct a preliminary enquiry and if he finds it necessary, he shall place it before the Committee. The Committee shall then decide whether the Appeal should be entertained or not.
- 5. Procedure of the Committee:- After the Committee has decided that a complaint filed before it should be entertained, it shall commence the enquiry at appointed time and place or on such other date to which the enquiry may be adjourned. At the enquiry the oral and documentary evidence on behalf of the complainant shall be first adduced and the

authorities of the college or University, as the case may be, shall then be given an opportunity to adduce oral and documentary evidence. The complainant as also the authorities of the college or the University shall be allowed to file any supplementary statement in support of their case. The Committee may at any stage of the examination of the witnesses put questions to them. After all the evidence is recorded, the Committee may, if necessary, allow the parties concerned to argue their case before the Committee. After all the evidence and arguments have been heard the Committee shall record its findings in respect of the complaint. The findings of the Committee shall then be forwarded to the Syndicate by the Chairman of the Committee for appropriate action.

6. Appeal before University Ombudsperson :Any person aggrieved by the decision of the Committee shall approach the University Ombudsperson . The Ombudsperson shall decide the matter within 15 days, or as expediently as possible.

#### UNIVERSITY OMBUDSPERSON

University Ombudsperson: - (1) The government shall appoint an ombudsperson for the universities in the State.

- (2) The Ombudsperson shall be a person of eminence in academics or research, who had been Vice- Chancellor of a University or is qualified to be appointed as Vice Chancellor.
- (3) The State Government shall appoint the Ombudsperson from a panel of three names recommended by a search committee constituted for that purpose and consisting of the following, namely:
  - (a) A nominee of the Governor, who is a person of eminence in the field of higher education- Chairperson;
  - (b) A Vice Chancellor of the University in the state, nominated by the Governor of the State on the recommendation of the Government Member;
  - (c) Chairperson of the Kerala State Higher Education Council or his/her nominee from among the academic members of the Council- Member;
  - (e) Principal Secretary/Secretary of the Government in Higher Education- Member Secretary.

- (4) The Ombudsperson shall be appointed for a period of three years or until he attains the age of 72 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term for the State
- (5) The Terms and conditions of Service of the Ombudsperson shall be as may be prescribed by Government from time to time, and shall not be varied to his disadvantage after a person has been appointed as Ombudsperson.
- (6) The Government, may remove the Ombudsperson from office, on charges of proven misconduct or misbehavior..
- (7) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by the Chairman, University in which a reasonable opportunity of being heard is given to the Ombudsperson.
- (8) Functions of Ombudsperson:- (a) The Ombudsperson shall be entitled to protect the students rights enumerated in the Chapter 21 of the Kerala University Act and Statutes and also to promote a higher forum to redressal disputes related to the Students
- (b) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.
- (c) While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for revaluation or re-totaling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (d) The Ombudsperson may frame regulations with previous sanction of government for regulating its procedure and disposal of its business, Regulations shall be published in the gazette and official website of the University.
- (f) The Ombudsperson shall act through the Court of Law.
- (g) The ombudsperson may decide and order appropriate action towards the grievances brought before it for adjudication. And Decision and Orders of the Ombudsperson shall be complied with and if any authority ,college or person fails to comply with the orders or decisions of ombudsperson , the university may withdrew its affiliation and University

may recommend the UGC or The State government; as the case may be, to take proper necessary actions, such as;

- (i) withdrawal of declaration of fitness to receive grants under section 12B of the UGC Act:
- (ii) withholding any grant allocated to the Institution;
- (iii) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (iv) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (9) Consequences of Non-Compliance: The Commission shall in respect of any institution, which wilfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, proceed to take one or more of the following actions, namely:
- (a) withdrawal of declaration of fitness to receive grants under section 12B of the UGC Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating University for withdrawal of affiliation, in case of a college;

- (f) take such action as it may deem necessary, appropriate and fit, in case of an institution deemed to be University;
- (g) recommend to the Central Government, if required, for withdrawal of declaration as institution deemed to be a University, in case of an institution deemed to be University;
- (h) recommend to the State Government to take necessary and appropriate action, in case of a University established or incorporated under a State Act;
- (i) such other action as may be deemed necessary and appropriate against an institution for noncompliance:

Provided that, no action shall be taken under this regulation, unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it;

Provided further that, the appropriate competent authority shall take decision as it deems fit.

- (10). Procedure for Redressal of Grievances by Ombudspersons and Student Grievance Redressal Committees: (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.
- (ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Student Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- (iii) The Student Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- (iv) An aggrieved student may appear either in person or authorize a representative to present the case.
- (v) Grievances not resolved by the University Student Grievance Redressal Committee shall be referred to the Ombudsperson, within the time period provided in these regulations.

- (vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s), as the case may be, in early redressal of grievances; and failure to do so may be reported by the Ombudsperson to the Commission, which shall take action in accordance with the provisions of these regulations.
- (vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to both parties, on the conclusion of proceedings, pass such order, with reasons there for, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student.
- (viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson, and the institution shall place it for general information on its website.
- (ix) The institution shall comply with the recommendations of the Ombudsperson; and the Ombudsperson shall report to the University any failure on the part of the institution to comply with the recommendations.
- (x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.
- (11). Information regarding Ombudspersons and Student Grievance Redressal Committees: An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

# **CHAPTER XVIII AUTONOMOUS COLLEGES**

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## **CHAPTER-XVIII**

## **AUTONOMOUS COLLEGES**

- **1. Date of effect of grant of autonomy:** —An affiliated college authorised under this Chapter to apply for academic autonomy to the University Grants Commission shall be deemed to be an Autonomous College of the University from the date on which the University Grants Commission provided approval of the autonomous status
- **2. Authorities of an Autonomous College:** (1) The following shall be the authorities of an Autonomous College, namely: —
- (i) The Academic Council of an Autonomous College;
- (ii) The Board of Studies of an Autonomous College;
- (iii) The Governing body;
- (iv) The Complaint Redressal Committee of an Autonomous College;
- (v) The Expert Committee of an Autonomous College;
- (vi) The Finance Committee of an Autonomous College;
- (vii) The Students Grievance Redressal Committee of an Autonomous College.
- (2) Notwithstanding anything contained in this Act or the Statutes, Ordinances or Regulations made under this Act, all matters including the invitations, processing and approval of application for grant of autonomy the constitution of the authorities in an Autonomous College and their powers and the powers of the University over an Autonomous College shall be dealt with in accordance with the provisions of this Chapter from the date on which the University Grants Commission approved its autonomous status.
- (3) If there is any dispute whether any provision in any existing Statute, Regulation and Ordinances of the University is inconsistent with or has the effect of overriding or contradicting any provision in this Chapter, the decision of Government shall be final.
- **3 Academic Council of an Autonomous College**: (1) There shall be an Academic Council for every Autonomous College.

- (2) The Academic Council of an Autonomous College shall consist of the following members, namely:
  - (a) The Principal, who shall be the Chairman of the Academic Council of the Autonomous College;
  - (b) All Heads of Departments in the college;
  - (c) four teachers of the college representing different categories of teaching staff, of whom two shall be nominated by the Principal of the college based on seniority and rotation and two shall be elected by the regular teachers of the college from among themselves;
  - (d) four experts from the field of industry, commerce, law, education, medicine, engineering, administration and finance, nominated by the Governing Body of an Autonomous College;
  - (e) three Professors who are academic experts nominated by the University;
  - (f) One member from among the teachers of the college, nominated by the Principal, who shall be the Member Secretary of the Academic Council of the Autonomous College.
- (3) A member of the Academic Council of an Autonomous College shall hold office for a period of three years and shall be eligible for re-nomination for another term of three years:
  - Provided that a person who has become a member of the Academic Council of an Autonomous College by virtue of his office shall cease to be a member of the same on the termination of such office or on the completion of his tenure of nomination, whichever is earlier";
- (4) The Principal of the Autonomous College shall convene a meeting of the Academic Council of the Autonomous College at least once in a year.
- (5) The quorum for a meeting of the Academic Council of an Autonomous College shall be two-third of its total members.
- (6) The Member Secretary of the Academic Council of an Autonomous College shall intimate the members the place, date and time of the meeting along with the detailed agenda notes fourteen clear days in advance by registered post or by electronic means.

- (7) The draft minutes of the meeting shall be prepared by the Chairman and communicated to all members of the Academic Council of an Autonomous College within seven clear days, by registered post or by electronic means.
- (8) A member of the Academic Council of an Autonomous College who attended the meeting shall be entitled to suggest any modification in the draft minutes within ten clear days of receipt of the same and the Chairman shall examine and take appropriate decision thereon and communicate the finalised minutes to all members by registered post or by electronic means.;"
- (9) The constitution and re-Constitution of the Academic Council of the autonomous college shall be reported to University for its approval and if no decision is taken by the University within a period of two months, it shall be deemed that the University has granted approval for the same.
- **4.** Powers and functions of the Academic Council of an Autonomous College.—
  Notwithstanding anything contained in this Act, the Academic Council of an Autonomous College shall have the following powers and functions, namely:—
- (i) to scrutinize the proposals of Boards of Studies of an Autonomous College, with regard to the courses of study, academic regulations, curricula, syllabi and modifications thereof, instructions relevant thereto and forward the same to the University for approval of the academic council of the University:

Provided that if the Academic Council of an Autonomous College differs on any proposal submitted by any Board of Studies of the Autonomous College, it may either reject the proposal giving reasons for the same or return the same to the Board of Studies of the Autonomous College with its remarks, for reconsideration:

Provided further that if the proposal is returned and the Board of studies resubmits the proposal to the Academic Council of the college with or without the proposed modifications, the Academic Council shall approve the proposal;

- (ii) to make academic regulations regarding the admission of students to different programmes of study in the college;
- (iii) to make regulations for the conduct of examinations and initiate measures for improving quality of teaching, student evaluation and student advisory programmes in the college;

- (iv)to make and approve proposals for research and advancement and dissemination of knowledge;
- (v) to recommend to the Governing Body, any proposal for institution of new programmes of study;
- (vi)to recommend to the Governing Body, regarding the institution of scholarships, studentships, fellowships, prizes and medals and to make regulations for the award of the same;
- (vii) to advise the Governing Body on the suggestions made by it with respect to academic affairs; and to perform such other academic functions in accordance with the University Act or the Statutes, Ordinances or Regulations made under this Act, as assigned by the Governing Body; and
- (viii) to perform such other academic functions as may be assigned to it by the Governing Body.
- **5. Board of Studies of an Autonomous College**.—(1) There shall be a Board of Studies of an Autonomous College for a programme or group of programmes conducted by an Autonomous College consisting of the following members, namely:—
- (a) Head of the Department offering the programme concerned Chairman;
- (b) Faculty member teaching the course of the programme concerned;
- (c) Two experts in the programme concerned from outside the University to be nominated by the Academic Council of an Autonomous College;
- (d) One expert to be nominated by the Vice-Chancellor from a panel of six experts in the programme concerned recommended by the Principal of the Autonomous College;
- (e) One representative from the field of industry, corporate sector or allied field related to the student placement, nominated by the Principal of the Autonomous College;
- (f) One meritorious alumnus who has completed the Post Graduation of the University, nominated by the Principal of the Autonomous College;
- (g) One representative of the Board of Studies of the University in the related or allied programme, nominated by the Syndicate;

- (h) Special invitees, from the following categories co-opted by the Chairman of the Board of Studies of an Autonomous College with the approval of the Principal of the Autonomous College, namely:—
- (i) experts from outside the Autonomous College whenever special or new programme are to be designed;
- (ii) teachers from other departments of the Autonomous College who are experts in the programme concerned.
- (2) The Governing Body of an Autonomous College shall decide the programme or group of programmes to be brought under a Board of Studies.
- (3) The Governing Body of an Autonomous College may decide whether separate Board of Studies shall be constituted for programme or group of programmes at the Under Graduate and Post Graduate level.
- (4) A member of the Board of Studies of an Autonomous College shall hold office for a period of three academic years and shall be eligible for re-nomination for another term of three academic years:

Provided that in the case of a teacher who is a member of the Board of Studies of an Autonomous College shall cease to be a member on the date of retirement.

- (5) The Principal of the college shall draw up the schedule for meeting of the Board of Studies of an Autonomous College for different departments.
- (6) The Board of Studies of an Autonomous College shall meet as and when necessary: Provided that it shall meet at least twice in an academic year.
- (7) The Chairman of the Board of Studies of an Autonomous College shall intimate the members the place, date and time of meeting along with the detailed agenda notes fourteen clear days in advance by registered post or by electronic means.
- (8) The draft minutes of the meeting shall be prepared by the Chairman and communicated to all the members of the Board of Studies of an Autonomous College within seven clear days by registered post or by electronic means.

- (9) A member of the Board of Studies of an Autonomous College who attended the meeting shall be entitled to suggest any modifications in the draft minutes within ten clear days of receipt of the same and the Chairman shall examine and take appropriate decision thereon and communicate the finalised minutes to all the members by registered post or by electronic means.
- (10) The quorum for a meeting of the Board of Studies of an Autonomous College shall be two third of its total members.
- **6.** Powers and functions of Board of Studies of an Autonomous College.—
  Notwithstanding anything contained in this Act, a Board of Studies of an Autonomous College shall have the following powers and functions, namely:—
- (i) to prepare curriculum and syllabus for programmes conducted in the Department of the Autonomous College keeping in view of the objects of the college, interest of the stake holders of the programme and requirements of the nation and the State in particular and submit it for the consideration and approval of the Academic Council of an Autonomous College:

Provided that the Board of Studies of an Autonomous College shall ensure that all existing programme, revision of existing programme and proposal for commencing new programme or restructured programme are in conformity with the duration of the programme, total credits for the programme, number of semesters, minimum required credit for each semester and letter grading system prescribed for similar, allied or core programme approved by the University:

Provided further that the Board of Studies of an Autonomous College shall ensure that the proposal for new or restructured programme shall not have the effect of lowering the academic standards prescribed by the University:

Provided also that the Board of Studies of an Autonomous College shall have the discretion to distribute the percentage of marks between continuous assessment and end semester examination but however the percentage of marks for the end semester examination shall not be lower than sixty percent of the total marks.

- (ii) to recommend books wherein the prescribed subjects are suitably dealt with, for the reference of teachers and students and also to recommend text books as and when required;
- (iii) to suggest methodologies for innovative teaching and evaluation

techniques;

- (iv) to suggest panel of names to the Academic Council of the Autonomous College for appointment of examiners and question paper setters; and
- (v) to co-ordinate research, teaching, extension and other academic activities in the department or college.
- (vi) to evaluate academic outcome of the assessment methods or tools adopted for each programme in respect of every batch of students admitted to the programme as and when such batch of students complete the programme;
- (vii) to prepare continuous assessment methods or tools in respect of a programme in the Autonomous College before the commencement of the programme;
- (viii) to review and modify as required on the basis of the academic outcome and submit the same to the Academic Council of the college for consideration and approval.
- **7.** Constitution of the Governing Body.—(1) The Government shall constitute a Governing Body for each Government Autonomous College for the purposes of this Act, to function as the executive body of the college.
- (2) The Governing Body of a Government Autonomous Collegeconferred with automonous status shall consist of the following members, namely:—
- (a) Three eminent persons of proven academic excellence who shall be an educationist, industrialist and professional nominated by the Government, of whom one shall be designated by the Government as the Chairman of the Governing Body;
- (b) One teacher of the college nominated by the Director of Collegiate Education or the Director of Technical Education, as the case may be;
- (c) One teacher of the college elected from among themselves;
- (d) One educationist or industrialist nominated by the Director of Collegiate Education or the Director of Technical Education, as the case may be;
- (e) One person nominated by the University Grants Commission;

- (f) The Secretary to Government, Higher Education Department or his nominee not below the rank of Joint Secretary to Government;
- (g) One representative of the Kerala State Higher Education Council, nominated by the Government:
- (h) One representative of the University, nominated by the Syndicate;
- (i) The Chairman of the College Union;
- (j) The Principal of the College, who shall be the ex-officio Secretary of the Governing Body."
- (2) The Managing Council of an Autonomous College other than a Government College shall constitute a Governing Body for each Autonomous College under its management, for the purposes of this Act, to function as the executive body of the college.
- (4) The Governing Body of a private college conferred with autonomous status shall consist of the following members, namely:—
- (a) The Manager, Chairman, Director or President of the Educational Agency-Chairman
- (b) Four persons of proven academic interest nominated by the Educational Agency;
- (c) One teacher of the college nominated by the Principal of the private college on seniority by rotation;
- (d) One teacher of the private college elected from among themselves;
- (e) One educationist or industrialist nominated by the Educational Agency;
- (f) One person nominated by the University Grants Commission;
- (g) The Secretary to Government, Higher Education Department or his nominee not below the rank of Joint Secretary to Government;
- (h) One representative of the Kerala State Higher Education Council nominated by the Government;
- (i) One representative of the University nominated by the Syndicate;

- (j) The Chairman of the College Union;
- (k) The Principal of the College, who shall be the ex-officio Secretary of the Governing Body.
- **8.** . Tenure of office of the Governing Body.—The term of office of the nominated members of the Governing Body shall be for a period of three years and shall be eligible for re-nomination for one more term:

Provided that a member of the Governing Body, nominated by the University Grants Commission shall hold office for a period of five years from the date of nomination:

Provided further that a person who has become a member of the Governing Body by virtue of his office shall cease to be a member of the same on the termination of such office or on the completion of tenure of nomination, whichever is earlier:

Provided also that a student who has become a member of the Governing Body shall cease to be such member on cessation of the term of college union or cease to be a student of the college, whichever is earlier.

**9. Meeting of the Governing Body**.—(1) The Governing Body shall normally meet at least twice a year:

Provided that, the meeting of the Governing Body shall be convened by the Chairman within ten clear days on receipt of a written request of not less than one third members of the Governing Body.

- (2) Two third of the members shall constitute the quorum of a meeting of the Governing Body.
- (3) The Member Secretary of the Governing Body shall intimate the members the place, date and time of the meeting along with the detailed agenda notes fourteen clear days in advance by registered post or by electronic means.
- (4) The draft minutes of the meeting shall be prepared by the Chairman and communicated to all the members of the Governing Body within ten clear days by registered post or by electronic means.

- (5) A member of the Governing Body who attended the meeting shall be entitled to suggest any modifications in the draft minutes within ten clear days of receipt of the same and the Chairman shall examine and take appropriate decision thereon and communicate the finalised minutes to all members by registered post or by electronic means.
- **10. Powers and functions of the Governing Council.**—Subject to the provisions laid down by the by-laws, if any, of the respective Autonomous College and the rules laid down by the State Government and the University, the Governing Council shall have the following powers, namely:—
  - (i) to approve and submit to the University, the institution of new programmes of study leading to the award of degrees and diplomas;
  - (ii) to conduct examinations for each course as per the question paper set by the University and publish the results;
  - (iii)to recommend and forward the results of examinations to the University for the award of degree or diploma, as the case may be, in terms of prescribed syllabus approved by the University and in accordance with University regulations and publish the result.;
  - (iv)to approve the issue of mark lists to the students;
  - (v) to issue migration certificate and provisional degree certificate with the approval or concurrence of the University.
  - (vi)to institute scholarships, fellowships, studentships, medals and certificates on the recommendations of the Academic Council of the Autonomous College;
  - (vii) to make regulations for sports, extra-curricular activities, proper maintenance and functioning of the playgrounds and hostels;
  - (viii) to exercise such other powers and perform such other functions and to constitute such Committees as it may deem necessary for the proper development of the Autonomous College and to fulfil the objectives of autonomy.
  - (ix)To fix the fees and other charges payable by the students of the Automonous college with the concurrence of Government.
- **11. Internal Quality Assurance Cell of an Autonomous College.**—(1) There shall be an Internal Quality Assurance Cell for every Autonomous College in accordance with the rules, orders, regulations and guidelines of the National Accreditation and Assessment Council.

- (2) There shall be an external peer team for the Internal Quality Assurance Cell of an Autonomous College under the jurisdiction of the University constituted by the Governing Body of an Autonomous College consisting of the following members, namely:—
- (i) An eminent academician nominated by the Governing Body of the Autonomous College Chairman;
- (ii) Two academic experts nominated by the Academic Council of an Autonomous College.
- (3) The term of External Peer Team shall be four years.
- (4) The External Peer Team shall devise its own procedures for exercising its powers and performing its duties.
- (5) The External Peer Team shall review the comprehensive performance of the Autonomous College in various fields of academic activities such as teaching-learning process, conduct of examination and achievement of academic outcomes. The External Peer Team shall send its report to the University. The University shall forward it along with its recommendation to the University Grants Commission within one month of the receipt of the report. The review shall be conducted by the External Peer Team in every Autonomous College under its jurisdiction at least once in a year.
- (6) The powers, duties and functions of the Internal Quality Assurance Cell of an Autonomous College shall be as laid down by the University from time to time.
- **12. Complaint Redressal Committee of an Autonomous College.**—(1) The University shall constitute a Complaint Redressal Committee of an Autonomous College for the purpose of Chapter X of the Act consisting of the following members, namely:—
- (a) The Vice-Chancellor Chairman;
- (b) The Secretary to Government,; Higher Education Department or his nominee not below the rank of Joint Secretary to Government Member
- (c) A member of the Executive Council of the Kerala State Higher Education Council nominated by the Vice- Chairman of the Kerala State Higher Education Council Member

- (d) One Manager of an Autonomous College affiliated to the University nominated by the Vice-Chancellor Member.
- (2) The term of the Complaint Redressal Committee of an Autonomous College shall be three years from the date of its constitution.
- (3) The Complaint Redressal Committee of an Autonomous College shall be competent to hear and dispose of complaints relating to admission and fee in Autonomous Colleges affiliated to the University.
- (4) The Complaint Redressal Committee of an Autonomous College shall devise its own procedures for the conduct of its business and proceedings.
- (5) The decisions and orders of the Complaint Redressal Committee of an Autonomous College shall be binding on the parties.
- **13. Expert Committee of an Autonomous College.** (1) The University shall constitute an Expert Committee of an Autonomous College with the following members, namely:—
- (a) The Pro-Vice-Chancellor Chairman;
- (b) Two members of the Syndicate elected from among themselves;
- (c) Head of the department of the related or allied programme conducted by the University nominated by the Vice-Chancellor, as special invitee;
- (d) Dean of the Faculty concerned of the University, related or allied to the new programme proposed by the Autonomous College as special invitee nominated by the Vice-Chancellor;
- (e) Two members of the Board of Studies of the University, related or allied to the new programme proposed by the Autonomous College, nominated by the Vice-Chancellor, as special invitees;
- (f) Three experts related or allied to the new programme proposed by the Autonomous College nominated by the Vice-Chancellor as special invitees;
- (g) The Registrar of the University who shall be the convenor of the Expert Committee of an Autonomous College.

- (2) The term of the members of the Syndicate in the Expert Committee of an Autonomous College shall be co-terminus with the term of the Syndicate which elected them.
- (3) The quorum for a meeting of the Expert Committee of an Autonomous College shall be two third of its total members other than special invitees.
- **14. Finance Committee of an Autonomous College.** (1) There shall be a Finance Committee for every Autonomous College consisting of the following members, namely:—
- (a) The Principal of the College Chairman;
- (b) Two persons of the Governing Body elected from among themselves;
- (c) A teacher nominated by the Principal of the College;
- (d) Finance Officer of the University.
- (2) The term of the Finance Committee of an Autonomous College shall be three years. The Finance Committee of an Autonomous College shall meet as and when necessary, but shall meet at least twice a year. The Chairman of the Finance Committee of an Autonomous College shall intimate the members the place, date and time of the meeting along with the detailed agenda notes fourteen clear days in advance by registered post or by electronic means.
- (3) The draft minutes of the meeting shall be prepared by the Chairman and communicated to all members of the Finance Committee of an Autonomous College within ten clear days.
- (4) A member of the Finance Committee of an Autonomous College who attended the meeting shall be entitled to suggest any modifications in draft minutes within ten clear days of receipt of the same and the Chairman shall examine and take appropriate decision thereon and communicate to the members.
- (5) The quorum for a meeting of the Finance Committee of an Autonomous College shall be two third of its total members.
- (6) The Finance Committee of an Autonomous College shall have the following powers and duties, namely:—

- (a) to advise the Governing Body on such matters brought to its notice;
- (b) to prepare budget estimates relating to the grants and other amounts received from the University Grants Commission, University and the Government;
- (c) to prepare, scrutinize and approve audited statement of accounts pertaining to the college.
- **15.** Students Grievance Redressal Committee of an Autonomous College.—(1) There shall be a Students Grievance Redressal Committee of an Autonomous College consisting of the following members, namely:—
- (a) The Principal of the College .. Chairman;
- (b) Three senior teachers of the College, nominated by the Principal, of whom one shall be a woman;
- (c) The Chairman of the College Union;
- (d) One parent nominated by Parent Teacher Association of the Autonomous College.
- (2) The term of the Students Grievance Redressal Committee of an Autonomous College shall be two years. The Students Grievance Redressal Committee of an Autonomous College shall meet as and when necessary, but shall meet during the first month of every academic year.
- (3) The quorum for a meeting of the Students Grievance Redressal Committee of an Autonomous College shall be two third of its total members.
- (4) The Students Grievance Redressal Committee of an Autonomous College shall follow the procedures as laid down by the University from time to time by its regulations for redressal of grievances of students.
- (5) The recommendation of the Students Grievance Redressal Committee of an Autonomous College shall be considered by the Principal of the College, who shall take appropriate decision and communicate it to the aggrieved student within a period of fourteen days from the date of receipt of the complaint. The report and recommendation of the Students Grievance Redressal Committee of an Autonomous College and the decision taken thereon by the Principal shall be communicated to the Vice-Chancellor.

- (6) Any person aggrieved by the order under sub-section (5) may prefer an appeal to the Vice-Chancellor within fourteen days from the date of receipt of such order. The Vice-Chancellor of the University shall take decision in such appeal within sixty days after affording an opportunity of being heard to the parties concerned.
- **16 . Procedure for conferment or extension of autonomous status to a college.**—(1) Where a college intends to change its status to an autonomous one, it shall make an application to the University at any time during the year in the format specified by the University Grants Commission.
- (2) On receipt of the application, the Syndicate or Executive Council shall constitute a committee consisting of five members of the Expert Committee of an Autonomous College within seven days of receipt of the application. The committee shall verify whether the college satisfies the eligibility criteria fixed by the University Grants Commission from time to time, its academic performance, availability of infrastructure facilities, qualified faculty facilities for the conduct of assessment and evaluation with confidentiality and transparency, functional existence of various statutory committees under the Act and Statutes and the Committee shall submit its report to the Vice-Chancellor within seven days.
- (3) The Vice-Chancellor shall consider the report of the Committee and forward the application to the University Grants Commission within thirty days of the receipt of application with such documents as required. Where the application is rejected by the Vice-Chancellor, his decision shall be communicated to the college and the University Grants Commission. The decision of the University shall be reported to the Government also.
- (4) The University and the Government shall provide their nominees to the University Grants Commission Expert Committee for an on-spot visit as and when required by the University Grants Commission.
- (5) Where the application of a college for the conferment or extension of autonomous status is rejected for any reason whatsoever, the college shall be eligible to re-apply within one year from the date of such rejection of its earlier application.

- (6) An Autonomous College shall apply in the format prescribed by the University Grants Commission for extension of autonomous status, six months prior to the expiry of the autonomy cycle.
- (7) In case of expiry of accreditation cycle fixed by National Assessment and Accreditation Council or National Board of Accreditation, the college seeking extension of autonomous status shall submit a proof of having applied for accreditation by National Assessment and Accreditation Council or National Board of Accreditation to be eligible for extension of autonomy status.
- (8) Where an Autonomous College desires to surrender their autonomous status, it shall follow the due process of forwarding the resolution by the Governing Body through the University to the University Grants Commission for consideration of such resolution..
- **17. Conduct of examinations.**—(1) The Principal of the college shall constitute an examination cell for every Autonomous College headed by a teacher of the college..
- (2) All examinations leading to the award of degree or diploma issued by the University shall be conducted based on the question paper set by the University under the supervision of the Controller of Examinations.
- (3) The Academic Council of an Autonomous College shall frame a Manual of Examinations for the conduct of examinations in the Autonomous College within three months from the grant of autonomy or six months before the conduct of the first set of examinations, whichever is earlier;
- (4) The Manual of Examinations shall be based on the following matters, namely:—
- (a) the functions of conducting examinations and its supervision, shall vest with the Controller of examinations;
- (5) On conduct of examination by the Controller of Examinations of the Autonomous College, the answer sheet shall be valued by the valuers appointed by the University and shall submit the Mark list to the Controller of Examinations of the University who in turn on its approval forward the same to the governing council of the Autonomous College.

Provided that the Principal of the Autonomous College and Controller of Examinations of the Autonomous College under their name and seal of the institution and the office shall issue the mark list.

**18. Award of Degrees.**—(1) The University shall award degrees, diplomas, titles, certificates and other academic distinctions to the students evaluated and recommended by an Autonomous College after levying a reasonable fee as may be prescribed by the University for the same:

Provided that such degree, diploma, title or certificates shall be in a common format prescribed by the University:

Provided further that the name of an Autonomous College shall be mentioned in the certificate conferring the degree, diploma, title, certificate and other academic distinctions.

- (2) The University shall issue the degree, diploma, title or certificates on conferring the same by Senate, on recommendations from an Autonomous College.
- **19. Powers and Duties of an Autonomous College.**—(1) An Autonomous College shall continuously maintain the academic quality and standards in accordance with the statutory guidelines, orders and regulations issued by the University Grants Commission or the University from time to time.
- (2) The Autonomous College shall without fail, upload in its website information regarding the live accreditation status, national ranking, programmes offered by it, prospectus for admission to programmes, the fee and all other amounts payable by students for the programmes, the profile of the faculty, the admission procedures, the details of relevant infrastructure, research activities of the college and hostel facilities.
- (3) The Autonomous College shall put in its website the constitution of the authorities referred in section 79 and the profile of the members in the respective authorities. The approved minutes of the authorities and the action taken on the same shall be also put in its website.
- (4) The Autonomous College shall put in its website the detailed audited statement of accounts, annual budget and institution development plans.

- (5) The Autonomous College may review existing courses or programmes and restructure, redesign and determine its courses, programmes of study and syllabus, subject to the provisions contained in this Chapter.
- (6) The Autonomous College may formulate new courses or programmes within the nomenclature specified by the University Grants Commission as per the Specification of Degrees, 2014 subject to the provisions contained in this Chapter.
- (7) The Autonomous College may evolve methods of assessment of students performance, conduct of examination and notification of results, subject to the provisions contained in this Chapter.
- (8) The Autonomous College may announce results, issue mark sheets and other certificate, however, the degree shall be awarded by the University with the name of the college on the degree certificate, subject to the provisions contained in this Chapter.
- (9) The Autonomous College shall pay one-time affiliation fee and such other amounts to the University at the time of conferment or extension of autonomous status, in accordance with the provisions contained in this Chapter.
- (10) The Autonomous College shall constitute the Governing Body, Academic Council, Board of Studies, Finance Committee, Students Grievance Redressal Committee and Internal Quality Assurance Cell required to be constituted under this Chapter.
- (11) The Autonomous College shall constitute an Anti-Ragging Committee as required under the University Grants Commission Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- (12) The Autonomous College shall constitute a Committee as required under the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.
- (13) Subject to the provisions of this Act, the Autonomous College shall appoint teachers and other academic staff as per the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

- (14) The Autonomous College shall continue to receive funds as being done before the grant of autonomous status, subject to the provisions of this Act, Statutes, rules and regulations made thereunder and agreements executed with the Government or the University.
- (15) The autonomy granted to the college is at the institutional level and is not partial and shall cover the programmes at all levels such as Under Graduate, Post Graduate and Ph.D. offered by the college and shall include the programmes introduced by the college after the conferment of autonomous status.
- (16) The students enrolled in the Autonomous College at the time of conferment or extension of autonomous status shall also be covered under autonomous status.".
- **20. Powers of University over Autonomous Colleges.** —(I) Subject to the provisions of the Act, Statutes, Ordinances, Regulations, bye-laws and, the University shall have all other powers over the Autonomous Colleges as are applicable to any affiliated college of the University under this Act and the Statutes, Ordinances and the Regulations made thereunder.
- (2) To fix and demand from an Autonomous College, the one-time affiliation fee and other fees under specific head or item payable by an Autonomous College for the period of autonomous status granted by the University Grants Commission or for the extended period of autonomous status, as the case may be.
- (3) Where the Governing Body of an Autonomous College has approved and submitted a proposal for the commencement of a new programme in the college to the University, the Vice-Chancellor shall cause the proposal to be placed before the Expert Committee of an Autonomous College for consideration and appropriate decision:

Provided that every such proposal shall be submitted to the University on or before the 31st day of October of every year.

(4) The Expert Committee of an Autonomous College shall within ninety days of receipt of the proposal by the University, take a decision, approving or rejecting the proposal or returning the proposal for resubmission, to the Vice-Chancellor who shall communicate the decision to the Governing Body of an Autonomous College as the decision of the University:

Provided that the Expert Committee of an Autonomous College shall consider the proposal with reference to the duration of the programme, number of semesters, minimum required credits for each semester, total credits for the programme, letter grading systems fixed for similar programme conducted by the University and also ensuring that the proposal does not have the effect of lowering the academic standards or is against the interest of the nation or the State before approving or rejecting the proposal or returning the proposal for resubmission, to the Vice-Chancellor for communicating it to the Governing Body of an Autonomous College:

Provided further that where the Autonomous College which submitted the proposal has not been informed of the decision of the University within ninety days from the date of submission of the proposal to the University, the proposal shall be deemed to have been approved by the University.

- (5) Where the Expert Committee of an Autonomous College returns the proposal for resubmission to the Vice-Chancellor, the Vice-Chancellor shall cause the same to be returned to the Governing Body of an Autonomous College for resubmitting the proposal after rectifying the defects pointed out by the Expert Committee of an Autonomous College within forty five days.
- (6) The Expert Committee of an Autonomous College shall on receipt of the resubmitted proposal, either approve or reject the proposal within thirty days:

Provided that where the Governing Body of an Autonomous College which resubmitted the proposal has not been informed of the decision of the University by the Vice-Chancellor within thirty days from the date of resubmission of the proposal to the University, the proposal shall be deemed to have been approved by the University.

- (7) The Vice-Chancellor shall place the report of the Expert Committee of an Autonomous College and the decision taken thereon before the Syndicate.
- (8) The Syndicate shall have the power to inspect and verify whether a college that has been granted autonomous status by the University Grants Commission has violated any of the conditions specified for the grant of such autonomous status.
- (9) For the purpose of sub-section (8), the Syndicate may constitute a committee with such members as it deems fit, to inspect the college, verify its relevant records and collect

evidence relevant to the purpose of the inspection, for which all information and documents called for by the committee shall be provided by the Autonomous College on the appointed date and time fixed by the committee:

Provided that such enquiry shall extend only to complaint or information in writing regarding the violation of the conditions of autonomy, poor academic and administrative practices that lower the quality of higher education or unethical practices in the matter of admission, levying fee and conduct of examination adopted by the college for which autonomous status was granted.

- (10) The committee constituted under sub-section (9) shall finalise its report only after affording an opportunity of being heard to the parties concerned.
- (11) The Syndicate shall, after consideration of the report of the said committee, is of the opinion that the autonomous status conferred on the college has to be suspended or revoked, it shall communicate the same to the University Grants Commission as the recommendation of the University.
- (12) If any complaint or information in writing is received by the Government with respect to an Autonomous College, the Government may, after due consideration of the content of the complaint and information, refer it to the University for necessary action if it deems so:

Provided that such reference shall extend only to complaint or information received in writing, with respect to violation of the conditions of autonomy, poor academic and administrative practices that lower quality of higher education or unethical practices in the matter of admission, levying of fee and conduct of examination adopted by the college for which autonomous status has been granted.

- (13) The procedure and action provided in sub-sections (8), (9) and (10) shall be followed in respect of a reference made by the Government under subsection (12).
- (14) Every Autonomous College shall submit a Manual of Examinations to the University within six months before the date of the first set of examinations that it proposes to conduct in the college and the University shall offer its remarks on the Manual of Examinations within sixty days of such submission. The Autonomous College shall

incorporate the modifications required to be made by the University in their Manual of Examinations and report the same to the University.

**20.** Power of University to amend Statutes, Ordinances, Regulations etc.— (1) The University shall have power to amend its Statutes, Ordinances, Regulations, by laws and rules to give effect to the provisions of this Chapter:

Provided that the grant of autonomy to colleges eligible under the provisions of this Chapter and the Statutes, Ordinances and Regulations made thereunder shall not be withheld on account of the pendency of such amendments.

- (2) In order to avoid difficulties in the case of an Autonomous College or college applying for the grant of autonomy, the Government shall have power to make rules for the removal of such difficulties that may arise in the implementation of the provisions of this Chapter in addition to the other powers of the Government to make rules under any other Chapter of this Act and such rules shall be binding on the University and the Autonomous College or college applying for autonomy.
- (3) Notwithstanding anything contained in this Act, the Academic Council of an Autonomous College and the Governing Body may make regulations which are not in consistent with regulations of the University with the approval of the University. for the purposes mentioned in this Chapter with the' approval of the University:

Provided that the procedure for making Regulations, prescribed m section 39 shall not be applicable for making such Regulations.

- **21 Communications with Autonomous Colleges.**—All correspondences by the Government and the University with the Autonomous College or a College applying for autonomous status shall be made with the Principal.".
- 22. Vacancies in the authorities of an Autonomous College under this Chapter not to invalidate any action.—No decision of any authority of an Autonomous College under this Chapter shall be rendered invalid on account of a vacancy in such authority not having been filled up.".
- 23.. Inter University Consultative Committee of an Autonomous College.—

- (1) There shall be an Inter University Consultative Committee of an Autonomous College consisting of the following members, namely:—
- (a) The Pro-Chancellor Chairman;
- (b) The Vice-Chancellor Member;
- (c) The Vice-Chancellors of other Universities established by State law nominated by the Pro-Chancellor Member
- (d) The Secretary to Government in charge of the Higher Education Department Member.
- (2) The Inter University Consultative Committee of an Autonomous College shall meet as decided by the Chairman.
- (3) The Inter University Consultative Committee of an Autonomous College shall consider matters to be resolved at Government level in respect of matters mutually affecting the Government and the University.

# **CHAPTER XIX** OTHER AMENDMENTS PROPOSED IN KERALA **UNIVERSITY FIRST STATUTES, 1977.**

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### **CHAPTER XIX**

# OTHER AMENDMENTS PROPOSED IN KERALA UNIVERSITY FIRST STATUTES, 1977

The proposals for University law reforms have been advanced by the Commission with focus on, but not necessarily confined to, University Acts. The changes proposed in the University Acts must necessarily be followed with corresponding changes and supplementary provisions in the University Statutes. It is also necessary to avoid any conflict or inconsistency in the University Statutes, Ordinances, Regulations etc with the University Acts. It may be an impossible task for the Commission to prepare all the Statutes, Ordinances, Regulations etc required for all the Universities in Kerala within the limited time available to the Commission.

At the same time the Commission considers it unwise to leave subordinate legislations totally untouched. As a via-media approach, the Commission decided to include subordinate legislation in the areas where new bodies, institutions or rights have been created. Thus, draft Statutes or guidelines for making Statutes are proposed on Kerala University Teachers' Conduct Rules (Chapter XIV), Research Council (Chapter XV), Deans other than Faculty Deans (Chapter XVI), Students' Rights and Grievances (Chapter XVIII) and Autonomous Colleges (Chapter XVIII), have been proposed by the Commission. Some other amendments in the Statutes of the University are included in Chapter (XIX).

The proposals given below for making or amending University Statutes are not exhaustive. More work is needed at the level of each University for making Statutes, Ordinances, Regulations etc., which are consistent with the University Acts proposed by the Commission.

### **Amendments proposed in University Statutes**

### Amendments proposed in Chapter 1 of the Kerala University First Statutes, 1977:

- In Statute 1 of the principal Statutes, the following changes shall be made, namely-
- In Statute 1, which deals with short title and commencement, the words "Kerala University First Statutes, 1977 "shall be substituted as "Kerala University First Statutes, 2022".

- In Statutes 2, which deals with definitions, after sub clause (a), a new definition
  may be inserted as "Semester means a term consisting of a minimum of 90
  working days distributed over a minimum period of 18 weeks."
- In Statutes 2, sub clause (g), (i) and (m(i), (ii), (iii)) which deals with definitions may be omitted as they are not relevant to the present time.

### Amendments proposed in Chapter 2 of the Kerala University First Statutes, 1977:

- In Statute 1 of the principal Statutes, the following changes shall be made, namely-
- In Statute 3, which deals with General Supervision and Control of the Vice-Chancellor, the word "Chancellor" shall be substituted as "Government from time to time".
- In Statute 5 (A), which deals with Academic and Administrative powers of the Vice-Chancellor, the sub clause (ii) and (iii) shall be omitted and provided it as powers of Pro Vice Chancellor.
- In Statute 5 (A), which deals with Academic and Administrative powers of the Vice-Chancellor, the sub clause (iv) shall be omitted and provided it as powers of Controller of Examinations.
- In Statute 5 (B), which deals with Financial powers of the Vice-Chancellor, in sub clause (iii) the amount "Rs. 50,000" shall be substituted with "Rs. 2,50,000"
- In Statute 5 (b), which deals with Financial powers of the Vice-Chancellor, the sub clause (vi) shall be omitted and provided it as powers of Pro Vice Chancellor.
- In Statute 5 (b), which deals with Financial powers of the Vice-Chancellor, the sub clause (x), before the words "according to the rules", the words "upto above One lakh rupees" shall be inserted.
- In Statute 10, which deals with Grand of Leave, the words "Chancellor" shall be substituted with the words "Government".
- After Statute 10, A new Statute which deals with Powers and Functions of the Pro Vice-Chancellor shall be inserted, and the following clauses shall be inserted as:
  - (X) Powers and Functions: (1) to sanction deputation of delegates to conferences and seminars;
  - (2) to grant exemption from production of attendance certificate in respect of a

- language to students studying in colleges in which that language is not taught, provided the conditions laid down in the relevant Ordinances are satisfied;
- (3) to sanction advances for departmental purposes where the concerned scheme has been sanctioned by competent authority up to a limit of Rs. 1,00,000 (Rupees One Lakh); and
- (4) Such other powers and perform such duties as may be prescribed by the Act, Statutes, Ordinances and Regulations
- In Statute 11, which deals with Resignation of the Pro Vice-Chancellor, the word "Chancellor" shall be substituted as "Vice- Chancellor".
- In Statute 12 to 25, which deals with the Registrar shall redraft as provided in the provisions for Registrar in Calicut University Act, 1975
- In Statute 26, which deals with Superannuation age of the Controller of Examination, shall be omitted.
- In Statute 22 & 33, which deals with Termination of appointment of the Controller of Examination", The following words shall be inserted at the begin, as "Notwithstanding anything contained in the statutes and ordinances contains service conditions of non-teaching staff in the matters of disciplinary proceedings the syndicate"

## Amendments proposed in Chapter 3 of the Kerala University First Statutes, 1977:

- In Statute 3, which deals with Appointment of Teachers", The following words shall be substituted that, "In making appointments to the teaching and non-teaching posts, the University shall mutatis mutandis observe the provisions of clauses (a), (b) and (c) of rule 14 and provisions of rules 15, 16, 17 and 17A of the Kerala State and Subordinate Service Rules, 1958, as amended from time to time, and communal rotation shall be followed category -wise treating all the Departments as one unit."
- In Statute 4, which deals with Selection Committee for Appointment of Teachers, the sub clause (1) shall be substituted as "When posts are to be filled up after inviting applications by advertisement, the applications received shall first be screened by a committee consisting of the Head of the concerned University Department of Study and Research, and Members of the Standing Committee of the Syndicate on Staff, Equipments and Buildings. The applications found in order by the said committee shall be referred to a Selection Committee as

specified in UGC Regulations. The overall selection procedure shall transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on the UGC Regulations."

- In Statute 5, which deals with the Qualifications, the statute shall be substituted as "No teacher shall be eligible for appointment as such in the University, unless he possesses such qualifications as may be prescribed by the UGC Regulations from time to time. The applicants shall be required to possess the prescribed qualifications at the last date of time of submitting their applications."
- In Statute 6, which deals with the Mode of Appointment of Teacher, a following sub clauses shall be inserted as "(3) No person shall be eligible for appointment to any service by direct recruitment, unless
  - (i) he satisfies the appointing authority that he is of sound health, active habits and free from any bodily defect or infirmity rendering him unfit for such service;
  - (ii) that he does not have more than one wife living or, if the person is a woman, that she is not married to any person who has a wife living; and
  - (iii) the University are satisfied that his character and antecedents are such as to qualify him for such service: Provided that, before University are satisfied of the character and antecedents of a person selected/advised for appointment by direct recruitment, the University may appoint him/her temporarily subject to the condition that his/her appointment shall be terminated without notice if University are not satisfied of his/her character and antecedents on subsequent verification and that he/she shall be eligible for appointment in regular service in accordance with the Rules only if his/her character and antecedents are found satisfactory on subsequent verification.

Note - (1) A person appointed under this proviso shall not be treated as a member of the service to which he has been so appointed unless he/she is appointed in regular service in accordance with the rules. In case it is found that his/her character and antecedents are satisfactory, his/her temporary appointment shall be treated as appointment in regular service from the date to his/her temporary appointment to the service.

- (4) The University shall get the necessary details for verification of character and antecedents of the candidates appointed from the candidates before they are allowed to join duty and the University shall obtain the reports on the verification of character and antecedents of the candidates so advised within a period not exceeding six months from the date of joining duty of the candidates *brought in code of conduct*
- In Statute 7, which deals with certain lapses of University Teachers to be punishable, shall be omitted, as it does not serve the purpose.
- In Statute 10, which deals with applicability of certain rules to University Teachers, the words "Kerala Government Servants' Conduct Rules "shall be omitted.
- In Statute 26, which deals with Teachers Grievance Cell, "Dean of Teachers Welfare" shall be inserted as its member.

### Amendments proposed in Chapter 4 of the Kerala University First Statutes, 1977:

- In Statute 2, sub clause (2), which deals with Applicability of the Kerala Service Rules, etc. to the non teaching staff, shall be omitted.
- In Statute 2, sub clause (6), the following classes of post shall be substituted as :-
  - "Class I Registrar, Joint Registrar and Deputy Registrar and its equivalent
  - Class II Employees holding post higher than that of Section Officer and below to Deputy Registrar or identical scale of pay
  - Class III Assistant or its equivalent or identical scale of pay and Employees not in class II
  - Class IV All other employees"
- In Statute 8, which deals with recruitment to posts, shall be substituted as:
- "8. Recruitment to posts: all the first appointment by direct recruitment to the Non teaching post shall be made from a select list prepared by Kerala Public Service Commission. In making appointments by direct recruitment to posts of non-teaching staff in the University, the University shall observe the provisions of clauses (a), (b) and (c) of rule 14 and rules 15, 16 and 17 of the Kerala State and Subordinate Service Rules, 1958 as amended from time to time:

Provided that it shall be competent for the Vice-chancellor to make recruitment to posts of temporary and daily wages employees without the aid or advice of the KPSC

, in case he is of opinion that appointments to the University should be made immediately

No person shall be eligible for appointment to any service by direct recruitment, unless –

- (i) he satisfies the appointing authority that he is of sound health, active habits and free from any bodily defect or infirmity rendering him unfit for such service;
- (ii) that he does not have more than one wife living or, if the person is a woman, that she is not married to any person who has a wife living; and
- (iii) the University are satisfied that his character and antecedents are such as to qualify him for such service: Provided that, before the University are satisfied of the character and antecedents of a person selected/advised for appointment by direct recruitment, the University may appoint him/her temporarily under clause (i) of sub-rule (a) of rule 9 of these rules subject to the condition that his/her appointment shall be terminated without notice if University are not satisfied of his/her character and antecedents on subsequent verification and that he/she shall be eligible for appointment in regular service in accordance with the Rules only if his/her character and antecedents are found satisfactory on subsequent verification.

Note: (1) A person appointed under this proviso shall not be treated as a member of the service to which he has been so appointed unless he/she is appointed in regular service in accordance with the rules. In case it is found that his/her character and antecedents are satisfactory, his/her temporary appointment shall be treated as appointment in regular service from the date to his/her temporary appointment to the service.

- (2) The University shall get the necessary details for verification of character and antecedents of the candidates advised by the Commission from the candidates themselves before they are allowed to join duty and the University shall obtain the reports on the verification of character and antecedents of the candidates so advised within a period not exceeding six months from the date of joining duty of the candidates."
- In Statute 9, after sub clause (3), a new clause shall be inserted as "(4) During the period of probation the appointee shall pass the Higher test of University acts,

statutes, ordinances, regulations and also the laws governing the regulatory apex bodies like UGC, AICTE, NCTE, etc., for Class II and Lower test for Class III Conducted by such bodies decided by Government which shall be conducted twice a year with minimum of 50% of marks. If the appointee fails to pass the test in two consecutive chances ,He shall be reverted to the post from which he is promoted."

- In Statute 51, which deals with the appeal against orders of suspension, the following words shall be inserted at the end as" if the order of suspension is issued by syndicate, an appeal shall lie to the University Tribunal".
- In Statute 52, which deals with appeal against penalties, the words "Chancellor" shall be substituted with "University Tribunal".
- In Statute 53, which deals with form and contents of Appeal, the following words shall be inserted at the end as " and comply with the rules framed by the University Tribunal".
- In Statute 56 to 61 which became inconsistent with the change in appellate authority, shall be omitted.
- In part IV, which deals with Leave, the sanctioning authority for "all posts in class I" as "Vice Chancellor "shall be substituted as "Pro Vice Chancellor".

### Amendments proposed in Chapter 5 of the Kerala University First Statutes, 1977:

- In Chapter V of the Kerala University First Statutes, 1977 in Statute 21 which deals with questions and answers may be deleted since any information available in the University may be obtained by any person under the Right to Information Act 2005. Statutes 22 to 26, 27 (ii), and 28 to 35 may also be deleted since they pertain to questions and answers.
  - a) Statute 37 on adjournment motions may be deleted. At present in every meeting of the Senate, adjournment motions are invariably followed by protest and walk out with the result that academic and administrative matters which deserve serious attention and debate at the meeting are either neglected or side-lined. The media also give disproportionate coverage to adjournment motions and walk outs, which encourages members of the senate to indulge in such practices.

- b) Clauses (vii), (viii), and (x) of Statute 38 may also be deleted since they may have the effect of adjournment motions.
- c) Statute 60 on motion for adjournment may be deleted for reasons stated above.
- d) Statute 62 on motion for dissolution may be deleted.
- For issuing notice for meetings of the Senate and for despatching documents to members, clear provisions permitting online/electronic mode of issuing notice and despatching documents may be included.

Amendments proposed in Chapter 24 of the Kerala University First Statutes, 1977: In Chapter 24 of the principal First Statutes, the following changes shall be made, namely:-

- (a) In Statute 1, which deals with the date of application, shall be substituted as "Applications for affiliation of new colleges or new courses in localities and courses notified by the Government shall be addressed to the Registrar"
- (b) In Statute 6, which deals with the power of Syndicate to grant affiliation, Sub clause (2) shall be omitted.
- (c) In Statute 7, which deals with the procedure on receipt of application, shall be omitted.
- (d) In Statute 10, which deals with the separate affiliation, the words "Engineering & Technology, Medicine and Ayurveda "shall be omitted.
- (e) In Statute 10, which deals with the conditional affiliation, the following proviso" Provided that continuous affiliation of course of a college shall be granted only if the intake of students for the course in an academic year should be more than 70 percent of sanctioned strength of students in the course "shall be inserted.
- (f) In Statute 13, which deals with the withdrawal of application, shall be omitted
- (g) In Statute 24 (1)(a) & 39, shall be omitted

### Amendments proposed in Chapter 25 of the Kerala University First Statutes, 1977:

-In Chapter 25, which deal with Governing Bodies for Private College, Where ever the words "Governing Body" has been used, its shall be substituted with "Governing Council".

### Amendments proposed in Chapter 26 of the Kerala University First Statutes, 1977:

-In Chapter 26, which deal with Managing Councils for Private College, Where ever the

words "Managing Council" has been used, its shall be substituted with "Governing Council"...

### Amendments proposed in Chapter 28 of the Kerala University First Statutes, 1977:

-In Chapter 28, which deal with Honorary Degree, the following words "and is confirmed by the Chancellor: Provided that it shall be competent for the Chancellor to award honorary degrees in special cases, on the recommendation of the Syndicate alone" shall be omitted.

### Amendments proposed in Chapter 31 of the Kerala University First Statutes, 1977:

-In Chapter 31, which deal with withdrawal or cancellation of Degree , Diploma , Titles , etc. shall be completely reframed as the Commission has provided this power to the Syndicate from Senate. Hence by considering the prior granted certificates or other distinctions by Senate, In statute 1, which prescribes procedure , the following words "Procedure:- If evidence is laid before the Syndicate to show that any person on whom a degree, title or other distinction has been conferred or to whom a diploma, licence or certificate has been granted by the Senate, has been convicted of what in their opinion is an offence involving moral delinquency, the Syndicate may propose to the Senate that the degree, diploma, title, licence, certificate or other distinction shall be cancelled, and if the proposal is accepted by not less than two-thirds of the members present at a meeting of the Senate and is confirmed by the Chancellor, the degree, diploma, title, licence, certificate or other distinction shall be cancelled accordingly,"

shall be substituted as

"Procedure:- If evidence is laid before the Syndicate to show that any person on whom a degree, title or other distinction has been conferred or to whom a diploma, license or certificate has been granted by the Senate/ Syndicate, has been convicted of what in their opinion is an offence involving moral delinquency, the Syndicate may cancel such degree, diploma, title, license, certificate or other distinction if the syndicate present and voting by not less than two-thirds of the members present at a meeting of the Syndicate shall be cancelled accordingly:"

### Amendments proposed in Chapter 36 of the Kerala University First Statutes, 1977:

- The Chapter 36, which deals with Board for adjudication of students grievances ,shall be completely substituted with the students rights and grievances enumerated in Chapter XV of the Report of the Commission.

### Amendments proposed in Chapter 39 of the Kerala University First Statutes, 1977:

 In Statute 4, which deals with suspension and operation of Regulations, shall be omitted

### Amendments proposed in Chapter 1 of the Kerala University (Conditions of Service of Teachers and Members of Non-teaching Staff) First Statutes, 1979:-

- In Statute 1, which deals with short title and commencement, the words "Kerala University (Conditions of Service of Teachers and Members of Non-teaching Staff) First Statutes, 1979 "shall be substituted as "Kerala University (Conditions of Service of Teachers and Members of Non-teaching Staff) First Statutes, 2022".
- In Statutes 2, sub clause (g), may be omitted as they are not relevant to the present time.
- In Statutes 2, sub clause (h) which deals with definitions of "Service" may substituted as "Service" means continuous service rendered in a college affiliated to any University in the State or working in any college affiliated any University in the state , who appointment is approved by the University concerned.
- In Statutes 2, sub clause (i), after the words "appointed in that post following words "or new post sanctioned by the government or by such officers as may be authorized by the government "shall be inserted.

### Amendments proposed in Chapter 2 of the Kerala University (Conditions of Service of Teachers and Members of Non-teaching Staff) First Statutes, 1979:-

- In Statute 4, which deals with Conditions of Service of Teachers in Private
  Colleges, the following words "Constitution of selection Committee for
  appointment shall be as per UGC regulation from time to time" shall be
  substituted
- The Statutes (4) to (7), (11) which are inconsistent with the prevailing UGC Regulations shall be omitted
- The Statutes (10) shall be substituted as "The selection committee shall prepare a select list on the basis of merit, the select list so prepared by the selection committee shall be forwarded to university and the syndicate of the university shall approve the minutes of the selection committee. The rank list shall in the order of merit of the candidate as approved by the University shall be published

by the management. And that the appointment shall be made form the list in terms of section 67 of the university act. The rank list shall contain three times of the vacancies likely to arise in one academic year .the rank list shall remain in force for a period of one year and all the vacancy arises on the period of the rank list shall be filled up from the list."

- In Statute 14 (1), which deals with the approval of appointment, the words "staff pattern fixed by the University and that the person so appointed is fully qualified for the post "shall be substituted as" Act and Statutes."
- In Statute 14 (2) and (3), the following provisions shall be omitted.
- In Statutes 18, sub clause (1) to (4) which deals with communication to the management or the University to be routed through Principal, shall be omitted as they are not relevant to the prescribed Act and Statutes.
- The Statutes (34) ,which deals with the seniority List ,shall be substituted as "
  (1) Every Educational Agency shall maintain a seniority list of the teachers in the College or of all the Colleges in the University area, following the guidelines framed by the Syndicate of the University for fixation of seniority of teachers . the seniority list shall be prepared every year and shall be forwarded to the university for approval , the seniority so approved by the university shall be approved by the University .any person aggrieved by the seniority shall be resolved by the syndicate of the University on an appeal preferred by the aggrieved teacher. An appeal shall lie to the University Tribunal by the aggrieved teacher of any decision taken by any decision taken by the Syndicate of the University.
- In Statute 34 (3), the prescribed provision shall be omitted.
- In Statute 37, the prescribed provision shall be omitted.
- In Statute 40 (a)(i), the prescribed provision shall be substituted as "Conditions of service of teachers in Unaided Collages shall be governed by the The Kerala state private unaided colleges (accreditation, affiliation, admission of students, appointment and conditions of teaching and non-teaching Staffs) Act,2022

Amendments proposed in Chapter 4 of the Kerala University (Conditions of Service of Teachers and Members of Non-teaching Staff) First Statutes, 1979:-

- In Statute 71 (3), the prescribed provision shall be substituted as (3) The formal enquiry should be conducted by:- For this purpose the educational agency forward the record of the case to the deputy director of collegiate education and deputy director may conduct inquiry by himself or by a person authorized, (i) the Deputy director of collegiate education of the concerned jurisdiction or (ii) an officer authorized by him.
- In Statute 71 (12) (c), the prescribed provision shall be substituted as "On receipt of the representation, if any and after taking into consideration the representation, final orders shall be passed by the educational agency imposing the penalty with the previous sanction of the Syndicate."

# CHAPTER XX UNIVERSITY LAW REFORM COMMISSION PROPOSALS AT A GLANCE

8	Report of the Kerala State University Law Reforms Commission
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### **CHAPTER - XX**

### UNIVERSITY LAW REFORM PROPOSLS AT A GLANCE

### 1. Objects of the University

In the Kerala University Act and other University Acts which did not contain an enumeration of the objects, they were included. The objects of the University shall be to create and preserve and disseminate knowledge and understanding by teaching, research, extension and service and by effective demonstration and influence of its corporate life on society in general. It is an effort to inculcate an empowered work culture among the young generations of students. The objects of the University carved in such a manner that it encourages a desire to learn and develop in a holistic manner.

The Commission hopes that these objects will give a sense of direction among higher education institutions and they will promote not only acquisition of knowledge but also create opportunities whereby the learners can upgrade their knowledge, it will also promote the mandates of the Constitution and its ethics in centers of learning. The responsibility of the University to create, preserve and disseminate knowledge was specifically stated. The duty of the University to promote freedom, secularism, equality and social justice was emphasized.

A significant addition to the objects is the specific duty of each University to promote the use of Malayalam as medium of instruction especially in professional and technical education. It is relevant to note that the AICTE and Bar Council of India have accepted the role of mother tongue in professional and technical education and recommended that mother tongue be introduced as medium of instruction.

### 2. Territorial limits

In the contemporary age, it is understood that transmission of knowledge doesn't happen only within brick and motor structures. There is a constant flow of knowledge. It was specifically stated that territorial limits of each University mentioned in the relevant Act shall be only for the purpose of granting affiliation to colleges.

A new provision enabling Universities to establish study centres at such other places within and outside the state and also abroad with the prior approval of the Senate and of the concerned Governments has been incorporated, in tune with the changing needs of the time.

### 3. Autonomous Colleges

Some colleges in Kerala had been given autonomous status in keeping with UGC mandates. In order to ensure equity and access close monitoring of such institutions by government is necessary. This is to ensure that autonomous colleges conduct their affairs in tune with the state policy regarding education. The power of the University to declare by notification conferment or extension of autonomous status to a college has been specifically included. Details regarding autonomous colleges to be included in the Statutes were included in Chapter XIV of the Report.

### 4. The Chancellor

The Governor is the Chancellor ex-officio of State Universities except in the case of National University of Advanced Legal Studies (NUALS). The Governor has only those discretionary powers as granted by legislation. Many States have drastically cut down the powers of Governor as Chancellor, and two states has vested the position of Chancellor in the Chief Minister.

Even though the Commission recommends continuation of the present position regarding the Governor of the State as Ex-officio Chancellor of all Universities in the State, except NUALS where the Chief Justice of the High Court is the Chancellor in tune with the practice in other National Law Universities in India, provisions empowering the Chancellor to take decisions on matters requiring legal knowledge and provisions conferring discretionary powers on the Chancellor which may lead to arbitrary or biased decisions are proposed to be changed.

The power of the Chancellor to decide whether any proceeding of any of the authorities of the University is in conformity with the Act, Statutes etc. has been taken away. This power will be exercised by the Chairman of University Tribunal, who will be a sitting or retired Judge of the Supreme Court or High Court, since it is a matter which involves legal expertise.

### 5. Pro-Chancellor

The Pro- Chancellor has to play a dynamic role in the functioning of the University and necessary clauses are proposed to be added so as to make the position of Pro-Chancellor relevant.

- (1) The Pro-Chancellor may call for any information relating to the academic and administrative affairs of the University and such requisition shall be complied with by the University.
- (2) The Pro-Chancellor shall exercise such powers and perform such duties of the Chancellor as the Chancellor may, by an order in writing, delegate to the Pro-Chancellor and such delegation may be subject to such restrictions and conditions as may be specified in such order.
- (3) The Pro- Chancellor shall have the right to bring any matter, which he considers important or a matter involving the policy of the government, to the attention of the Chancellor or to any authority or officer of the University and seek appropriate action.

This was needed because, according to University Acts now in force, the Pro-Chancellor has no specific power, except exercising the powers and performing the functions of the Chancellor in his absence.

### 6. Vice-Chancellor

The qualifications as well as the mode of appointment of the Vice-Chancellor spelt out in the relevant UGC Regulations have been incorporated in the Act. For the sake of clarity it was specifically stated that a panel of three names submitted by a majority of the search cum selection committee shall be treated as panel submitted by the Committee.

The age limit for appointment as Vice-Chancellor has been increased from 60 to 65. This was done mainly because the retirement age of Professors in Central Universities is 65 and the UGC Regulations stipulate a minimum of 10 years as Professor for appointment as Vice Chancellor.

In the event of a permanent vacancy occurring in the Office of the Vice-Chancellor, or when the Vice Chancellor and the Pro Vice Chancellor are temporarily absent, the Commission recommends that the Syndicate shall select a senior professor of the University from a panel of three names in order of seniority and such selected person shall exercise the powers and perform the duties of the Vice-Chancellor till the appointment of the Vice-Chancellor.

The Commission made a major recommendation on the emergency power of Vice Chancellor as specified below :

"If there are reasonable grounds for the Vice-Chancellor to believe that there is an emergency which requires immediate action to be taken, he shall, take such action as he thinks necessary, and shall, as soon as may be, report in writing, the grounds for the emergency and the action taken by him, to such authority, body or various councils which, in the ordinary course, would have dealt with the matter for decision in its next meeting, and shall report, at the next session of such authority, body or various councils:

Provided that, in the event of a difference arising between the Vice-Chancellor and the authority, on the issue of existence of such an emergency, or on the action taken or on both, the matter shall be referred to the University Tribunal whose decision shall be final."

### 7. Pro-Vice Chancellor

The Commission has noted that, the Vice Chancellor is prevented by heavy work load to be involved in serious academic matters, because he/she is expected to deal with many administrative matters that can be dealt with, at lower levels of the hierarchy. In order to help the Vice Chancellor to become more involved in the academic and policy matters of the University, it has been recommended that some power needs to be vested with the Pro Vice-chancellor. The University Acts now in existence do not contain any specific provision on the powers of the Pro-Vice-Chancellor. Appointing a highly qualified person to the position and maintaining his office at considerable expenses to the University appeared unjustified to the Commission in the absence of specific powers and functions. It is therefore proposed that the Pro-Vice-Chancellor shall be the Chairperson of the Council of Faculty Deans, the Research Council and the Council of Affiliated Colleges. Moreover, the Pro-Vice Chancellor shall exercise the powers ad perform the duties of the Vice-Chancellor in the event of a temporary vacancy occurring in the Office of the Vice Chancellor or during the temporary absence of the Vice Chancellor.

### 8. Registrar/ Controller of Examinations/ Finance Officer

The Commission proposes the Registrars of all Universities as the Chief Administrative Officers of the University and he shall be the Ex-Officio Secretary of the Senate, Syndicate and the Academic Council of the University. The position of Registrar has been made structurally clear in the University Acts, so that it will enable the Registrar office to function effectively.

Some of the University Acts stipulates the approval of the government for the appointments of Registrar, Controller of Examinations and Finance Officer. The Commission recommends to repeal these provisions. The Commission envisages a University system with limited Government Control.

### 9. The Senate

The Composition of the Senate ought to reflect a cross section of the Society, so, that the requirements of the stakeholder will be reflected in the administrative decisions of the University. An attempt has been made to reduce the number of members in the Senate of all the Universities in Kerala, without changing its representative character. The representation of teachers and principals of private unaided colleges has been ensured in the Senates of affiliating Universities.

The Commission is of the view that the Senate performs a very important function of making institutions of higher education democratically accountable. In furtherance to that principle, a new Senate has been proposed in Sree Sankaracharya University of Sanskrit, Kalady which does not have a Senate at present, and more powers have been conferred to the Senates of Mahatma Gandhi University, Kannur University and Cochin University of Science and Technology.

The power to make Statutes was uniformly vested in the Senate in all Universities.

Radical changes have been proposed in the rules of procedure regulating the meetings of the Senate, which new looks like a session of the Legislative Assembly. The politically charged ambience of the Legislature need not be recreated in the Senate which is basically concerned with general policy matters of an academic institution. This is the rationale behind the proposal to exclude provision for adjournment motions and question hour in the Senate.

### 10. The Syndicate

The Kerala and Calicut University Acts had similar provisions regarding the constitution as well as powers of the Syndicate. The Senate was conceived as the Supreme Authority of the University and the Syndicate was accountable to the Senate. The Syndicate consisted mostly of members elected from the Senate, with some ex-officio and nominated members. The question whether this system results in over-politicization of University administration, which is turn is alleged to be one of the reasons for the

deterioration in academic standards, has been raised and discussed innumerable times without any generally acceptable conclusions. Those who oppose the above view have built up strong arguments based on the need to ensure democratic accountability for institutions of higher education. The recent grading of the Kerala University with A<sup>++</sup> by NAAC, the only University in Kerala to obtain that grade and among 10 Universities in the country, prove that academic excellence and democratic accountability are not incompatible, but mutually reinforcing.

Be that as it may, the Commission chose to tread a middle path. The composition, powers and functions of the Syndicate as well as its relationship with the Senate, now prevailing in Kerala and Calicut Universities, is retained without significant changes. However the number of members on Syndicate has been brought down without reducing academic representation to enable the Syndicate to function effectively as chief executive body of the University. In other Universities the Syndicate plays a more independent role with the Senate confined to powers of general supervision and oversight.

### 11. The Academic Council and Board of Studies

In the composition and functions of the Academic Council, no significant changes have been made. But functionally we expect a qualitative improvement as a result of some changes we propose regarding Deans of Faculties and Deans other than Faculty Deans. The number of Syndicate members (except Ex-Officio) in Academic Council is reduced to five, so as to, stream line the functions of the Council. The Commission has taken sufficient care to ensure that the autonomy of Academic Council in all academic matters is safeguarded.

An important point to be noted is that, the power to lay down general guidelines regarding issuing Equivalence of programme is given to Academic Council, so as to ,reduce the ambiguity that exist regarding the issuance of Equivalence certificates.

### 12. The Planning and Development Committee

Each University have a vision and mission statement. This is of crucial importance in every step that the University takes. To ensure that the mission and vision objectives of the University is safeguarded, there must be a Planning and Development Committee. The Planning and Development Committee has been proposed as a statutory body in all University Acts. The major objective of the Committee is to prepare the institutional and infrastructure development plans and its implementations.

### 13. The Research Council

An innovative proposal by the Commission is to constitute a Research Council in every University. The Council consisting of Deans, teachers, external experts and a research scholar will have a wide range of powers and functions enumerated in the Statutes. Through the formation of subject-wise sub committees, all the supervising teachers of the University will be linked to the Council. The Council will also undertake a periodic review of academic research in the University and research projects carried out by University Departments, Centres and individual teachers.

Fruitful research is an important aspect of a higher education institution. In order to strengthen the research activities and link it to the society an innovative proposal was made by the Commission.

The Government of Kerala has introduced many schemes like translational research centres and Nava Kerala Post-doctoral fellowships to enhance research. In order to coordinate the research activities, research council is crucial at the University. This will ensure fruitful participation of researchers, academics and scholars.

### 14. The Council of Faculty Deans

In order to co-ordinate the functioning of Faculty Deans and to enable them to play a more effective role in the Academic Council, a Council of Faculty Deans is proposed to be set up in each University. One of the important functions of the Council is to meet prior to the meeting of the Academic Council and to make its recommendations on items on the agenda of the Academic Council. Questions of Equivalence of degrees, which is a complicated and time-consuming process now, are proposed to be delegated to the Council of Deans. The Academic Council will retain the powers to lay down general norms relating to questions of Equivalence.

### 15. Students' Council

No major changes are proposed in the composition, powers and duties of the Students' Council, except that the newly created Dean of Students Affairs has been made the Vice Chairman of the Council.

### 16. Students' Rights and Grievances

One of the major changes we propose in the legal framework of Universities is the inclusion of Students' Rights and Grievances in the Act, recognizing the fact that a

University exists primarily for the students. Apart from academic rights, students are guaranteed freedom of opinion, of expression and of peaceful assembly in the campus. We have also included provisions to ensure that; -

- (a) every group of students has a right to organize or promote the interests of its members, provided that the purposes of such a group are lawful. Every such group shall have the right to hold meetings, to debate any matter and to engage in lawful and peaceful demonstration;
- (b) All University bodies constituted to make decisions of policy in matters pertaining directly to students must provide for student membership;
- (c) All educational institutions of the University shall constitute a formal representative body of students, in which elections shall be held regularly at the beginning of each academic year.

Grievances of students relating to admission, examinations, student amenities, non-transparent and unfair policies in evaluation, discrimination, harassment or victimization, denial of quality education etc. are also enumerated in the Statutes of the University. A grievances redressal mechanism consisting of Collegiate / Departmental Students Grievances Redressal Committee, University Student Grievance Redressal Committee, and University Ombudsperson are also set up to deal with grievances of students.

The University Tribunal will also have jurisdiction to intervene in urgent and important cases of alleged violation of students' rights.

### 17. Statutes – Assent by Chancellor

It has been brought to the attention of the Commission by most of the Universities in the State that there is inordinate delay in getting the assent of the Chancellor for Statutes proposed by the University. This is really a serious issue. As a remedy, we propose the inclusion of a provision whereby the Chancellor's assent to a Statute shall be deemed to have been given on the expiry of 60 days from the date on which it has been submitted to the Chancellor. As far as the power of the Chancellor to refer a Statute back to the Senate, a provision to the effect that if such a Statute is passed by the Senate again, it shall come into effect from the date prescribed by the Senate, has been proposed.

These amendments are expected to make the law making power vested in the Universities more effective and meaningful.

### 18. Audit of Accounts

One grievance brought to the attention of the Commission by teachers who were directing research projects funded by external agencies was the procedural problems in getting the funds released even after funds sanctioned by the agencies are credited to the University account. An equally persistent complaint was regarding the difficulties and delay involved in getting the project accounts audited. These problems often act as a deferment for potential researchers to take up research projects. The Commission has examined the issues in detail and resolved to recommend the inclusion of the following provision in the chapter on Finance in the University Act.

Notwithstanding anything contained in the foregoing provisions, the accounts relating to the funds granted by external funding agencies for specific projects/programmes shall be audited in such manner as may be specified by the funding agency.

It is also been resolved to set up a separate account to operate research funds.

### 19. Deans other than Faculty Deans

In order to ensure academic involvement in important areas of University governance it is proposed to designate senior teachers as Deans in charge of the following important areas:

- 1. Student Affairs
- 2. University Departments
- 3. Affiliated Colleges
- 4. Teachers' Welfare
- 5. Internal Quality Assurance

These Deans must be provided with necessary administrative support and delegation of powers. A distinct advantage of this proposal is the opportunity it provides to senior professors, who in due course may get elevated to responsible positions in the University system. The newly proposed Deans are expected to provide academic inputs to the decision-making process without introducing any delay or undue procedural requirements.

### 20. Conduct Rules for Teachers

At present the Government Servants' Conduct Rules, which are applicable to persons in Government service are made applicable to teachers in Universities and Government Colleges. These rules are mechanically extended to teachers without any regard to the nature of their functions and expertise in particular areas of knowledge. Teachers are expected to play a pro-active role in the dissemination of knowledge. Unfortunately, the present Government Servants Conduct Rules do not recognize the academic freedom of teachers and impose so many unreasonable restrictions on that freedom. The new conduct rules which are proposed by the Commission for University Teachers remove all such unreasonable restrictions and allow teachers to play a dynamic role in the dissemination of knowledge. The Commission hopes that the government will take necessary steps to introduce similar conduct rules for government college teachers and teachers in private colleges.

### 21. Affiliation of Colleges and Courses

In order to put a check on the mushroom growth of low-quality education institutions in higher education, it has been decided to create a system that will make the affiliation process more fair and objective. This will ensure that, there is a distribution of higher education institutions in the state depending on educational needs. At present the affiliation system in the University functions on an ad hoc basis resulting in concentration of colleges in particular areas or particular subjects without any rationale. The Commission proposes a system which takes into consideration an assessment of educational needs, with the involvement of Kerala State Higher Education Council. The Government will publish lists identifying the areas where new colleges, both aided and unaided, are to be located. Then the University will invite applications for affiliation and decide on affiliation of colleges and courses on the basis of norms fixed by the University.

### 22. University Tribunal

At present there exists an appellate tribunal for settling disputes in University. But it has not been very successful in achieving its objects. One of the most important recommendations of the Commission is to constitute a University Tribunal consisting of:

a) a person who is or has been a Judge of the Supreme Court or High Court - Chairman;

- b) A person who is an advocate well versed in University Laws and matters related to higher education having not less than 15 years of active practice in the High court -Member; and
- c) an academician who is, or has been, or qualified to be a Vice-Chancellor Member

The Government may constitute a Tribunal for one University and subsequently, by notification, confer jurisdiction on the Tribunal under other University Acts.

The Tribunal shall have wide jurisdiction including; -

- i) disputes on the constitution of a University Authority or body
- ii) disputes between any officers or teachers of the University and the University
- iii) appeal from any order of the Vice Chancellor;
- iv) appeal against final list published by Government identifying locations, where new colleges or new courses are to be sanctioned;
- v) Petitions filed by students alleging violation of their rights , or demanding redressal of their grievances;
- vi) Disputes on Equivalence of examinations and degrees;
- vii) Appeal from a decision of the Vice Chancellor, on whether a person is disqualified for election or nomination or appointment as a member of any of the authorities of the University.

Some powers are vested in the Chairman, University Tribunal, which include the question whether any proceedings of any of the authorities of the University is in conformity with the Act, Statutes etc., and conducting an inquiry on charges of misappropriation or mismanagement of funds or misbehavior against the Vice Chancellor or the Pro-Vice Chancellor.

### 23. Council of Affiliated Colleges

In the Universities which follow the affiliation system, the Commission has made significant recommendations on the procedure for affiliation and also on appointment and conditions of service of teachers in private colleges. The absence of a forum for interaction between the University and affiliated colleges was keenly felt. The Commission therefore proposes the constitution of a Council of Affiliated Colleges, with the Pro Vice Chancellor as Chairperson and the Dean of Affiliated Colleges as the Vice Chairperson. The Council, it is hoped, will improve the relations between affiliated

colleges and the University, in addition to providing a forum to draw attention to problems faced by affiliated colleges. We can legitimately expect a qualitative improvement in the functioning of affiliated colleges through the combined efforts of Dean of Affiliated Colleges and the Council of Affiliated Colleges.

### 24. Cluster of Colleges

The aim of the Cluster of Colleges scheme is to maximize the potential of each Member Colleges by mutual co-operation, intellectual and physical networking to achieve excellence in higher education. The cluster enables maximum utilization of available resources of one college by other colleges. The objective of Cluster is extension of excellence from centre to the periphery and it is based on the four cardinal principles of Equity, Equality, Transparency and Democracy. In short, the very idea of clustering anticipates the optimum use of intellectual and infrastructural resources reposed in the campuses forming clusters.

### 25. A New Act for Private Unaided Colleges

In our education system, around 60% of Students are in Private unaided institutions. The Commission has decided to include such institutions to the higher education frame work.

It was found that the Kerala self-financing Colleges, Act of 2021 was inadequate to solve the problems in the private unaided sector. The Commission proposes a new Act to govern the private unaided sector. A major highlight of the proposed Act is linking of the grade obtained in NAAC/SAAC accreditation with the duration of affiliation. The institution that acquires higher grades in the accreditation process shall be eligible to get affiliation extended for longer periods. With high grades a private unaided college may even become eligible for autonomous status.

The fees leviable for each course in a Private Unaided Colleges shall be fixed by the Government on the recommendation of a Committee consisting of-

- (i) The Chairman of the University Tribunal Chairman
- (ii) The Vice chancellor of a University in Kerala, nominated by Government member
- (iii) Secretary to Government of Kerala , Higher Education Department Member Secretary

(3) The Committee while exercising the functions under these provisions shall be assisted by a Chartered Accountant and an expert in infrastructure development, appointed by the Government.

### 26. Equivalence

The Commission received a huge number of complaints regarding the Equivalence/Eligibility certificate issued by the Universities. The Commission recommends the recognition of any degree by any University of the state shall be binding on all other Universities in the state. The Academic Council of the University shall have the power to lay down general norms for the Equivalence/Eligibility for the courses. The Vice Chancellor shall have power to issue orders regarding the recognition of the Degrees on the recommendation of the Council of Faculty Deans.

The Vice Chancellor, the Council of Faculty Deans or even an aggrieved person over the decision of Vice Chancellor, can approach the State Level Academic Committee (SLAC) of Kerala State Higher Education Council, and its decision shall be binding on the University. The University Tribunal shall have the jurisdiction to decide over disputes related to Equivalence.

Necessary changes in the Acts/Statutes have been proposed in this regard.

### 27. Conditions of Services of teachers of private aided colleges

A new provision is recommended in the conditions of service of teachers of private aided colleges by the Commission. The Vice Chancellor's prior permission is required to keep a teacher under suspension beyond fifteen days. If the enquiry conducted by the Vice Chancellor found that there are no valid grounds for the suspension, the teacher shall forthwith be reinstated by the educational agency. If the teacher is not actually reinstated, the teacher shall be deemed to have been on duty. It shall then be open to the Director of Collegiate Education to disburse the pay and allowances to the teacher as if he was not suspended and recover the amount so disbursed from the educational agency.

### 28. Right to Services

The Commission has recommended for the implementation of relevant sections of the Right to Services Act, 2012 in all Universities. The right to service explicates the legal rights of stakeholder in matters of academics and administrative decisions of the University. The Commission expects that all the Universities will make sure that the

various dimensions of this Act are implemented without further delay. This will enable stakeholders to get timely services from the University.

### 29. Some other recommendations

From the discussions of the Commission, some ideas which deserve to be brought to the attention of the Government have emerged. Though not formulated as amendments to any provision of law, they are stated below in the hope that the Government / Universities will seriously consider their implementation.

- (i) There is a mandatory provision for the appointment of a Commission every 10 years to inquire into and report on the working of the University. With regret we point out non-compliance with this provision and recommend that necessary steps for appointment of a Commission be initiated without delay;
- (ii) One of the reasons for inefficiency in the University administration is the absence of persons with competence and enthusiasm at the middle level. This problem in the Government service was addressed through the establishment of KAS. We would place before the Government a suggestion to make direct recruitment to a prescribed percentage of posts in the middle management level of all Universities.
- (iii) The practice of one University, imposing a prohibition on other Universities offering courses in a particular discipline or subject goes against the very concept of knowledge without boundaries. Provisions to this effect in the University Acts must be repealed at once.
- (iv) The Commission recommends to convert the Government Colleges to Constituent College in a phased manner.
- (v) The Commission has recommended that a Centre for Research on Policies in Higher Education, mentioned in section 4(2) (n) of the Kerala State Higher Education Council Act be established on a priority basis with the support of the Government. Along with that, two other Centres viz. Curriculum Development Centre and State Council for Assessment of Higher Education Institutions, mentioned in the same provision, be established as autonomous centres under the Council.
- (vi) The Commission proposes periodic in-service training and tests for the employees of all Universities. Participation in such training programmes and tests must be made a mandatory prerequisite for their promotions.

(vii) A problem brought to the attention of the Commission by research scholars of various Universities is the delay in the evaluation of doctoral dissertations. The Commission was surprised to learn that in some cases the delay exceeds two years. We propose the inclusion of the following clause in the Research Regulations of all Universities.

"The evaluation process of a doctoral dissertation shall ordinarily be completed in 90 days. In cases where the process takes a longer period, the Research Committee shall make a report explaining the reasons for such delay and submit it to the Research Council. The Research Council after due enquiry shall make a report to the Vice Chancellor clearly stating whether the delay was due to genuine reasons and whether it may be condoned. If the Council finds that the delay was caused by the negligence of any person, it may recommend suitable action against such person".

### **APPENDIX DETAILS OF MEETINGS AND INTERACTIONS ORGANISED BY THE COMMISSION**

### **APPENDIX I-A**

### MEETINGS AND INTERACTIONS ORGANISED BY THE COMMISSION

The **first meeting** of the Commission was held on 12.11.2021 at 5 30 PM through Google Meet. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the Meeting. All Commission members attended the meeting. After discussion a Tentative Schedule, as given below, was fixed for the functioning of the Commission:

Date	Activity
12 November 2021 – 11	Material Collection and preparation of questionnaire
December 2021	
12 December 2021- 11 January	Consultations and Interviews
2022	
12 January 2022- 11 March	Draft Report preparation
2022	
12 March 2022 – 12 April 2022	Finalizing the report

The **second meeting** of the Commission was held on 27.11.2021 at 10 AM at Govt. Guest House, Ernakulam. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided. All Commission members except Prof. (Dr) Gopinath Raveendran ,who had informed his inconvenience to attend the meeting, were present.

After detailed discussion, draft questionnaire was approved with certain modifications and a schedule for the public sittings of the Commission and meetings with representatives of different organizations and universities was finalized.

Sl.No	Meeting/Sitting	Date & Time	Venue
1	Unitary Universities (Malayalam, SSUS, CUSAT, NUALS, SNOU)	17.12.2021, 10 AM	Ernakulam
2	Management Associations	17.12.2021, 2.30 PM	Ernakulam

3	Affiliating Universities (Kannur,	18.12.2021, 10	Ernakulam
	Calicut, MG, Kerala, KTU)	AM	
4	University Teachers Organizations	01.01.2022, 10 AM	Ernakulam
5	College Teachers Organizations	01.01.2022, 2 PM	Ernakulam
6	Students Organizations	08.01.2022, 10 AM	Ernakulam
7	Non-Teaching Staff Organizations	08.01.2022, 2 PM	Ernakulam
8	Public Sitting	11.01.2022, 10 AM	Trivandrum
9	Public Sitting	15.01.2022, 10 AM	University of Calicut

The meeting resolved to examine the Kerala State Higher Education Council Act in detail as stipulated in the Terms of Reference, and submit a report to the Government on the necessary amendments in the Act at the earliest.

The **Third meeting** of the Commission was held on 17.12.2021 at 10 AM at Govt. Guest House, Ernakulam. Prof. (Dr) N K Jayakumar, Chairmanof the Commission presided. Following members attended the meeting

- Dr Joy Job Kulavelil (Member)
- Prof (Dr) Gopinath Ravindran (Member)
- Dr K K Damodaran (Member)
- Adv P C Sasidharan (Member)

In this Meeting the Commission heard the grievances and suggestions of representatives from Unitary Universities (Malayalam, SSUS, CUSAT, NUALS, SNOU) and Representatives from Management Associations. Written submissions regarding the stakeholder comments and ideas were placed before the Commission

The **Fourth meeting** of the Commission was held on 18.12.2021 at 10 AM at Govt. Guest House, Ernakulam. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided and all the members of the Commission attended the meeting.

The Commission considered the grievances and comments of representatives from Affiliating Universities (Kerala University, Kannur University, Calicut University, MGU, & KTU). Written submissions regarding the stakeholder comments and ideas were placed before the commission

The **Fifth** meeting of the Commission was held on 07.01.2022 at 5.00PM through Google Meet (Online). Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All members attended the meeting. In this meeting ,Commission held internal discussions prior to the joint meeting with the other two Commissions to be held on 11<sup>th</sup> January 2022. The Commission decided on the approach it need to take in the joint meeting.

The **Sixth** meeting of the Commission(Joint Meeting with other two Commissions) was held on 11.01.2022 at 10.00 AM at Hotel Mascot, Thiruvananthapuram. Dr. R. Bindu, Hon'ble Minister for Higher Education, Government of Kerala presided over the meeting. Members of all three Commissions attended the meeting. All members of Kerala State University Law Reforms Commission attended the meeting. All the three Commissions presented a brief account of the work done so far and the plan of action for completing the task.

The **Seventh** meeting of the Commission washeld on 12.01.2022 at 10.00 AM at Kerala State Higher Education Council, Thiruvananthapuram . Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. Dr K K Damodaran, (Member)attended the meeting while (Dr Joy Job Kulavelil (Member) ,Prof (Dr) Gopinath Ravindran (Member) and Adv P C Sasidharan (Member) have informed their inconvenience to attend the meeting.)

Meeting with representatives of University Teachers Organizations and Non-Teaching Staff Organizationsfrom Kerala University and KTU were held. A public Interaction through public Sitting was conducted after that meeting with representatives of CAPE ,LBS and IHRD Employees' Organisations.

The **Eighth** meeting of the Commission washeld on 14.01.2022 at 10.00 AM at Govt. Guest House, Ernakulam. Prof. (Dr) N K Jayakumar, Chairmanof the Commission presided the meeting. All Commission members attended the meeting

Meeting with representatives of University Teachers' Organizations and Non-Teaching Staff Organizations from MG University, NUALS, CUSAT and Sanskrit University were held.

Public Interaction through public sitting were conducted after Lunch Break.

The **Nineth** meeting of the Commission washeld on 15.01.2022 at 10.00 AM at Maharaja's College, Ernakulam. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All Commission members attended the meeting

Meeting with representatives of College Teachers Organizations were held at Maharaja's College from 10.15 AM

The **Tenth** meeting of the Commission washeld on 18.02.2022 at 5.00PM Through Google Meet (Online). Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All Commission members attended the meeting

Meeting with representatives of Students' Organisations were planned, but in vain, No Students' Organisation participated in scheduled meeting and no proper representations in writing containing their views were submitted to the Commission.

Online Interaction with certain important Organisations which had requested a meeting with the Commission were also held.

The **Eleventh** meeting of the Commission was held on 19.02.2022 at 5.00PM Through Google Meet (Online). Prof. (Dr) N K Jayakumar, Chairmanof the Commission presided over the meeting. All Commission members attended the meeting.

Meeting with representatives of University Teachers Organizations and Non-Teaching Staff Organizationsfrom Kannur University, Malayalam University and Calicut University were held.

The **Twelfth** meeting of the Commission with Examination Reformation Commission was held on 21.02.2022 at 5.00PM through Google Meet (Online). Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All

Commission members attended the meeting except .Prof. (Dr) Gopinath Raveendran who had informed his inconvenience to attend the meeting.

In the Online Meeting with Exam reforms Commission the Members actively shared their views and ideas regarding the areas of common concern.

The **Thirteenth** meeting of the Commission was held on 25.02.2022 at 5.00PM Through Google Meet (Online). Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All Commission members attended the meeting except .Prof. (Dr) Gopinath Raveendran who had informed his inconvenience to attend the meeting.

The Commission continued its discussion from the last meeting on Kerala University Act and identified the possibilities for amendments. .

In this meeting Commission decided over various matters regarding the first three chapters of the University Act after a detailed discussion.

The **Fourteenth** meeting of the Commission was held on 26.02.2022 at 5.00PM through Google Meet (Online). Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All Commission members attended the meeting except .Prof. (Dr) Gopinath Raveendran who had informed his inconvenience to attend the meeting.

Commission continued discussion on the Kerala University Act for finding out the possibilities for amendments and their scope. In this meeting Commission decided on amending various provisions of the Kerala University Act after detailed discussion.

The **Fifteenth** meeting of the Commission was held on 07.03.2022 at 9.00 AM at Govt. Guest House, Ernakulam. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All Commission members attended the meeting

Commission continued its discussion from prior online meeting on Kerala University Act. Commission decided over various matters regarding the authorities of the University after detailed discussion.

The **Sixteenth** meeting of the Commission was held on 08.03.2022 at 9.00 AM at Govt. Guest House, Ernakulam. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All Commission members attended the meeting

Commission continued its discussion in the last meeting and took up the University Tribunal ,Private Colleges, and other major areas of Kerala University Act.

The **Seventeenth** meeting of the Commission was held on 09.03.2022 at 9.00 AM at Govt. Guest House, Ernakulam. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. All Commission members attended the meeting

Commission discussed the rest of the Kerala University Act and changes needed therein. In this meeting the Commission decided to conduct a series of meetings with the objective of finalizing the Commission report during the months of April and May..

The **Eighteenth** meeting of the Commission was held on 17.03.2022 at 9.00 AM at Hotel Mascot ,Thiruvananthapuram. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. Prof (Dr) Gopinath Ravindran and Dr K K Damodaran, members, attended the meeting. Adv P C Sasidharan and Dr Joy Job Kulavelil had informed their inconvenience to attend the meeting.

In the meeting ,Commission member Prof (Dr) Gopinath Ravindran presented a Note regarding the University Board of Studies and Dean's Council .Chairman presented a Note regarding Research Council, Academic Administration and Council of Deans .Discussion regarding the draft of the Kerala University Act, 2022 continued.

The **Nineteenth** meeting of the Commission was held on 18.03.2022 at 9.30 AM at Hotel Mascot, Thiruvananthapuram. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting .All the Commission members attended the meeting

In this meeting the Commission decided to add a Charter of Students' Rights which will reflect the basic rights of students that shall be protected and promoted in their academic career. The Commission also decided to formulate new conduct rules for university teachers by harmonizing academic freedoms and independent thinking.. In the meeting, the Commission decided on needed amendments in KSHEC Act and also provisions relating to University Tribunal and University Ombudsman..

The **Twentieth** meeting of the Commission was held on 03.06.2022 at 9.00 AM at Hotel Mascot, Thiruvananthapuram. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. Adv P C Sasidharan and Dr Joy Job Kulavelil, members,

attended the meeting. Prof (Dr) Gopinath Ravindran and Dr K K Damodaran had informed their inconvenience to attend the meeting.

In this meeting the Commission discussed Draft Report circulated to the members on 18/05/2022. The Commission finalized each matter with necessary changes. General topics like University Officers and authorities have been finalized and approved by the Commission.

The **Twenty-First** meeting of the Commission was held on 04.06.2022 at 9.00 AM at Hotel Mascot, Thiruvananthapuram. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. Adv P C Sasidharan and Dr Joy Job Kulavelil, members, attended the meeting. Prof (Dr) Gopinath Ravindran and Dr K K Damodaran had informed their inconvenience to attend the meeting.

In this meeting the Commission considered in detail the proposed amendments in Kerala University Act, Calicut University, Mahatma Gandhi University, and Kannur University Act. Commission further decided to propose new Acts for all the ten Universities included in the Terms of Reference of the Commission.

The **Twenty-Second** meeting of the Commission was held on 05.06.2022 at 9.00 AM at Hotel Mascot, Thiruvananthapuram. Prof. (Dr) N K Jayakumar, Chairman of the Commission presided over the meeting. Adv P C Sasidharan and Dr Joy Job Kulavelil, members, attended the meeting. Prof (Dr) Gopinath Ravindran (Member) has joined via online (Google Meet). Dr K K Damodaran (Member), who had informed his inconvenience to attend the meeting, communicated his comments in writing.

In the final meeting of the Commission it was resolved to authorise the Chairman to finalize the draft report on the basis of discussions which took place in the meeting. It was also resolved to authorize the Chairman and Adv. P.C. Sasidharan to prepare a Note on changes required in the University Statutes pursuant to the changes in the Acts proposed by the Commission and to include it as a Chapter in the Report.

The meeting decided to complete the Report before the expiry of the term of the Commission on 20<sup>th</sup> June,2022 and submit it to the Government on a date convenient to the Hon'ble Minister for Higher Education. The meeting came to a close at 4.00 pm

### **APPENDIX-I-B**

### List of Organization /Individuals who met the Commission and conveyed their Comments/Suggestions.

### **MEETING NO: 1**

Kerala State University Law Reforms Commission(KSULRC) meeting with Representatives of Unitary Universities held at Ernakulam Guest House, Library Hall on 17<sup>th</sup> December, 2021 (Friday) from 10.00 AM TO 12.30 AM

### Following Commission Members attended the meeting

Prof (Dr) N K Jayakumar : Chairman
 Prof. (Dr) Gopinath Raveendran : Member
 Dr Joy Job Kulavelil : Member
 Dr K K Damodaran : Member
 Adv P C Sasidharan : Member

### Following Commission Officers attended the meeting

• Dr.Shefeeque V : Coordinator & Research Officer

• Adv Varun Dev .S : Junior Research Officer

### Following Representatives of Unitary Universities attended the meeting:

- Dr Sheeba S Dhar , Member Executive Council And Assistant Professor (NUALS)
- Dr Mini S ,Professor (NUALS )
- Mahadev M G ,Registrar (NUALS)
- Dr S M Sunoj ,Member Syndicate And Professor ,Dept Of Statistics (CUSAT)
- Dr M BhasiSenior ,Professor ,School Of Management Studies (CUSAT)
- P B Saklein ,Deputy Registrar (SSUS)
- Dr Gopalakrishnan M B ,Registrar (SSUS)
- Dr M Manimohanan, Professor And Member Of Syndicate (SSUS)
- Dr P M Regimon ,Registrar (Malayalam University)
- Sri V Stalin ,P.S To Vice Chancellor (Malayalam University)
- Dr P N Dileep, Registrar (SNOU)

Kerala State University Law Reforms Commission(KSULRC) meeting with Representatives of Management Associations held at Ernakulam Guest House, Library Hall on 17<sup>th</sup> December, 2021 (Friday) from 02.00 PM TO 04.30 PM

### Following Commission Members attended the meeting

Prof (Dr) N K Jayakumar : Chairman
 Prof. (Dr) Gopinath Raveendran : Member
 Dr Joy Job Kulavelil : Member
 Dr K K Damodaran : Member
 Adv P C Sasidharan : Member

### Following Commission Officers attended the meeting

Dr.Shefeeque V : Coordinator & Research Officer

• Adv Varun Dev .S : Junior Research Officer

### Following Representatives of Management Associations attended the meeting:

- Fr Baby Sebastian , Executive Member , Principals Council Of Unaided Colleges (Kerala)
- Prof (Major) K I BrahimPresident , Principals Council Of Unaided Colleges (Kerala)
- Dr M Usman , General Secretary , Kerala Private College Managements Association
- Dr M E Kuriakose, President, Kerala Private College Managements Association
- C P Hamza Manager, Mathis College Malappuram ,Treasurer ,Self Financing College Management Association
- Dr A Biju ,President ,The Council Of Principals Of Colleges In Kerala
- R U Abdul Sakin ,Secretary ,Self Financing Arts And Science College , Management Association
- Dr Lizzy Mathew ,Treasurer ,The Council Of Principals Of Colleges Of Kerala
- A M Kharim ,Vice President ,Kerala State Self Financing Management Association
- Dr Shiny Palatty ,Principal , Bharat Mata College , Thrikkakara
- Fr Dr Thomas Padiyath ,President ,Consortium Of Autonomous Colleges Kerala
- Fr Dr Roy Abraham P ,Secretary ,Consortium Of Autonomous Colleges Kerala

Kerala State University Law Reforms Commission(KSULRC) meeting with Representatives of Affiliating Universities held at Ernakulam Guest House, Library Hall on 18<sup>th</sup> December, 2021 (Saturday) from 10.00 AM TO 12.30 AM

### Following Commission Members attended the meeting

Prof (Dr) N K Jayakumar : Chairman
 Prof. (Dr) Gopinath Raveendran : Member
 Dr Joy Job Kulavelil : Member
 Dr K K Damodaran : Member
 Adv P C Sasidharan : Member

### Following Commission Officers attended the meeting

Dr.Shefeeque V : Coordinator & Research Officer

• Adv Varun Dev .S : Junior Research Officer

### Following Representatives of Affiliating Universities attended the meeting:

- Prof Dr Joby K Jose ,Registrar In Charge ,Kannur University
- Sreejith U ,Assistant Registrar ,Kannur University
- SajeevanM ,Assistant Registrar ,Kannur University
- Saju P J ,Junior Librarian .Kannur University
- Prof Sabu A ,Pro Vice Chancellor ,Kannur University
- Dr Prakash Kumar B ,Registrar ,MGU
- Baburaj A Warrier ,JointRegistrar,MGU
- Sushreendran P S ,Section Officer, MGU
- Prof. (Dr.) K. S. Anil Kumar ,Registrar, Kerala University
- Vinod N Neekkampurath ,Assistant Registrar, Kerala University
- Pramod P ,Assistant Registrar, Kerala University
- Ajay A N ,Section Officer, Kerala University
- Sajeev G, Member Syndicate, KTU
- Dr S Ayoob ,Pro Vice Chancellor. KTU
- Vinod Kumar K P ,Member Syndicate ,Calicut University
- Prof Satheesh E K ,Registrar ,Calicut University

Kerala State University Law Reforms Commission (KSULRC) meeting with Meeting with representatives of University Teachers Organizations and Non-Teaching Staff Organizations from (Kerala University) and (KTU) held at KSHEC (Board Room) on 12<sup>th</sup> January, 2022 (Wednesday).

### Following Commission Members attended the meeting

Prof (Dr) N K Jayakumar : Chairman Dr K K Damodaran : Member

### Following Commission Officers attended the meeting

• Dr.Shefeeque V : Coordinator & Research Officer

• Adv Varun Dev .S : Junior Research Officer

### Following Representatives of Teaching and Non Teaching Staff Associations attended the meeting:

- Harilal, General Secretary, Confederation of University Employees Organization (CUEO)
- V.P Majid , Executive Committee Member , Confederation of University Employees Organization (CUEO)
- Saji S.V , President , Kerala University Employees Union (KUEU), (Kerala University)
- Ajay D.N , General Secretary , Kerala University Employees Union (KUEU), (Kerala University)
- O.T Prakash, General Secretary, Kerala University Staff Union (KUSU), (Kerala University)
- Suresh Kumar C.K , President, Kerala University Staff Union (KUSU), (Kerala University)
- Treju Augustin, General Secretary, Kerala University Staff Association (KUSA), (Kerala University)
- Harish .S.I , Vice-President , Kerala University Staff Association (KUSA), (Kerala University)
- Arun Kumar .S , President , Kerala University Employees Sangh (KUES), (Kerala University)

- Vishnu V.S, Treasurer, Kerala University Employees Sangh (KUES), (Kerala University)
- Salil Rosh , President, Kerala Technical University Employees Union (KTUEU),
   (Kerala Technical University)
- Suresh Babu. G ,Secretary, Kerala Technical University Employees Union (KTUEU), (Kerala Technical University)
- Binu.D. G ,Member, Kerala Technical University Staff Organization (KTUSO),
   (Kerala Technical University)
- Sumesh M.G , Secretary , Kerala Technical University Staff Organization (KTUSO), (Kerala Technical University)
- Siddik.R , Kerala University Teacher's Association (KUTA), (Kerala University)
- Dr. A.K Ampotty, Kerala University Teacher's Association (KUTA), (Kerala University)

### Following Representatives of Self Financing Teaching and Non Teaching Staff Associations attended the meeting.

- Arun. N , Lecturer , Self Financing Colleges Teaching Staff Association (SFCTSA)
- Aravind .A , Technical Staff, Self Financing Colleges Teaching Staff Association (SFCTSA)
- Febin .U, Lecturer , Self Financing Colleges Teaching Staff Association (SFCTSA)
- Joby Thomas, Lecturer, Self Financing Colleges Teaching Staff Association (SFCTSA)
- Venu. I. V , Lecturer , Self Financing Colleges Teaching Staff Association (SFCTSA)
- Dr A. Abdul Vahab , Professor, Self Financing Colleges Teaching Staff Association (SFCTSA)

### Following person attended the Public sitting meeting:

- Vignesh. K.K, University College of Engineering, Kariavattom, (2017-2021)
- Sindhu. K, Principal, College of Applied Science, Dhanuvachapuram
- Dr. Latha.P, Principal, College of Applied Science, Adoor

### Following Representatives of Teaching and Non Teaching Staff Associations of LBS & CAPE attended the meeting:

- Gopakumar .G , LBS Staff Union
- Mujeeb Rahman A.K, LBS Staff Union
- Dileep. V.U, Assistant Professor, LBS Staff Union
- Mujeeb Rahuman .K , Assistant Professor , LBS Staff Union
- Dr Afzal ,State Committee Member , CAPE Staff Association.

### **MEETING NO: 5**

Kerala State University Law Reforms Commission(KSULRC) meeting with Representatives of University Teachers Organizations and Non-Teaching Staff Organizations from Mahatma Gandhi University , NUALS, Sanskrit University and CUSAT held at Ernakulam Guest House, Library Hall on 14<sup>th</sup> January , 2022 (Friday) from 10.00 AM TO 12.30 AM

### Following Commission Members attended the meeting

Prof (Dr) N K Jayakumar : Chairman
 Prof. (Dr) Gopinath Raveendran : Member
 Dr Joy Job Kulavelil : Member
 Dr K K Damodaran : Member
 Adv P C Sasidharan : Member

### Following Commission Officers attended the meeting

• Dr.Shefeeque V : Coordinator & Research Officer

• Adv Varun Dev .S : Junior Research Officer

### Following Representatives of Affiliating Universities attended the meeting:

- Rekha .R ,Assistant, SWAN, NUALS
- Apu Jose ,Assistant, SWAN, NUALS
- Namitha K.L ,Assistant Professor, MEWA, NUALS
- Abhayachandran .K ,Assistant Professor, MEWA, NUALS
- Dr .P.R Biju ,Associate Professor, MGUTA, MGU
- Prof. Dr. Bismi Gopalakrishnan, Professor, MGUTA, MGU

- Majeed V.P, General Secretary, MGUEA, MGU
- Rakesh .M, Assistant, MGUEA, MGU
- Arun A Balakrishnan ,Assistant Professor ,Cochin University Teacher's Association, CUSAT
- Abhilash. S ,Associate Professor ,Cochin University Teacher's Association, CUSAT
- Anson P Antony ,Cochin University Employees Union, CUSAT
- Sivakumar .S ,General Secretary, Cochin University Employees Union, CUSAT
- V.S Majeed, Secretary, Cochin University Employees Union, CUSAT
- John Shibu I, Secretary, Cochin University Employees Association, CUSAT
- Padmakumar P.J, Secretary, Cochin University Employees Association, CUSAT
- Anil Kumar .R, Cochin University Employees Association, CUSAT
- Dr M.S Muraleedharan Pillai ,Professor, ASSUT, Sanskrit University
- Dr Sangamesan K.M ,Associate Professor, ASSUT, Sanskrit University
- Dr Sunitha Gopalakrishnan ,Professor, ASSUT, Sanskrit University
- Shaji Kumar .D ,Section Officer, SUSA, Sanskrit University
- James .S.J ,PS to VC, SUSA, Sanskrit University
- Othayoth Sunilkumar ,President, SUEU, Sanskrit University
- Sandhya .K ,General Secretary, SUEU, Sanskrit University

### Following Peoples attended the Public sitting of the Commission:

- Dr Jayaram E.R, Principal, Co-operative School of Law, Thodupuzha
- Dr J Georgi Neernal, Administrator, Co-operative School of Law, Thodupuzha
- M.P.A Rahim, Convenor, Kerala State Self Financing Management Association (KSMA)
- Dr Shahul Hameem, Vice President , Kerala State Self Financing Management Association (KSMA)
- A.M Kharim , Secretary ,KSFECMA
- K.M. Manaf, Secretary, KSFECMA
- Dr Pradeep P.A, Treasurer, Academic Library Association
- Sameer. A, Executive Member, Academic Library Association

- V.K Narayanan , Secretary , Self-Financing Training College Management Association
- A.K Anil Kumar, Law Officer, Self-Financing Training College Management Association
- M.M Varughese , President , Self-Financing Physiotherapy College Management Association
- Latheef Panakkad , General Secretary , Architecture College Management Association (ACMA)
- Dr M.K Muhammed Aslam , President , Association of Self financing MBA & MCA Institutes in Kerala

Kerala State University Law Reforms Commission (KSULRC) Meeting with representatives of College Teachers Organizations held at Maharaja's College, Ernakulam on 15<sup>th</sup> January, 2022 (Saturday).

### Following Commission Members attended the meeting

Prof (Dr) N K Jayakumar : Chairman
 Prof. (Dr) Gopinath Raveendran : Member
 Dr Joy Job Kulavelil : Member
 Dr K K Damodaran : Member
 Adv P C Sasidharan : Member

### Following Commission Officers attended the meeting

• Dr. Shefeeque V : Coordinator & Research Officer

• Adv Varun Dev .S : Junior Research Officer

## Following Representatives of Teaching and Non Teaching Staff Associations attended the meeting:

- Dr C. Padmanabhan, General Secretary, AKPCTA
- Dr A.S Sumesh , Convenor , Sub Committee ,AKPCTA
- Dr Salil U , KGOA
- Dr Suresh K Damodaran , KGOA

Kerala State University Law Reforms Commission (KSULRC) meeting with representatives of Student's Organizations and Other Important Organizations held through Online meet ,on 18<sup>th</sup> February , 2022 (Friday) .

### Following Commission Members attended the meeting

Prof (Dr) N K Jayakumar : Chairman
 Prof. (Dr) Gopinath Raveendran : Member
 Dr Joy Job Kulavelil : Member
 Dr K K Damodaran : Member
 Adv P C Sasidharan : Member

### Following Commission Officers attended the meeting

Dr. Shefeeque V : Coordinator & Research Officer

S. Suresh Kumar
 Senior Research Officer
 Adv Varun Dev .S
 Junior Research Officer

### Following Representatives attended the meeting:

- Jeevan, Research Scholar, AKRSA
- A.R Rajan , Federation of Retired University Teachers
- Bijumon, IHRD Employees Association
- Dr Muhammed Rafeeq .T , State Treasurer , AKGCT
- Dr Sathian M, General Secretary, AKGCT

### **MEETING NO:8**

Kerala State University Law Reforms Commission (KSULRC) meeting with Representatives of University Teachers Organizations and Non-Teaching Staff Organizations from Kannur University, Calicut University and Malayalam University held through Online meet ,on 19<sup>th</sup> February , 2022 (Saturday) .

### Following Commission Members attended the meeting

Prof (Dr) N K Jayakumar : Chairman
 Prof. (Dr) Gopinath Raveendran : Member
 Dr Joy Job Kulavelil : Member
 Dr K K Damodaran : Member
 Adv P C Sasidharan : Member

### Following Commission Officers attended the meeting

• Dr. Shefeeque V : Coordinator & Research Officer

• S. Suresh Kumar : Senior Research Officer

• Adv Varun Dev. S : Junior Research Officer

### Following Representatives attended the meeting:

- Sreejith U, General Secretary, Kannur University Employees Union
- Ranjith KP, Secretary, Kannur staff Organization
- RK Sunil Kumar, President, Kannur University Teachers Collective
- Anish Kumar KP, Secretary, Kannur University Teachers Collective
- Dr Gangadharan, President, Association of Kannur University Teachers
- Prof. Vasudevan, CUTA, Calicut University
- Vinod, CUEU, Calicut University
- Sreesanth, Secretary, CUEC, Calicut University
- Sri. Habeeb Koya Thangal, President, Solidarity of University Employees,
   Calicut University
- Sri. Adam Malik Saleem Muhamed, Solidarity of University Employees, Calicut University
- Manoj, CUSO, Calicut University
- Ashok De'cruz, MAAS, Malayalam University
- Ashokan, MAAS, Malayalam University
- Rajesh M.M, NTS Represntatives, Malayalam University

### Kerala State University Law Reforms Commission Report in Three **Volumes consisting of (823) pages**

Prof. (Dr) N.K Jayakumar
(Chairman)
Prof. (Dr) Gopinath Ravindran
(Members)
Dr Joy Job Kulavelil
(Members)
Dr K K Damodaran
(Members)
Adv P C Sasidharan
(Members)